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CITY HALL • 1 FRANK H. OGAWA PLAZA, 3rd FLOOR • OAKLAND, CALIFORNIA 94612

Office of the Mayor
Honorable Libby Schaaf
Mayor

(510) 238-3141
Fax (510) 238-4731

Letter of Appointment

December 19, 2019

The Honorable City Council
One Frank H. Ogawa Plaza, Second Floor
Oakland, CA 94612

Dear President Kaplan and members of the City Council:

Pursuant to City Charter Section 601, the Mayor has reappointed the following persons as members of the following board or commission, subject to City Council confirmation:

COMMUNITY POLICING ADVISORY BOARD

Yonas Gebremicael to the Community Policing Advisory Board to serve a three-year term, as the Mayoral Representative, that began March 25, 2018 and ends March 24, 2021, filling the seat previously held by Kimberly Y. Aceves-Iniguez.

Creighton Davis to the Community Policing Advisory Board to serve a three-year term, as the Mayoral Representative, that began March 26, 2019 and ends March 25, 2021, filling the seat previously held by Sheryl Walton.

Sincerely,

Libby Schaaf
Mayor

A large, stylized handwritten signature in black ink, which appears to read "Libby Schaaf".

Profile

Creighton _____ P _____ Davis _____
First Name Middle Initial Last Name

_____ @gmail.com _____
Email Address

_____ Apartment 408 _____
Street Address Suite or Apt

Oakland _____ CA _____ 94610 _____
City State Postal Code

Home: (650) _____ Home: (650) _____
Primary Phone Alternate Phone

Baker McKenzie, LLP _____ Associate _____
Employer Job Title

Which Boards would you like to apply for?

Community Policing Advisory Board: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I am currently an attorney but for four years prior to Law School, I was a middle school social studies teacher. Both careers have provided important experiences and learning opportunities that I will be able to leverage to add value to the discourse, strategy and outcomes of the Community Policing Advisory Board. As a law student, I worked at the Bronx Legal Aid Society and studied criminal justice policy, including the efficacy of community policing, in a legal clinic called the Criminal Defense and Reentry Clinic at New York University School of Law. As an attorney, I helped create a partnership between the Bronx Defenders, a prominent, holistic public defender organization, and the law firm at which I worked, Skadden, Arps. This partnership included a Police Accountability Clinic where attorneys counseled victims of excessive force in the filing of a notice of claim, which is the first step in pursuing a settlement or a federal civil rights claim. This partnership also included research into police detention practices and the frequency and nature of excessive force. I have visited prisons and have worked in record expungement clinics. I have also met with non-profit leaders in Oakland to further understand and stay abreast of local and statewide legislation and developments in criminal justice reform. As a teacher who was heavily engaged in and connected to the community, I saw first-hand the challenges and dangers community members faced when confronted with law enforcement officers who were not collaborative and antagonistic to the community they served. Conversely, I also saw instances where an understanding of the community and the development of relationships helped law enforcement more effectively serve and protect community members. Having seen the good and the bad, and studied the research on community policing initiatives, collaborative, relationship-based and community-tailored policing significantly improves outcomes not just for members of the community but for law enforcement as well. As a resident of Oakland and a Bay Area native, I believe deeply in the need for communities, particularly those historically marginalized, to have access to resources that promote safety but also for such communities to have agency and a voice in shaping the approach to policing in a collaborative fashion. Through my personal and professional network, I am connected to a variety of different stakeholders that will help me stay informed about the needs of the various communities in Oakland and will allow me to bring those unique perspectives to the discussions and deliberations that take place at board meetings.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Resume_11_19.docx

Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

I Agree *

Creighton Powell Davis
@gmail.com

(650)

EDUCATION

New York University School of Law, New York, NY

Juris Doctor, *Vanderbilt Medal* for outstanding contributions to the Law School, May 2016

City University of New York, Lehman College, Bronx, NY

Masters of Arts in Secondary Education, June 2011

Boston College, Chestnut Hill, MA

Bachelor of Arts in Political Science, *cum laude*, May 2008

Research: "The Internet as a Source of Political Change in Egypt and Saudi Arabia" *Al-Noor*, 1.1, Spring 2008

Activities: Boston College Division I Men's Varsity Swim Team

Study Abroad: University of London, School of Oriental and African Studies and American University in Cairo

LEGAL EXPERIENCE

Baker McKenzie LLP

Associate, November 2019 – present (Bar Admissions: New York and California)

