

CITY OF OAKLAND OFFICE OF THE MAYOR

Memo

To: Council member Brunner

From: Mayor Dellums

CC: Dan Lindheim, Acting City Administrator

Marianna Marysheva-Martinez, Policy Advisor to the Mayor

Sarah Schlenk, Budget Director Elinor Buchen, Legislative Analyst

Date: 10/10/2008

Re: Additional Responses to your Budget Questions

Council member Brunner:

Below please find responses to your budget-related questions. We received a significant number of questions and staff made every effort to respond to as many as possible. These responses should be considered draft and may require further refinement. Some questions require further research, and responses will be provided at a later date, as stated below (see highlighted parts). Thank you for the opportunity to present this additional information. We look forward to the City Council budget workshops on October 10 and 16, 2008.

- 1. Can you provide a list of positions with salaries over \$100K? Please identify which ones are funded by the General Fund.
- A: Please see Attachment A-1 for the General Purpose Fund and A-2 for all other funds.
- 2. How many FTEs have been added in the last ten years? Please identify which ones are funded by the General Fund.
- A: Overall, GPF FTEs in the FY08-09 Midcycle budget (2,581.90) have increased only slightly compared to 10-years ago (FY98-99 totaled 2,560.81). With the additional September proposed position eliminations and transfers, the number of FTEs within the GPF will be substantially less than ten years ago (2,448). The chart in Attachment B provides an "all funds" summary of FTE changes by Department. A breakdown of FTEs by Department for FY98-99 for the GPF only is not available.
- 3. Which programs / parks are going to be impacted by the \$630,000 cut in OPR?
- A: Impacts of the proposed \$630,000 reduction are provided below (based on eight months).

- Reductions in part-time classifications: Hours for various part-time classifications from Rec Aides to Recreation Specialists will be impacted. This will result in an overall reduction equivalent to 2.20 FTEs shared between 24 Recreation Centers, resulting in several centers closing at 6:00 p.m. instead of 8:00 p.m. daily and some closing all day Saturday. Reduction of weekday evening hours and Saturday closure will be determined based on programs. For example, sites with a gymnasium or that have a Supervisor managing playgrounds will continue to remain open on Saturdays. A site that runs Tiny Tot or Senior programs will be open early and close early. Due to budget reductions, recreation sites that could close on Saturdays are: Campbell Village, Allendale, and Carmen Flores. Ira Jenkins, Malonga, Studio One, Dimond, Redwood Heights and Montclair will continue to operate revenue neutral programming on Saturdays.
- <u>The Proposed closures of two pools</u>: Eliminates OPR operation at OUSD High School Pools of Castlemont and McClymonds. McClymonds community can access deFremery Pool while the Castlemont community can use the Fremont Pool. A winter Pool Manager will be reassigned to cover lifeguard shifts 2 to 3 days each week.
- <u>Boating Budget</u>: Boat rentals will be closed five days a week versus four days a week Nov 1st Feb 28th. Additional cost reductions will come by absorbing staff costs for special events, Junior Sailing Team and fleet maintenance in the Self Sustaining Revolving Fund (1820).
- <u>Cultural Arts Programs</u>: These programs, currently offered at school sites, will decrease from fifteen schools to ten schools and will be limited at recreation centers.
- <u>Citywide Girls Sports League</u>: This program will be reduced from eight weeks to six weeks.
- <u>Pocket Park and Mobile Recreation</u>: Programming will be eliminated Pocket park programming elimination will result in the cancellation of structured programs at Peralta Hacienda, Cesar Chaves and Linden Parks. Mobile programming brings recreation to communities that don't have traditional recreation facilities or large parks.
- 4 Provide salaries for the filled positions eliminated in the budget proposal.
- A: See <u>Attachment C</u> please note, there have been a few minor budget neutral changes (shaded in grey) to the list of filled positions proposed for elimination since the September 30th packet was published.
- 5. Provide a listing of carryforwards and encumbrances (with details of encumbrances) for the \$14 million carried over in the GPF in the current year.
- A: Please see Attachment D.
- 6. Provide a listing of all service contracts funded out of the GPF and an analysis of whether these services could be provided cheaper in house.

A: This response requires substantial research and will be provided at a later date.

- 7. Provide a listing of positions that could be eliminated if the Council chooses to do layoffs instead of shutdown with salaries.
- A: The Mayor's budget proposal contains a citywide weekly business shutdown (every Friday) as a preferred option to address the "last" \$10 million in the General Purpose Fund shortfall. My policy recommendation is to have all programs and departments (with the exception of essential public safety and revenue-generating services) share in this reduction.

Additional layoffs are an alternative to the shutdown. However, cutting an additional 120 positions from the General Purpose Fund would have significant impacts on our city government. If the City Council chooses to make a policy decision to eliminate the additional 120 positions, we can generate a list of specific positions for elimination it is the administration's ultimate responsibility to ensure City services continue to be provide with as limited disruption as possible.

Absent a specific policy directive, we can only speculate in general terms on the programs and departments that would be impacted by the 120 layoffs if these were to be evenly spread throughout the city. As the table on the following page demonstrates, there are currently 2,448 FFEs budgeted in the General Purpose Fund; only 1,216 are non-swom. If 120 positions were to be cut, each department's positions would be reduced by an additional 10% (from the level already proposed in my budget). If this were to happen:

- Finance & Management would have to eliminate 21 additional positions
- Information Technology would be reduced by an additional 6 positions
- Executive Branch would lose over 6 positions
- City Attorney's Office would be cut by another 5 positions
- Civilian staff in Fire and Police would be decimated, with over 31 positions reduced in Police
- Certain Libraries, Park & Recreation Facilities and Senior Centers would have to close
- Reduction in City staff support for the Museum will likely have unbearable impacts

8. Provide components of the discretionary portion of the General Purpose Fund budget.

A: The Mayor's budget transmittal letter to the City Council of September 26, 2008 discussed the General Purpose Fund restrictions imposed by legal and other mandates (see page ix):

"Only 23% (\$1.10 million) of the General Purpose Fund's budget is discretionary. The remainder (\$380 million) is mandated by Measure Y (police swom staffing) and associated union agreement (fire swom staffing) at \$222 million, Measure Q (library staffing) at \$9 million, Kids First transfer and baseline funding at \$1.1 million and \$2.1 million, respectively, charter-mandated offices at \$1.5 million, debt service costs at \$37 million, and a number of other requirements."

