#### FILED OFFICE OF THE CITY CLERA OAKLAND

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# Letter of Nomination

May 2, 2011

The Honorable City Council One City Hail Plaza, Second Floor Oakland, CA 94612

Dear President Reid and members of the City Council:

Pursuant to City Charter section 601, the Mayor, hereby appoints the following persons as members of the following **B**oard or Commission, subject to the City Council's confirmation:

# CIVIL SERVICE BOARD

Dee Dee Brantley Mayoral appointment to serve the term beginning May 5, 2011 and ending May 4, 2014, filling the seat she previously held,

Wendell Mitchell Mayoral appointment to serve the term beginning May 5, 2011 and ending May 4, 2014, filling the seat he previously held,

Judith Bodenhausen Mayoral appointment to serve the term beginning May 5, 2011 and ending May 4, 2014, filling the seat she previously held.

Thank you for your assistance in this matter.

Sincerely,

Jean Quan Mayor CILED OFFICE OF THE CITY CLERK OAKLAND

11 APR 26 PM 4:35

Approved as to Form and Legality

# OAKLAND CITY COUNCIL

Resolution No.

C.M.S.

## RESOLUTION REAPPOINTING JUDITH BODENHAUSEN, DEE DEE BRANTLEY AND WENDALL MITCHELL AS MEMBERS OF THE CIVIL SERVICE BOARD

WHEREAS, Ordinance No. 8979 C.M.S. creates the Civil Service Board, whose members are nominated by the Mayor and approved by the City Council; and

WHEREAS, Ordinance No. 11777 C.M.S. specifies that members of the Civil Service Board are to serve three year terms, which are to be staggered so that some appointments will expire every other year; and appointments to fill a term of office are only to be for the remainder of that term; and

WHEREAS, no person may serve more than two (2) consecutive terms as a member of the Civil Service Board; now, therefore, be it

**RESOLVED,** that by nomination of the Honorable Mayor Jean Quan, the following individuals are hereby appointed to the terms set forth below:

Judith Bodenhausen, Mayoral appointment to serve the term beginning May 5, 2011 and ending May 4, 2014, filling a position formerly held by herself.

Dee Dee Brantley, Mayoral appointment to serve the term beginning May 5, 2011 and ending May 4, 2014, filling a position formerly held by herself.

Wendall Mitchell, Mayoral appointment to serve the term beginning May 5, 2011 and ending May 4, 2014, filling a position formerly held by himself.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

BROOKS, BRUNNER, DE LA FUENTE, KAPLAN, KERNIGHAN, NADEL, SCHAAF AND PRESIDENT REID

AYES -NOES – ABSENT – ABSTENTION –

ATTEST:

LATONDA SIMMONS City Clerk and Clerk of the Council of the City of Oakland, California

#### Dee Dee Brantlev

#### BACKGROUND SUMMARY

Diverse business background and human capital management experience spanning multiple industry sectors, geographies and disciplines. Successful track record in delivering outstanding results in challenging environments. Effective communicator and skilled in quickly assessing situations and determining an appropriate course of action. Seasoned manager with strong leadership skills.

#### EXPERIENCE

2002 – Present

### The San Francisco Foundation Director of Human Resources

The San Francisco Foundation is the eighth largest community foundation in the nation with over \$800 million in assets. The Foundation grants in excess of \$60 million annually to nonprofit organizations.

As a member of the senior management team, I have oversight and responsibility for all functional areas of human resources as well as the following administrative functions: risk management; facilities, reception and office support, I directly manage the Payroll/Benefits Administrator and the Manager of Administrative Services. I have made significant contributions in staffing the organization with highly talented employees, advising and coaching staff at all levels on a variety of issues and topics, and in moving the entire organization towards increasing levels of effectiveness.

#### 2000 - 2002

Korn/Ferry Futurestep, Inc. Managing Director, Advanced Tech Practice & Strategic Accounts

Korn/Ferry is the world's largest executive search firm. Futurestep is wholly owned by Kom/Ferry and is a retained search service for middle management professionals.

As the Managing Director for the Advanced Technology Practice and Strategic Accounts, I had full **P &** L accountability and was responsible for leading a dedicated team of business developers, search execution staff (i.e., recruiters), researchers, and administrative staff in building a long-term, sustainable practice in technology-focused markets. Specific responsibilities included the following: Establishing overall business strategy, revenue generation, setting performance expectations, developing staff; sales forecasting; budgeting and planning. In addition to my managerial and operational responsibilities, 1 personally developed business and had search execution and client management responsibilities for a number of select accounts.

1997 – 1999

## PeopleSoft, Inc. Director, HRMS Product Management

PeopicSoft is a multi-billion dollar internet applications firm.