Skadden, Arps, Slate, Meagher & Flom, LLP & Affiliates

Associate, September 2016 – September 2019, New York, NY and Palo Alto, CA

- *Corporate M&A*: Advised on one successful proxy solicitation defense, two sell-side auction mergers, one sell-side asset sale, one internal restructuring and two buy-side, private equity stock purchase sales
- *Project Finance*: Advised on the financing of a solar facility through a \$400 million 4(a)(2) private placement of senior secured notes
- *Pro Bono*: Counsel; Represented Oakland Promise in a transfer of assets to the East Bay College Fund
Project Leader; Bronx Defenders Police Accountability Clinic
Counsel; Secured asylum for a client who fled persecution and violence based on his sexual orientation
Counsel; Secured guardianship for two juvenile clients seeking Special Immigrant Juvenile Rights Status

Criminal Defense and Reentry Clinic, August 2014 - May 2015, New York, NY

- Participated in mock trials and conducted courtroom observations, bail applications, arraignment interviews and legal research at Bronx Legal Aid Society

OTHER EXPERIENCE

Peer Health Exchange, Bay Area Regional Board Member, September 2019 – Present

Pacific Council for International Policy, Member, April 2018 - Present

New York University Law Alumni of Color Association, Board Member, October 2016 - Present

NYU Law Black Allied Law Students Association, President, April 2014 - April 2015

- Fundraised over \$65,000 and led an organization of over 100 members. Lobbied the Administration for school-wide reforms on issues related to faculty, student and staff diversity and improvements in the curriculum

Teach for America / NYC Department of Education, Bronx, NY September 2008 - June 2012

Turnaround Teacher, September 2011 - June 2012

- Selected to be a model teacher in a high-need school and led 8th graders to 80% mastery on year-end assessments

7th Grade Social Studies Department Chair, September 2010 to June 2011

- Led the department to 20% year-end gains in assessments. Fundraised \$15,000 for class trips and a guest speaker series

6th Grade Social Studies Teacher, September 2008 to June 2010

- Taught more than 200 students. Fundraised \$2,500 and led a trip to Boston for a college visit and a historical experience

Serving While Achieving Greatness, Inc. (SWAG), Co-Founder, May 2011 - December 2012

- Co-founded a non-profit organization that empowered high-potential students to become socially-conscious leaders

- Led monthly skill-based seminars and organized a student-led SWAG block party attended by 500 community members

Profile

Yonas _____ Gebremicael _____
 First Name Middle Initial Last Name

_____ @yahoo.com _____
 Email Address

_____ Suite or Apt _____
 Street Address
 Oakland CA 94605
 City State Postal Code

Mobile: (510) _____ Mobile: (510) _____
 Primary Phone Alternate Phone

Alameda County Health Care _____ Social Worker _____
 Services Agency Job Title
 Employer

Which Boards would you like to apply for?

Board of Port Commissioners: Submitted
 City Planning Commission: Submitted
 Civil Service Board: Submitted
 Alameda County - Oakland Community Action Partnership Administrating Board: Submitted
 Community Policing Advisory Board: Submitted
 Cultural Affairs Commission: Submitted
 Oakland Housing Authority: Submitted
 Affordable Housing & Infrastructure Bond Public Oversight Committee : Submitted
 Police Commission: Submitted

Interests & Experiences

Please tell us how your qualifications and participation will relate to the requested board and/or commission's mission.

I have lived in Oakland since 2000. I am raising my children in Oakland. I care about the future of this city. I have worked for Alameda County Health Care Services Agency since 2002. I have worked in the community with immigrants/refugees, homeless populations, children with chronic disease(asthma), etc. I am bilingual/bicultural. I have a strong interest in serving my community.

Please submit your resume or curriculum vitae. You may upload a document. (A Word format is preferred.) Alternatively, you may paste the text of your resume in the field provided below.

Yonas_resume_2018.doc
 Upload a Resume

Please paste the text of your resume or curriculum vitae below.

Please click the acknowledgement below.

Service on City of Oakland boards, commissions, and committees may require filings of the FPPC's Statements of Economic Interest (Form 700). Upon appointment and determination of filing status, I will comply with all filing obligations.

I Agree *

Yonas Gebremicael

Oakland, CA 94605

(510)

@yahoo.com

Summary of Qualifications

- Experience in coordinating and managing programs
- Skilled facilitator who works well with diverse community groups
- Willing and able to handle a wide variety of tasks
- Proficient in Microsoft Windows: Word, Excel, ACCESS and PowerPoint

Education

- Master of Public Health Degree, Loma Linda University, Loma Linda, CA
- Bachelor of Arts Degree, Biology, Sonoma State University, Rohnert Park, CA

Relevant Skills & Experience

Social Worker III

TRUST Clinic, Alameda County Public Health Department, Oakland, CA
3/2013 to Present (2 year 3 months)