The unrestricted / <u>discretionary</u> portion of the GPF budget (estimated \$110 million) can be broken down as follows:

- General Government, which includes the City Administrator's Office, Elected Offices, and the City Clerk's Office
- Finance & Management Agency (includes 50% of revenue generating/collection units) including Human Resources, Accounting, Treasury and Payroll
- Information Technology
- Non-sworn administrative support for Police and Fire
- Human Services, including Senior Centers and grant matching funds
- Oakland Museum
- Non-Departmental, including subsidies to outside entities, art grants, and transfers to funds on a repayment plan

Attachment E provides additional details of the above discretionary categories.

POTENTIAL POSITION REDUCTIONS ALTERNATIVE TO CITY WIDE SHUTDOWNS General Purpose Fund only FY 2008-09 Agency / Department SEPT FY 2008-09 DEPT L PRO MIDCYCLE Reductions / MAYOR'S RATASHARE Transfers **PROPOSED** MAYOR 20.50 (3.00)17.50 (1.73)26.79 CITY COUNCIL 26.79 (2.64)CITY ADMINISTRATOR 51:80 *(3.75) 48.05 (4.74)Madministration 深線學書/1.27 (0!35 Equal Access 247 (0.50) (0.50) R Citizen's Police Review Board # 156.002 1 (0.59) (0.59 TEMEN (0:16) SPublic Ethics Experience of the Property of t 以完善(0.20) Budget Office 18 (1/30) 18 正確立。2(0.97) **建筑表现 (0:22** Marketing/Film: 12:300-12:30-1 CITY ATTORNEY 57.45 (4.00)53.45 (5.27)CITY AUDITOR 8.83 8.83 (0.87)CITY CLERK 11.70 (0.50)11.20 $\overline{(1.11)}$ CONTRACTING & PURCHASING 21.00 (4.00)17.00 (1.68)INFORMATION TECHNOLOGY 70.35 (9.75) 60.60 (5.98)FINANCE & MANAGEMENT 229.19 (13.40)215.79 (21.29)163 Employment & Classification (2012) 183 Employment & C 1257j Employee Relations 227.00 第3章率(0.69) Employee Assistance Program Pr **19.** (0.39) Experience services and the services of the se (051 E-Hinance Administration 242-5-25-44 A (0154) C. Accounting (200) 444.41 (200) 42418 (4!18) Revenue Collection 13.70 (1:35) (1!04 でiPayroll (1997年) 12:50 (199774) 12:50 (199774) 12:50 (199774) 12:50 (199774) 12:50 (199774) 12:50 学院的最新(1:23 18:34 POLICE SERVICES 1,094,95 1,045.82 (49.13)(31.38)Sworne 727.82 Non-Sworn (4913) 367/13 (4913) (31:38 FIRE SERVICES 567.00 558.50 (5.38)Sworm 25 (100) 25 (2010) WNon-Sworn (7/50) (7/50) 5.38 41,82 MUSEUM 45.32 (3.50)(4.13)LIBRARY SERVICES 113.86 (15.55)98.31 (9.70)PARKS & RECREATION 193.89 (7.25)186.64 (18.42) 30.99 **HUMAN SERVICES** 30.99 (3.06)PUBLIC WORKS 29.08 (10.90)18:18 (1.79)COMM & ECON DEVELOPMENT 9.20 (0.69)8.51 (0.84)2,581.90 (133.92)2,447,98 (120.00)Total (120!00 Total excluding sworn

ORG 2010 A STATE OF THE STATE O	FUND:	PROPORTION SALARY TITLE	₽REP.
00911 - Council At Large Unit	1010	75.00 138,902.40 Project Manager II	UM1
01111 - Mayor - Administration Unit	1010	100.00 106,421.41 Admin Assistant to the Mayor	Ü31
01111 - Mayor - Administration Unit	1010	100.00 125,000:03 Deputy Director, Prg Planning & Dev	⊍M1
01111 - Mayor - Administration Unit	1010	100.00 126,003.11 Deputy Director, Prg Planning & Dev	UM1
01111 - Mayor - Administration Unit	1010	100.00 131,265.24 Deputy Director, Prg Planning & Dev	UM1
01111 - Mayor - Administration Unit	1010	70.00 165,757.68 Project Mänager III	UM1
01111 - Máyor - Administration Unit	1010	50.00 183,396.97 Mayor	UX1
02111 - City Manager Administration Unit	1010	50.00 112,122.37 Assist to the City Administrator	U31
02111 - City Manager Administration Unit	1010	100.00 116,617.92 Assist to the City Administrator	U31
02111 - City Manager Administration Unit	1010	50.00 116,631.72 Assist to the City Administrator	U31
02111 - City Manager Administration Unit	1010	50.00 120,416.81 Admin Assistant to the Mayor	U31
02111 - City Manager Administration Unit	1010	100.00 123,136.69 Assist to the City Administrator	U31
02111 - City Manager Administration Unit	1010	100.00 123,698.41 Assist to the City Administrator	U31
02121 - Equal Access Unit	1010	100.00 105,773.89 Assist to the City Administrator	U31
02211 - Citizens Police Review Board Unit	1010	100:00 112,200.00 CPRB Executive Director	UK1
02211 - Citizens Police Review Board Unit	1010	100.00 112,185.72 Policy Analyst	UM2
02311 - Office of Equal Access	1010	100.00 106,585.56 Human Resource Analyst, Principal	U31
02311 - Office of Equal Access	1010	100.00 143,192.52 Manager, Affirmative Action	UM1
02511 - Equal Opportunity Programs Unit	1010	100.00 106,848.24 ADA Projects Coordinator	TW1
02711 - Ethics Unit	1010	100.00 117,802.44 Exec Dir to Public Ethics Comm	U31
02811 - Budget Office Unit	1010	60.00 141,764.28 Budget Director	U31
02811 - Budget Office Unit	1010	100.00 125,999.99 Project Manager II	UM1
02811 - Budget Office Unit	1010	100.00 101,510.88 Financial Analyst	UM2
03121 - City Clerk Unit	1010	100.00 141,199.56 City Clerk	UK1
03121 - City Clerk Unit	1010	100.00 106;848.24 City Clerk, Assistant	UM1
04111 - City Attorney Administration Unit	1010	100.00 207,349.17 City Attorney	UK1 .
04111 - City Attorney Administration Unit	1010	100.00 129,873.35 Manager, Legal Admin Services	UM1
04111 - City Attorney Administration Unit	1010	100.00 143,192.52 Manager, Agency Administrative	UM1
04111 - City Attorney Administration Unit	1010	100.00 123,698.41 Information System Administrator	UM2
04211 - Litigation Unit	1010	100.00 106,599.97 Deputy City Attorney II	TM1
04211 - Litigation Unit	1010	100:00 119,098.92 Deputy City Attorney II	TM1
04211 - Litigation Unit	1010	100.00 132,025.80 Deputy City Attorney III	TM1
04211 - Litigation Unit	1010	100.00 135,588.00 Deputy City Attorney III	TM1
04211 - Litigation Unit	1010	100:00 149,212.56 Deputy City Attorney IV	TM1
04211 - Litigation Unit	1010	100.00 150,352.92 Deputy City Attorney IV	TM1
04211 - Litigation Unit	1010	100.00 150,352.92 Deputy City Attorney IV	TM1