I had worldwide responsibility for ensuring that the PcopleSoft HRMS suite of products competed successfully in its target markets. This product line represented over 40% of the company's revenue. Directly managed a staff of eight Product Managers in five different countries, and a total staff of 20. My team was responsible for defining the overall vision for the product line, developing a roadmap to achieve the vision, and communicating this vision to the market. Key tasks included managing the following: developing business requirements for all new product features and functions; evangelizing the product in the market; presenting product to new and existing customers; identifying, negotiating, and managing key third-party software partnerships; and identifying and proposing new product opportunities. A major part of my role was functioning as the product spokesperson at trade shows, conferences and seminars. I also responded to media inquiries and led formal presentations to industry analysts and trade press.

Computer Sciences Corporation, Index (CSC Index) . Senior Consultant

CSC Index is a multi-billion dollar consulting, systems integration, and outsourcing firm. CSC index specialized in Strategy and Business Process Redesign consulting.

As a Senior Consultant, I managed business process redesign and strategy consulting projects for companies across multiple industries: All projects incorporated key process redesign with supporting technology, change management, as well as the redesign of supporting processes (e.g., compensation, performance management, etc.). Key projects included the following:

- Redesign of the product release process for a fortune 500 retailer to shorten time to market while maintaining high quality competitive products. (S5 million + annual savings)
- Redesign of a service delivery process for a major insurance firm resulting in over \$1 million in annual savings.
- Redesign of several manufacturing processes within a pharmaceutical processing plant, which resulted in significant reductions in processing time while increasing quality levels. Overall savings were >\$3 million annually.
- Redesign of the HR practices for a pharmaceutical company that resulted in increased accountability by workers and an objective

1994 – 1996

process for assigning responsibilities and compensating based on skills and performance.

1991 – 1994

Sun Microsystems Director, Human **R**esources

Sun Microsystems is a multi-billion dollar provider of hardware, software, and services that power enterprises and network computing.

As a member of the senior management team, I managed a team of HR professionals who had responsibility for all aspects of human capital management for Sun Technology Enterprises (one of several Sun Microsystems companies). Key activities included:

- Determining the human resource impact of proposed mergers and acquisitions. Identified synergies and potential conflicts and created solutions for addressing potential conflicts.
- Managing diversity programs and adherence to AA/EEO regulations.
- Developing compensation plans for incentive-based employees.
- Developing strategies to ensure retention of core competencies within the business.
- Developing staffing plans and ensuring quality, timely hires.
- Assisted company president in managing the strategic planning process.
- Managing the performance appraisal process as well as the bonus, stock option, and other incentive programs.
- Managing company divestitures including redeployment and layoffs.

1985 - 1991

Mentor Graphics Corporation Human Resources Manager

As a Human Resources Manager, 1 was responsible for the initial establishment and ongoing management of the HR function for the company's newly acquired California-based business unit. Key responsibilities included the following: recruitment and staffing for managerial and technical positions; content development and delivery of management training programs; assimilation of new staff and consolidation of HR programs and processes for company acquisitions; management of downsizing initiatives; and advice and consultation to managers on employee relations issues.

EDUCATION

Master of Business Administration – Holy Names College, 1995 BA in Business and Economics – Holy Names College, 1988

# WENDALL ALAN MITCHELL, ESQ.



# MART/NDALE-HUBBELL RAT/NG: AV

# EDUCATION

1981 - 1984	University of California, Berkeley School of Law (Boalt Hall) Berkeley, California J.D., May 1984
1977 - 1981	Brandeis University Waltham, Massachusetts B.A., Politics and Philosophy, May 1981, Dean's List
LEGAL EXPERIENCE	
1/00-present	Safeway Inc., Pleasanton, California Assistant Vice President, Assistant Secretary, Senior Real Estate Counsel * Provides counsel to Safeway's Illinois division, Dominick's Finer Foods, LLC, where main focus is on real estate acquisitions/ dispositions/development, leasing and property management.
1/97-12/99	Gong, Mitchell, Combs & Lee LLP, Oakland, California Transactions Partner * Specialized in Entity Formation and Counseling, Commercial, Public Agency and Real Estate Matters, with an emphasis on land use, zoning and environmental law.
1/87-12/96	Kennedy, Gong, Mitchell & Combs LLP (formerly Kennedy & Wasserman), Oakland, California Transactions Partner * Specialized in Commercial, Public Agency and Real Estate Matters, with an emphasis on land use, zoning and environmental law.
9/84 - 12/86	Crosby, Heafey, Roach & May, Oakland, California Litigation Associate • Specialized in products liability, personal injury, antitrust and insurance matters.
1/84 - 5/84	Public Advocates, Inc., San Francisco, California Extern
5/83 - 6/83	Neumiller & Beardslee, Stockton, California

