Approved as to Form and Legality

City Attorney's Office

OFFICE OF THE CITY COPAKLAND CITY COUNCIL

13 JUL 18 AM 11:56 Les Solution No. 84551 C.M.S.

AXR:dw

RESOLUTION AUTHORIZING AND DIRECTING THE CITY ATTORNEY TO COMPROMISE AND SETTLE THE CASE OF MONTANA V. CITY OF OAKLAND, ET AL., UNITED STATES DISTRICT COURT NO. CV-11-04682 MEJ, CITY ATTORNEY'S FILE NO. 28589, IN THE AMOUNT OF NINETY-SIX THOUSAND DOLLARS (\$96,000.00) (CITY ADMINISTRATOR – EMPLOYMENT DISCRIMINATION)

WHEREAS, Plaintiff Audrey Montana, a Complaint Investigator II with the Citizens Review Police Board, claims she was subjected to unlawful discrimination and retaliation by her supervisors and filed the above-referenced action to recover economic and non-economic damages and attorneys' fees; and

WHEREAS, The City has determined to compromise and settle Plaintiff Audrey Montana's claims against it for the sum of Ninety-Six Thousand Dollars and No Cents (\$96,000.00); now, therefore, be it

RESOLVED: That the City Attorney is authorized and directed to compromise and settle the case of <u>Audrey Montana v. City of Oakland, et al.,</u> United States District Court No. CV-11-04682 MEJ, City Attorney's File No. 28589 for a sum not to exceed Ninety-Six Thousand Dollars and No Cents (\$96,000.00), payable by the City of Oakland; and be it

FURTHER RESOLVED: That the City Attorney is further authorized and directed to take whatever steps as may be necessary to effect said settlement; and be it

FURTHER RESOLVED: That the sum of Ninety-Six Thousand Dollars and No Cents (\$96,000.00) be paid to Trust Account of Law Offices of Charles A. Bonner for Audrey Montana.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

JUL 3 0 2013

AYES - BANGON, GALLO, GIBSON MCELHANEY, KALB, KAPLAN, FACIO, SCHAAF, AND PRESIDENT KERNIGHAN

NOES - O ABSENT - Reid - 1 ABSTENTION - O

Excused-Brooks-1

ATTES/T:

LATONDA SIMMONS

City Clerk and Clerk of the Council of the City of

Oakland, California