04044 Litigation Linit	14040	100.00 150.352.00 Denvity City Atternaty IV	:TM1
04211 - Litigation Unit	1010	100.00 150,352.92 Deputy City Attorney IV	
04211 - Litigation Unit	1010	100.00 150,352.92 Deputy City Attorney IV	TM1
04211 - Litigation Unit	1010	100.00 191,886.73 City Attorney, Assistant	U31
04211 - Litigation Unit	1010	100.00 165,757.31 Deputy City Attorney V	U41
04211 - Litigation Unit	1010	100.00 165,757.68 Deputy City Attorney V	U41
04211 - Litigation Unit	1010	100.00 165,757.68 Deputy City Attorney V	U41
04311 - Advisory Unit	1010	100.00 100,739.05 Deputy City Attorney II	\TM1
04311 - Advisory Unit	1010	100.00 111,069.00 Deputy City Attorney III	:TM1 \
04311 - Advisory Unit	1010	100.00 120,500.04 Deputy City Attorney II	TM1 [
04311 - Advisory Unit	1010	100.00 120,500.04 Deputy City Attorney If	TM1
04311 - Advisory Unit	1010	100.00 125,787.97 Deputy City Attorney III	TM1
04311 - Advisory Unit	1010	100.00 125,981.15 Deputy City Attorney III	TM1
04311 - Advisory Unit	1010	100.00 133,986.35 Deputy City Attorney III	TM1
04311 - Advisory Unit	1010	100.00 135,325.81 Deputy City Attorney III	TM1
04311 - Advisory Unit	1010	100.00 135,325.81 Deputy City Attorney III	TM1
04311 - Advisory Unit	1010	100.00 135,488.63 Deputy City Attorney III	TM1
04311 - Advisory Unit	1010	100.00 136,376.88 Deputy City Attorney III	TM1
04311 - Advisory Unit	1010	100.00 136,376.88 Deputy City Attorney III	TM1
04311 - Advisory Unit	1010	100.00 136,376.88 Deputy City Attorney III	TM1
04311 - Advisory Unit	1010	100.00 148,908.12 Deputy City Attorney IV	TM1
04311 - Advisory Unit	1010	100.00 150,352.92 Deputy City Attorney IV	TM1
04311 - Advisory Unit	1010	100.00 150,352.92 Deputy City Attorney IV	TM1
04311 - Advisory Unit	1010	100.00 150,352.92 Deputy City Attorney IV	TM1
04311 - Advisory Unit	1010	100.00 150,352.92 Deputy City Attorney IV	TM1
04311 - Advisory Unit	1010	100.00 150,352.92 Deputy City Attorney IV	TM1
04311 - Advisory Unit	1010	100.00 150,352.92 Deputy City Attorney IV, PPT	TM1
04311 - Advisory Unit	1010	100.00 191,886.84 City Attorney, Assistant	U31
04311 - Advisory Unit	1010	100.00 165,757.45 Deputy City Attorney V	U41
04311 - Advisory Unit	1010	100.00 165,757.68 Deputy City Attorney V	U41
04311 - Advisory Unit	1010	100.00 165,757.68 Deputy City Attorney V	U41
04311 - Advisory Unit	1010	100.00 165,757.68 Deputy City Attorney V	:U41
04311 - Advisory Unit	1010	100.00 165,757.68 Deputy City Attorney V	U41
04311 - Advisory Unit	1010	100.00 174,049.32 Special Counsel	U41
04311 - Advisory Unit	1010	100.00 121,875.00 Exempt Limited Duration Employee	U51
05111 - Personnel Admin/Human Resource Info	£1010	84.00 182,274.01 Director of Personnel Res Mgmt	UK1
05211 - Employment and Classification Unit	1010	100.00 101,247.96 Human Resource Analyst, Principal	U31
05211 - Employment and Classification Unit	1010	100.00 112,185.84 Human Resource Analyst, Principal	U31

05211 - Employment and Classification Unit	1010	:100:00	112,185.84	Human Resource Analyst, Principal	U31
05211 - Employment and Classification Unit	1010			Manager, Human Resources	U31
05311 - Employee Relations Unit	1010	100.00	101,247.96	Human Resource Analyst, Principal	U31 .
05311 - Employee Relations Unit	1010	100:00	106;585.56	Human Resource Analyst, Principal	U31
05311 - Employee Relations Unit	1010	100.00	136;506:96	Manager, Human Resources	U31
05311 - Employee Relations Unit	1010	100.00	141,764.51	Project Manager III	UM1
05511 - Human Resource Development Unit	1010	100.00	122;471.27	Manager, Human Resources	U31
05511 - Human Resource Development Unit	1010	100.00	112,185.72	Employee Assist Svcs Coordinator	UM2
07111 - City Auditor Unit	1010			Exempt Limited Duration Employee	U51
07111 - City Auditor Unit	1010	100.00	145,140.49	City Auditor	UK1
07111 - City Auditor Unit	1010	100.00	129,873.35	City Auditor, Assistant	UM1
08111 - Budget & Finance Administration Unit	1010			Agency Director, Finance & Mgmt	UK1
08111 - Budget & Finance Administration Unit	1010			Financial Analyst, Principal	UM1
08111 - Budget & Finance Administration Unit	1010			Performance Audit Manager	UM1
08111 - Budget & Finance Administration Unit	1010			Administrative Services Manager II	UM1
08211 - Accounting Administration Unit	1010			Systems Accountant III	TW1 .
08211 - Accounting Administration Unit	1010			Financial Analyst, Principal	U31
08211 - Accounting Administration Unit	1010		157,911.00		U31
08211 - Accounting Administration Unit	1010	100.00	116,605.20	Financial Analyst, Principal	UM1
08222 - General Ledger	1010	61:00	123,409.81	Controller, Assistant	UM2
08241 - Payables	1010	50:00	136,376.88	Cöntroller, Assistant	UM2
08411 - Revenue Administration Unit	1010			Manager, Revenué	UM1
08711 - Treasury Administration Unit	1010	100.00	174,051.36	Manager, Treasury	UM1
08721 - Treasury Operations Unit	1010	100.00	123,698.29	Financial Analyst, Principal	UM1
08741 - Treasury Payrôll	1010	100.00	101,757.12	Human Res Systems Analyst, Senior	TA1
08741 - Treasury Payroll	1010	100.00	111,926.16	Financial Analyst, Principal	UM1
08741 - Treasury Payroll	1010			Financial Analyst, Principal	UM1
08911 - Parking Administration	1010			Managèr, Revenue	UM1
101110 - Office of Chief - Administration	1010	100:00	113,177.88	Sergeant of Police (PERS)	PP1
101110 - Office of Chief - Administration	1010	100.00	183,132.01	Exempt Limited Duration Employee	U51
101110 - Office of Chief - Administration	1010	100.00	211,382:04	Agency Director, Police Services	UN1
101120 - Internal Affairs	1010	100.00	113,177.88	Sergeant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100:00	113,177.88	Sergéant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100:00	113,177.88	Sergeant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100.00	113,177:88	Sergeant of Police (PERS)	PP1
101120 - Intérnal Affairs	1010	100:00	113,177.88	Sergeant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100.00	113,177.88	Sergeant of Police (PERS)	PP1