5/83 - 6/83 Neumiller & Beardslee, Stockton, California Law Clerk

# NON-LEGAL EXPERIENCE

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9/82 - 5/84	University of California, Berkeley, California Subject A Teaching Associate
7/83 - 8/83	Exploration Summer Program, Wellesley, Massachusetts Dean of Students
7/80 - 8/82	Exploration Summer Program, Wellesley, Massachusetts Instructor and Residential Counselor
MEMBERSHIPS	
Legal	American Bar Association National Bar Association California Bar Association Charles Houston Bar Association
Non-Legal	Oakland Civil Service Board: Member; Chair of Board Sigma Pi Phi Fraternity, Alpha Gamma Boule: Officer Exploration Programs, Inc.: Member of Board of Trustees; Past Chairman of Board of Trustees; Treasurer; Chair of Finance Committee; Member of Executive, Compensation and Evaluation and Audit Committees Lincoln Child Center: Member of Board of Directors; Chair of Program Committee; Secretary of Board of Directors; Member of Executive Committee; Past Chair of Board of Directors; Past Chair of Building and Grounds, Bylaws and Governance Committees; Past Chair of \$2 Million Capital Campaign; Past Member of Finance Committee Safeway African American Leadership Network: Member; Chair of Community Outreach Committee, Member of Executive Committee Oakland Development Council: Past President and Member of Board of Directors Oakland Rotary: Past Chair of Ecology Committee, Past Member of Education Support Committee
<u>HQNORS &amp; AWARDS</u>	N.A.A.C.P. Legal Defense Fund John W. Davis Award Earl Warren Legal Training Program Scholarship University of California Graduate Fellowship American Logistics Association Scholarship Brandeis University Scholarship New Jersey State Scholarship Lincoln Child Center James Mann Community Service Award Safeway Inc. Community Hero Award
COMPUTER SKILLS	Microsoft Word, Excel, Outlook and PowerPoint; Internet proficient
<u>LANGUAGES</u>	English, Spanish
REFERENCES	Available Upon Request

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# Judith Anne Bodenhausen

## **EDUCATION**

University of California at Berkeley, 1993

Weslcyan University, 1966

Eidgenössische Technichnische Hochschule, Zurich, 1964-1965

University of Kansas, 1964

PhD, Policy Analysis

MAT, Mathematics

Graduate Study in Mathematics

BA with distinction Mathematics, German

### PROFESSIONAL EXPERIENCE

Berkeley High School, Berkeley, California, 1968–2005

- Department Head, Mathematics, 2000–2005
- Department Head, English Language Learners, 1997–2000
- Mathematics teacher, 1968–2005
  - o Developed program/curriculum to teach grade-level mathematics to English Language Learners.
  - o Twenty plus years teaching AP Calculus BC.
  - o Numerous staff development presentations.
  - o Co-developer of curriculum guides and school texts.

Related Employment

Berkeley Unified School District, 2005–PresentConsulting TeacherMultiple Employers, 1985–PresentStaff Development PresenterMultiple Employers, 1985–PresentConsultant in Teaching & Learning Mathematics

Education Related Activities	
California Subject Examinations for Teachers, 2004–Present	Grader
PRAXIS, 1999–Present	Grader
Advanced Placement Exam, 1999–2005	Grader
National Board for Professional Teaching Standards, 1997-2003	Board of Directors
College Prep Mathematics (Change From Within), 1996–1998	Writer

Union Memberships, OfficesER&D Mathematics SupportAmerican Federation of Teachers, 1988–PresentER&D Mathematics SupportAlameda Labor Council, 1976–PresentExecutive BoardBerkeley Federation of Teachers, 1969–PresentCentral Labor Council DelegateAmerican Federation of Teachers, Local 1078, 1968–PresentMemberBerkeley Federation of Teachers, 1974–1988 & 2003–2005Negotiating Team MemberBerkeley Vocational Training Board, Alameda Labor Council, 1984–1989Scat

Judith Anne Bodenhausen Page 2

Berkeley Private Industry Council, Alameda Labor Council, 1983–1985SeatBerkeley Federation of Teachers, 1977–1984Negotiations SpokespersonRockridge Health Plan Board of Directors, Alameda Labor Council, 1977–1978SeatAmerican Federation of Teachers Civil Rights Committee, 1974MemberBerkeley Federation of Teachers, 1973–1978PresidentCalifornia Federation of Teachers, 1972–1978Vice-President

### Other Experience

Dorothy Day House, Berkeley, CA, 2007–Present English Learner Program, Berkeley High, Berkeley, CA, 2005–Present Berkeley Red Cross, Berkeley, CA, 1975 Board Member

Current Professional and Academic Association Memberships National Council of Teachers of Mathematics, California Mathematics Council Phi Delta Kappa Phi Beta Kappa

# Publications and Papers Available Upon Request References Available Upon Request