- Conduct assessment of homeless clients with mental health issues
- Arrange shelter accommodations for homeless clients
- Refer clients for mental health and substance abuse services
- Conduct follow-up counseling
- Advocate for client benefits and services
- Conduct home visits
- Maintain case records

Social Worker III

Health Care for the Homeless Program, Alameda County Public Health Department, Oakland, CA
1/2002 to 2/2013 (11 years 1 month)

- Conducted psycho-social assessment of homeless clients with mental health and substance abuse issues
- Arranged shelter accommodations for homeless clients
- Referred clients for mental health and substance abuse services
- Conducted follow-up counseling
- Conducted home visits
- Advocated for client services and benefits
- Organized educational and recreational activities
- Maintained case records
- Prepared monthly, quarterly and annual reports

Program Manager

African Immigrant and Refugee Resource Center, San Francisco, CA
1/2000 to 3/2001 (1 year 2 months)

- Liaised with government agencies, faith-based organizations, and other CBOs
- Advocated and represented clients at immigration hearing
- Participated in agency strategic planning
- Collaborated in writing grant proposals

Program Coordinator

African Community Resource Center, Los Angeles, CA
7/1999 to 10/1999 (4 months)

- Organized educational and recreational activities for refugee youth
- Arranged shelter accommodations for homeless youth
- Conducted follow-up counseling
- Organized educational and recreational activities
- Maintained case records

Food Aid Officer

Adventist Development and Relief Agency, South Sudan
8/1998 to 11/1998 (4 months)

- Program Planning and Implementation
- Assisted with the setup of ADRA's Famine Relief Program in South Sudan
- Conducted nutritional status assessments
- Monitored food distribution
- Generated reports and evaluations
- Community engagement

Relevant Graduate Coursework

- Program Planning and Evaluation
- Principles of Administration in Public Health
- Delivering Primary Health Care Services/ Management of Primary Health Care Services
- Principles of Epidemiology/ Epidemiology of Infectious Diseases

Relevant Trainings

Alameda County Management and Supervision Certificate Program
3/2015-5/2016 (14 months)

Alameda County Developing the Leader in You
8/2013-12/2013 (5 months)

Alameda County Leadership Fellows Program
4/2006-3/2007 (11 months)

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Mica Stazie
CITY ATTORNEY

OAKLAND CITY COUNCIL

RESOLUTION No. _____ C.M.S.

INTRODUCED BY MAYOR LIBBY SCHAAF

RESOLUTION CONFIRMING THE MAYOR'S APPOINTMENT OF YONAS GEBREMICAEL AND CREIGHTON DAVIS AS MEMBERS OF THE COMMUNITY POLICING ADVISORY BOARD

WHEREAS, Section 601 of the City Charter provides that members of City boards and commissions shall be appointed by the Mayor subject to confirmation by the affirmative vote of five members of the City Council; and

WHEREAS, Resolution No. 72727 C.M.S., adopted June 11, 1996 and amended by Resolution No. 73916 C.M.S., adopted November 4, 1997, which changed the body's status from a Task Force to a Board, establishes that the Community Policing Advisory Board shall oversee, monitor and report at least twice yearly and provide recommendations on community policing to the Mayor, City Council, City Manager, and director of Police Services; and

WHEREAS, the Community Policing Advisory Board consists of fifteen (15) members, all Oakland residents, serving three-year terms, three appointed by the Mayor, one by each Councilmember, one by the Oakland Housing Authority, one by the Oakland Unified School District Board, and two by the Home Alert Steering Committee; and

WHEREAS, the Honorable Mayor Libby Schaaf has appointed **Yonas Gebremicael and Creighton Davis** to serve the three-year terms begun by other appointees, subject to confirmation by the City Council; now therefore be it

RESOLVED: That pursuant to City Charter section 601, the City Council hereby confirms the Mayor's appointment of:

Yonas Gebremicael to the Community Policing Advisory Board to complete the three-year term, as the Mayoral Representative, that began March 25, 2018 and ends March 24, 2021, filling the seat previously held by Kimberly Y. Aceves-Iniguez.

Creighton Davis to the Community Policing Advisory Board to complete the three-year term, as the Mayoral Representative, that began March 26, 2019 and ends March 25, 2022, filling the seat previously held by Sheryl Walton.

IN COUNCIL, OAKLAND, CALIFORNIA,

PASSED BY THE FOLLOWING VOTE:

AYES - FORTUNATO BAS, GALLO, GIBSON MCELHANEY, KALB, REID, TAYLOR, THAO AND
PRESIDENT KAPLAN

NOES -

ABSENT -

ABSTENTION -

ATTEST: _____

LATONDA SIMMONS
City Clerk and Clerk of the Council of the
City of Oakland, California