101120 - Internal Affairs	14040	100 001 112 177 0010	DD4 i
	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100.00 113,177.88 Sergeant of Police (PERS)	IPP1
101120 - Internal Affairs	1010	100.00 130,907.15 Lieutenant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100.00 130,907.15 Lieutenant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100.00 130,907.15 Lieutenant of Police (PERS)	PP1
101120 - Internal Affairs	1010	100.00 159,506.40 Captain of Police (PERS)	UN2
101130 - Office of the Inspector General	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
101130 - Office of the Inspector General	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
101130 - Office of the Inspector General	1010	100.00 130,907.15 Lieutenant of Police (PERS)	PP1
101130 - Office of the Inspector General	1010	100.00 112,185.72 Police Pgrm & Performance Auditor	UM1
101130 - Office of the Inspector General	1010	100.00 159,506.40 Captain of Police (PERS)	UN2
101140 - Special Investigations Internal	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102110 - Bureau of Investigations Administration	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102110 - Buréau of Investigations Administration	1010	100.00 187,351.44 Deputy Chief of Police (PERS)	UN2
102130 - Identification Section	1010	100.00 117,336.00 Administrative Services Manager II	UM1
102310 - Criminal Investigations	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102310 - Criminal Investigations	1010	100.00 159,506.40 Captain of Police (PERS)	UN2
102320 - Hómicide	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102320 - Homicide	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102320 - Homicide	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102320 - Homicide	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102320 - Homicide	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102320 - Homicide	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102320 - Homicide	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102320 - Homicide	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102320 - Homicide	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102320 - Homicide	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102320 - Homicide	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102320 - Homicide	1010	100.00 130,907.15 Lieutenant of Police (PERS)	PP1
102321 - CID-Targeted Enforcement Task Force	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102330 - Robbery	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1

102330 - Robbery	1010	100:00 113,177.88 Sergeant of Police (PERS)	PP1
102330 - Robbery	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102330 - Robbery	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102330 - Robbery	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102330 - Robbery	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102330 - Robbery	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102330 - Robbery	1010	100.00 113,177:88 Sergeant of Police (PERS)	PP1
102340 - Property/Theft	1010	100:00 113,177.88 Sergeant of Police (PERS)	PP1
102340 - Property/Theft	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102340 - Property/Theft	1010	100:00 113,177.88 Sergéant of Police (PERS)	PP1
102340 - Property/Theft	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102340 - Property/Theft	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102340 - Property/Theft	1010	100:00 113,177.88 Sergeant of Police (PERS)	PP1
102340 - Property/Theft	1010	100:00 113,177:88 Sergeant of Police (PERS)	PP1
102340 - Property/Theft	1010	100.00 130,907.15 Lieutenant of Police (PERS)	PP1
102350 - Youth & Family Services	1010	100:00 113,177:88 Sergeant of Police (PERS)	IPP1
102350 - Youth & Family Services	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102350 - Youth & Family Services	1010	100:00 113,177.88 Sergeant of Police (PERS)	PP1
102350 - Youth & Family Services	1010	100.00 113,177,88 Sergeant of Police (PERS)	PP1
102350 - Youth & Family Services	1010	100.00 113,177:88 Sergeant of Police (PERS)	PP1
102350 - Youth & Family Services	1010	100:00 130,907.15 Lieutenant of Policé (PERS)	PP1
102350 - Youth & Family Services	1010	100.00 130,907.15 Lieutenant of Police (PERS)	PP1
102350 - Youth & Family Services	1010	100.00 159,506.40 Captain of Police (PERS)	UN2
102510 - Assault	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102510 - Assault	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102510 - Assault	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
102510 - Assault	1010	100.00 130,907.15 Lieutenant of Police (PERS)	PP1
102610 - Criminalistics Unit	1010 -	100.00 106,798.93 Criminalist III	UH1
102610 - Criminalistics Unit	1010	100.00 106,798.93 Criminalist.III	UH1
102610 - Criminalistics Unit	1010	100.00 136,376.88 Manager, Crime, Laboratory	UM1
103110 - Bureau of Services - Administration Unit	1010	100.00 159;506:40 Captain of Police (PERS)	UN2
103110 - Bureau of Services - Administration Unit	1010	100.00 -187,351.44 Deputy Chief of Police (PERS)	UN2
103130 - Animal:Shelter	1010	100.00 102;000.00 Director of Animal Services	U31
103240 - Records Unit	1010	100.00 100,738:91 Administrative Services Manager II	UM1
103310 - Communications Unit	1010	100:00 113,177.88 Sergeant of Police (PERS)	PP1
103310 - Communications Unit	1010	100:00 113;177:88 Sergeant of Police (PERS)	PP1
103310 - Communications Unit	1010	100:00 113;177.88 Sergeant of Police (PERS)	PP1

103310 - Communications Unit	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
103310 - Communications Unit	1010	100.00 130,907.15 Lieutenant of Police (PERS)	PP1
103430 - Training Unit	1010	100.00 130,907.13 Eletterian of Police (PERS)	iPP1
	1010		PP1
103430 - Training Unit	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
103430 - Training Unit	1010	100.00 130,907.15 Lieutenant of Police (PERS)	UN2
105310 - Patrol Division Second Watch	1010	100.00 159,506.40 Captain of Police (PERS)	
106110 - Bureau of Administration	!!!	100.00 130,907.15 Lieutenant of Police (PERS)	PP1
106110 - Bureau of Administration	1010	100.00 173,150.41 Deputy Director of Police NS	U31
106210 - Police Personnel	1010	100.00 120,000.00 Administrative Services Manager II	UM1
106410 - Police Information Technology	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
106510 - Fiscal Services	1010	100.00 118,634.88 Administrative Services Manager II	UM1
106610 - Background & Recruiting	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
107010 - Bureau of Field Operations-Admin	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
107010 - Bureau of Field Operations-Admin	1010	100.00 187,351.44 Deputy Chief of Police (PERS)	UN2
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Polićë Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Pólice Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107110 - Police Area 1	1010	100.00 102,999.36 Police Officer (PERS)	PP1

107110 - Police Area 1	1010	100.00	102.999.36	Police Officer	(PERS)	PP1
107110 - Police Area 1	1010			Police Officer		PP1
107110 - Police Area 1	1010			Police Officer		PP1
107110 - Police Area 1	1010			Police Officer		PP1
107110 - Police Area 1	1010			Police Officer		PP1
107110 - Police Area 1	1010			Police Officer	· /	PP1
107110 - Police Area 1	1010			Police Officer		PP1
107110 - Police Area 1	1010	100.00	102,999.36	Police Officer	(PERS)	PP1
107110 - Police Area 1	1010	100.00	102,999.36	Police Officer	(PERS)	PP1
107110 - Police Area 1	1010	100.00	102,999.36	Police Officer	(PERS)	PP1
107110 - Police Area 1	1010	100.00	102,999.36	Police Officer	(PERS)	PP1
107110 - Police Area 1	1010	100.00	102,999.36	Police Officer	(PERS)	PP1
107110 - Police Area 1	1010	100.00	102,999.36	Police Officer	(PERS)	PP1
107110 - Police Area 1	1010	100.00	102,999.36	Police Officer	(PERS)	PP1
107110 - Police Area 1	1010	100:00	102,999.36	Police Officer	(PERS)	PP1
107110 - Police Area 1	1010	100.00	102,999.36	Police Officer	(PERS)	PP1
107110 - Police Area 1	1010	100.00	102,999.36	Police Officer	(PERS)	PP1
107110 - Police Area 1	1010	100:00	102;999.36	Police Officer	(PERS)	PP1
107110 - Police Area 1	1010			Police Officer	· /	PP1
107110 - Police Area 1	1010			Police Officer	· /	PP1
107110 - Police Area 1	1010			Police Officer		PP1
107110 - Police Area 1	1010			Police Officer		PP1
107110 - Police Area 1	1010			Police Officer	`	PP1
107110 - Police Area 1	1010			Police Officer	`	PP1
107110 - Police Area 1	1010			Police Officer	`	PP1
107110 - Police Area 1	1010			Police Officer		PP1
107110 - Police Area 1	1010			Police Officer		PP1
107110 - Police Area 1	1010			Sergeant of Po		PP1
107110 - Police Area 1	1010			Sergeant of Po		PP1
107110 - Police Area 1	1010			Sergeant of Po		PP1
107110 - Police Area 1	1010			Sergeant.of Po		PP1
107110 - Police Area 1	1010		, 	Sergeant of Po		PP1
107110 - Police Area 1	1010			Sergeant of Po		PP1
107110 - Police Area 1	1010			Sergeant of Po		PP1
107110 - Police Area 1	1010			Sergeant of Po		PP1
107110 - Police Area 1	1010			Sergeant of Po		PP1
107110 - Police Area 1	1010	100.00	118,836.83	Sergeant of Po	olice (PERS)	PP1

107110 - Police Area 1 1010 100.00 118,836,83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836,83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836,83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836,83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836,83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836,83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836,83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836,83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,352,44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452,44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452,44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452,44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452,44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 2 1010 100.00 102,999,36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999,36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999,36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999,36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999,36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999,36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999,36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999,36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999,36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999,36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999,3	107110 - Police Area 1	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107110 - Police Area 1 1010 100.00 118,836.83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836.83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836.83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836.83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836.83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836.83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 138,336.83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 138,336.83 Sergeant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452.44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452.44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452.44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452.44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 102,999.36 Police Officer (PERS) PP1 107110 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Po				
107110 - Police Area 1 1010 100.00 118,836.83 Sergéant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836.83 Sérgéant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836.83 Sergéant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836.83 Sergéant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836.83 Sergéant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 118,836.83 Sergéant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 130,907.15 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452.44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452.44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452.44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452.44 Lieuteñant of Police (PERS) PP1 107110 - Police Area 1 1010 100.00 137,452.44 Lieuteñant of Police (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police (PERS) UN2 107210 - Police Area 2 1010 100.00 102,999.36 Police (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer				· · · · · · · · · · · · · · · · · · ·
107110 - Police Area 1				:
107110 - Police Area 1				
107110 - Police Area 1				
107110 - Police Area 1				
107110 - Police Area 1				
107110 - Police Area 1				
107110 - Police Area 1				
107110 - Police Area 1				
107110 - Police Areă 1				
107210 - Police Area 2				
107210 - Police Area 2				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 101				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 101				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 101			100.00 102,999.36 Police Officer (PERS)	
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 101		···		
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1				
107210 - Police Area 2		~·		
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1 107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1				
107210 - Police Area 2 1010 100.00 102,999.36 Police Officer (PERS) PP1				
1007210 - Police Area 2 1010 100 001 102 999 36 Police Officer (PERS) PP1	107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2 1010 100.00 102,999,36 Police Officer (PERS) PP1				

107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102;999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100:00 102;999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102;999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100:00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100:00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102;999.36 Police Officer (PERS)	PP1
107210 - Pólice Area 2	1010	100.00 102;999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999:36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107210 - Police Area 2	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118;836.83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118;836:83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118;836.83 Sergeant of Police (PERS)	PP1

407240 Deline Area 2	1010	400.00 440.000.00 Corporat of Dollar (DEDC)	PP1
107210 - Police Area 2		100.00 118,836.83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118,836.83 Sergeant of Police (PERS)	
107210 - Police Area 2	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 130,907.15 Lieutenant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 137,452.44 Lieutenant of Police (PERS)	PP1
107210 - Pölice Area 2	1010	100.00 137,452.44 Lieutenant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 137,452.44 Lieutenant of Police (PERS)	PP1
107210 - Police Area 2	1010	100.00 159,506.40 Captain of Police (PERS)	UN2
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Pólice Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	. PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Pólice Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Pólice Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
			·····

107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 102,999.36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100:00 102,999:36 Police Officer (PERS)	PP1
107310 - Police Area 3	1010	100.00 113,177:88 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100:00 113,177:88 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 118;836:83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100:00 118,836.83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100:00 118,836.83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 118;836.83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 118,836.83 Sergeant of Police (PERS)	PR1
107310 - Police Area 3	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 118,836.83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 118;836:83 Sergeant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 130,907.15 Lièuteñant of Police (PERS)	PP1
107310 - Pólice Area 3	1010	100:00 137,452:44 Lieutenant of Police (PERS)	PP1
107310 - Police Area 3	1010	100.00 137,452.44 Lieutenant of Police (PERS)	PP1
107310 - Police Area 3	1010	100:00 137,452.44 Lieutenant of Police (PERS)	PP1
107310 - Pólice Area 3	1010	100.00 137,452.44 Lieutenant of Police (PERS)	PP1
107310 - Pólice Area 3	1010	100.00 159,506.40 Captain of Police (PERS)	UN2
107410 - Support Operations	1010	100.00 159,506.40 Captain of Police (PERS)	ÙN2
107510 - Traffic BFO	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP.1
107510 - Traffic BFO	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
107510 - Traffic BFO	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
107510 - Traffic BFO	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
107510 - Traffic BFO	1010	100.00 113,177.88 Sergeant of Police (PERS)	PP1
107510 - Traffic BFO	1010	100:00 130,907.15 Lieutenant of Police (PERS)	PP1
107710 - Special Operations	1010	100:00 113,177.88 Sergeant of Police (PERS)	PP1
107710 - Special Operations	1010	100:00 113;177.88 Sergeant of Police (PERS)	PP1
107710 - Special Operations	1010	100:00 113,177.88 Sergeant of Police (PERS)	PP1
107710 - Special Operations	1010	100:00 113,177.88 Sergeant of Police (PERS)	PP1

107710 - Special Operations	1010	100.00	113.177.88	Sergeant of Police (PERS)	PP1
107710 - Special Opérations	1010			Sergeant Of Police	IPP1
107710 - Special Operations	1010			Lieutenant of Police (PERS)	PP1
20110 - Fire Chief Unit	1010			Assistant to the Director	UM1
20110 - Fire Chief Unit	1010			Agency Director, Fire Services	UR1
20311 - Fire Marshals Office Unit	1010			Deputy Chief of Fire Department	UU1
20341 - Arson Investigation Unit	1010			Fire Investigator	FQ1
20341 - Arson Investigation Unit	1010			Fire Investigator.	FQ1
20341 - Arson Investigation Unit	1010			Fire Investigator	FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010	100.00	100,989.24	Fire Fighter	FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010	100.00	100,989.24	Fire Fighter	FQ1
20411 - Emergency Service/Suppression	1010	100.00	100,989.24	Fire Fightèr	FQ1
20411 - Emergency Service/Suppression	1010	100.00	100,989.24	Fire Fighter	FQ1
20411 - Emergency Service/Suppression	1010	100.00	100,989.24	Fire Fighter	FQ1
20411 - Emergency Service/Suppression	1010	100.00	100,989.24	Fire Fighter	FQ1
20411 - Emergency Service/Suppression	1010	100.00	100,989.24	Fire Fighter	FQ1
20411 - Emergency Service/Suppression	1010	100.00	100,989.24	Fire Fighter	FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24	L	FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010		100,989.24		FQ1
20411 - Emergency Service/Suppression	1010	100.00	100,989.24	Fire Fighter	FQ1

College Coll	20411 - Emergency Service/Suppression	1010	100:00 100,989,24 Fire Fighter	FQ1
20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1				
20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.				
20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1				
20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100.989.				
20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.				
20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.				
20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Flighter FQ1 20411 - Emergency Service/Suppression 10				
20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.				
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.				
20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100.989.				
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.				
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres				
20411 - Emergèncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Ser				
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres				
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres				
20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppres			<u> </u>	
20411 - Emergéncy Servicé/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Servicé/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Servicé/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres				
20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres		!	<u> </u>	
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - E			l	
20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres	20411 - Emergency Service/Suppression		\	
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres	20411 - Emergency Service/Suppression		·	
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1	20411 - Emergency Service/Suppression	1010		FQ1
20411 - Emergency Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres	20411 - Emergency Service/Suppression	1010		FQ1
20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres	20411 - Emergency Service/Suppression	1010	100:00 100;989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1	20411 - Emergency Service/Suppression	1010	100:00 100,989.24 Fire Fighter	FQ1
20411 - Emergèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1	20411 - Emergency Service/Suppression	1010	100:00 100;989.24 Fire Fighter	FQ1
20411 - Emergèncy Servicë/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emérgèncy Servicë/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1	20411 - Emergency Service/Suppression	1010	100:00 100,989:24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1		1010	100:00 100;989.24 Fire Fighter	FQ1
20411 - Emergèncy Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1		1010	100:00 100;989:24 Fire Fighter	- FQ1
20411 - Emergency Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1				
20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100:989:24 Fire Fighter FQ1				
20411 - Emergèncy Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1				
20411 - Emergency Service/Suppression 1010 100:00 100;989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1				
20411 - Emergency Service/Suppression 1010 100:00 100;989:24 Fire Fighter FQ1				
<u></u>		:		

20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1				
20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1				
20411 Emergency Service/Suppression 1010 100.00 100.989.24 Fire Fighter FQ1	\		100.00 100,989.24 Fire Fighter	FQ1
20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1 20411 - Emérgèncy Service/Suppréssion 1010 100.00 100.989.	20411 - Emergency Service/Suppression		100.00 100,989.24 Fire Fighter	FQ1
20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 Emergency Service/Suppression 1010 100.00 100,989.	20411 - Emergency Service/Suppression		100.00 100,989.24 Fire Fighter	
20411 Emergénicy Service/Suppréssion 1010 100.00 100.989.24 Fire Fighter FQ1	20411 - Emergency Service/Suppression		100.00 100,989.24 Fire Fighter	
20411 - Emergéncy Service/Suppréssion 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppréssion 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppréssion 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergèncy Service/Suppression 1010 100,00 100,989,	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1	20411 - Emergency Service/Suppression		100.00 100,989.24 Fire Fighter	
20411 - Emergency Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989.	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergéncy Service/Suppression 1010 100.00 100,4812.31 Fire Fighter Faramedic FQ1 20411 - Emergéncy Service/Suppression 1010 100.	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergéncy Service/Suppréssion 1010 100.00 100,989.24 Fire Fighter FQ1	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Ser	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emérgency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emérgency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emérgency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Ser	20411 - Emergency Service/Suppression	1010	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100,00 100,989,24 Fire Fighter FQ1 20411 - Emergency Service/Suppres	20411 - Emergency Service/Suppression		100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres	20411 - Emergency Service/Suppression		100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppres		- I	100.00 100,989.24 Fire Fighter	
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emerg	20411 - Emergency Service/Suppression		100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 <td>20411 - Emergency Service/Suppression</td> <td><u> </u></td> <td>100.00 100,989.24 Fire Fighter</td> <td>FQ1</td>	20411 - Emergency Service/Suppression	<u> </u>	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1	20411 - Emergency Service/Suppression	·	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergêncy Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1	20411 - Emergency Service/Suppression	<u> </u>	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1	20411 - Emergency Service/Suppression	1	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1	20411 - Emergency Service/Suppression			
20411 - Emergency Service/Suppression 1010 100.00 100,989.24 Fire Fighter FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1			100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1	20411 - Emergency Service/Suppression		100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1	20411 - Emergency Service/Suppression	<u></u>	100.00 100,989.24 Fire Fighter	FQ1
20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1	20411 - Emergency Service/Suppression	1010	100.00 104,812.31 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1 . 20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1	20411 - Emergency Service/Suppression		100.00 104,812.31 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression 1010 100.00 104,812.31 Fire Fighter Paramedic FQ1	20411 - Emergency Service/Suppression		100.00 104,812.31 Fire Fighter Paramedic	
	20411 - Emergency Service/Suppression		100.00 104,812.31 Fire Fighter Paramedic	FQ1 .
20411 - Emergency Service/Suppression 1010 100 00 104 812 31 Fire Fighter Paramedic FO1	20411 - Emergency Service/Suppression		100.00 104,812.31 Fire Fighter Paramedic	
2011 Chief Strong Control 1010 100,00 104,012.01 Italian Chief C	20411 - Emergency Service/Suppression	1010	100.00 104,812.31 Fire Fighter Paramedic	FQ1

20411 - Emergency Service/Suppression	1010	100:00 :104;812.31 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 104,812.31 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100:00 104;812.31 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100:00 104/812:31 Fire Fighter Paramedic	FQ1
20411 - Emergency Sérvice/Suppression	1010	100:00 104,812.31 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 108,109.19 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 108,109.19 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100:00 108:109:19 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 108,109.19 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 108,109.19 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 108,109.19 Firé Fighter Paramédic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 108,109.19 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 108,109.19 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 108,109.19 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010·	100.00 108,109.19 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100:00 108,109.19 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 108,109.19 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100:00 108,109.19 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 109,960.81 Engiñeër of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 109;960:81 Engiñéer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960 81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 109,960:81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 109;960.81 Engiñeer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1

20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Enginéer of Fire Départment	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1.
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1 !
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Départment	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1

20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109 960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109;960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 109,960.81 Engineer of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire.Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100:00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111;080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100:00 111,080:05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1

·			
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100.00 111,080.05 Fire Fighter Paramedic	FQ1

20411 - Emergency Service/Suppression	1010	100:00 111,080.05 Fire Fighter Paramedic	FQ1
20411 - Emergency Service/Suppression	1010	100:00 117;642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117;642:85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117;642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117;642:85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 117:642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 117;642:85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 117,642:85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 117;642:85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642:85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieuteriant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 117;642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 117,642:85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100:00 117,642:85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1

20444 Emergency Continuity Incoming	1010	100 001 117 C42 95 Il in the part of Fire Department	104
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression		100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieuténant of Fire Départment	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 117,642.85 Lieutenant of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100,00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression	1010	100.00 127,185.48 Captain of Fire Department	FQ1
<u> </u>			

20411 - Emergency Service/Suppression 1010 100.00 127,185.48 Captain of Fire Department 20411 - Emergency Service/Suppression 1010 100.00 127,185.48 Captain of Fire Department 20411 - Emergency Service/Suppression 1010 100.00 127,185.48 Captain of Fire Department 20411 - Emergency Service/Suppression 1010 100.00 127,185.48 Captain of Fire Department 100.00 127,185.48 Captain of Fire Department	FQ1 FQ1 FQ1 FQ1 FQ1
20411 - Emergency Service/Suppression 1010 100.00 127;185.48 Captain of Fire Department 20411 - Emergency Service/Suppression 1010 100.00 127;185.48 Captain of Fire Department 20411 - Emergency Service/Suppression 1010 100.00 127;185.48 Captain of Fire Department 100.00 127;185.48 Captain of Fire Department	FQ1 FQ1 FQ1
20411 - Emergency Service/Suppression 1010 100.00 127,185.48 Captain of Fire Department 20411 - Emergency Service/Suppression 1010 100.00 127,185.48 Captain of Fire Department	FQ1 FQ1
20411 - Emergency Service/Suppression 1010 100.00 127,185.48 Captain of Fire Department	FQ1
20411 - Emergency Service/Suppression 1010 100.00 127,185,48 Captain of Fire Department	
	FQ1
\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	FQ1
	FQ1
	FQ1
1	FQ1
	FQ1
	FQ1
<u> </u>	FQ1
	FQ1
J = 1	FQ1
140 · · · · · · · · · · · · · · · · · · ·	FQ1
1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	FQ1
1== · · · · = · · · · · · · · · · · · ·	FQ1
1== =	FQ1
20411 - Emergency Service/Suppression 1010 100.00 152,976.23 Battalion Chief	FQ1
20411 - Emergency Service/Suppression 1010 100.00 152;976.23 Battalion Chief	FQ1
20411 - Emergency Service/Suppression 1010 100:00 152,976.23 Battalion Chief	FQ1
	FQ1
	FQ1
20411 - Emergency Service/Suppression 1010 100.00 152,976.23 Battalion Chief	FQ1
20411 - Emergency Sérvicé/Suppréssion 1010 100.00 152,976.23 Battalion Chief	FQ1
20411 - Emergency Service/Suppression 1010 100.00 152,976.23 Battalion Chief	FQ1

20411 - Emergency Service/Suppression	1010	100.00	152 976 23	Battalion Chief	FQ1
20411 - Emergency Service/Suppression	1010			Battalion Chief	FQ1
20411 - Emergency Service/Suppression	1010			Deputy Chief of Fire Department	UU1
20521 - Budget Unit	1010			Fire Division Manager	
					UM1
20611 - Education and Training Administration				Lieutenant of Fire Department	FQ1
20611 - Education and Training Administration				Lieutenant of Fire Department	FQ1
20611 - Education and Training Administration L				Captain of Fire Department	FQ1
20631 - In-Service Training Unit	1010			Battalion Chief	FQ1
20711 - Emergency Services Program Unit	1010			Manager, Emergency Services	UM1
20811 - Human Resources	1010			Administrative Services Manager I	UM2
20813 - Fire Boat	1010			Fire Fighter/Fire Boat Operator	FQ1
20814 - Airport	1010		100,989.24		FQ1
20814 - Airport	1010		100,989.24		FQ1
20814 - Airport	1010	100.00	100,989.24	Fire Fighter	FQ1
20814 - Airport	1010	100.00	100,989.24	Fire Fighter	FQ1
20814 - Airport	1010	100.00	100,989.24	Fire Fighter	FQ1
20814 - Airport	1010	100:00	100,989.24	Fire Fighter	FQ1
20814 - Airport	1010	100.00	100,989.24	Fire Fighter	FQ1
20814 - Airport	1010	100.00	100,989.24	Fire Fighter	FQ1
20814 - Airport	1010	100.00	100,989.24	Fire Fighter	FQ1
20814 - Airport	1010		100,989.24		FQ1
20814 - Airport	1010	100.00	100,989.24	Fire Fighter	FQ1
20814 - Airport	1010		100,989.24		FQ1
20814 - Airport	1010	100,00	127,185.48	Captain of Fire Department	FQ1
20814 - Airport	1010		127,185.48		FQ1
20814 - Airport	1010	100.00	127,185.48	Captain of Fire Department	FQ1
20814 - Airport	1010	100.00	127,185,48	Captain of Fire Department	FQ1
20814 - Airport	1010			Captain of Fire Department	FQ1
20814 - Airport	1010			Battalion Chief	FQ1
20816 - Fire - Support & Services Unit	1010			Captain of Fire Department	FQ1
41111 - DCP Administration	1010			Exempt Limited Duration Employee	U51
41111 - DCP Administration	1010			Administrative Services Manager I	UM2
46211 - Customer Support	1010			Telecommunication Systems Engineer	TW1
46211 - Customer Support	1010			Director of Personnel Res Mgmt	UK1
46221 - Planning & Coordination	1010			Manager, Information Systems	UM1
46241 - Network Engineering & Mainténance	1010			Telecommunication Systems Engineer	TW1
46241 - Network Engineering & Maintenance	1010			Manager, Information Systems	UM1
1.52.1. Monton Linguisting & Mannerance	1.0.0	, , , , , , , , , , , , , , , , , , , ,	10, 102.02	menager, monnation of deline	

46241 - Network Engineering & Maintenance	1010	100.00	135,024.24	Network Architect	UM2
46251 - Desktop Support	1010	100.00	101,757.12	Microcomputer Systems Spec III	TW1
46251 - Desktop Support	1010	100.00	128,583.00	Manager, Information Systems	UM1
46251 - Desktop Support	1010			Project Manager	UM2
46251 - Desktop Support	1010	50.00	123,698.41	Information System Administrator	UM2
46261 - Server Maintenance & Support	1010	100.00	101,757.12	Systemš Analyst III	TW1
46261 - Server Maintenance & Support	1010	100.00	101;757:12	Systems Analyst III	TW1
46261 - Server Maintenance & Support	1010	100,00	106,848.24	Systèms Programmer III	TW1
46261 - Sérver Maintenance & Support	1010			Systems Programmer III	TW1
46261 - Server Maintenance & Support	1010			Information Systems Supervisor	UM2
46311 - Project Planning & Coordination	1010			Project Manager II	UM1
46311 - Project Planning & Coordination	1010			Project Manager III	UM1
46321 - Systems & Database Administration	1010			Systems Programmer III	TW1
46321 - Systems & Database Administration	1010	100.00	106,848.24	Database Analyst III	TW1
46321 - Systems & Database Administration	1010			Project Manager II	UM1
46321 - Systems & Database Administration	1010	100.00	123,698.41	Datābase Administrator	UM2
46321 - Systems & Database Administration	1010	100.00	123,698.41	Database Administrator	UM2
46341 - Application Development	1010			Humán Res Systems Analyst, Senior	TA1
46341 - Application Development	1010			Systems Analyst III	TW1
46341 - Application Development	1010			Systems Analyst III	TW1
46341 - Application Development	1010			Manager, Information Systems	UM1
46341 - Application Development	1010			Project Manager II	UM1
46341 - Application Development	1010			Project Manager II	UM1
46341 - Application Development	1010			Information Systems Supervisor	UM2
46341 - Application Development	1010			Project Manager	UM2
46351 - Geographical Information Systems	1010	100.00	101,757.12	Programmer Analyst III, PPT	TW1
46351 - Geographical Information Systems	1010	100.00	106,848.24	Spatial Data Analyst III	TW1
46351 - Geographical Information Systems	1010	100.00	106,848.24	Spatial Data Analyst III	TW1
501110 - Directors Unit	1010	100.00	161,812.07	Director of Recreation Services	UK1
501110 - Directors Unit	1010	100.00	119,599.92	Mänager, Recreation Services	UM1
61111 - Director Unit	1010	100.00	182,020.45	Director of Library Services	UK1
61111 - Director Unit	1010	100.00	136,376.88	Librarian, Administrative	UM1
61121 - Departmental Operation Unit	1010	100.00	123,698.29	Administrative Services Manager II	UM1
61211 - Administrative Unit	1010	100.00	157,874.77	Députy Director, Housing	UM1
62111 - Administration Unit	1010	100.00	174,075.00	Director of Museum Services	UK1
62111 - Administration Unit	1010	100.00	123,376.56	Manager, Museum Operations	UM1
62411 - Curatorial Services Unit	1010	100.00	105,007:44	Curator of Natural Science, Chief	UM1

62411 - Curatorial Services Unit	1010	100.00 105,007.56 Curator of History, Chief	UM1
62411 - Curatorial Services Unit	1010	100.00 114,514.43 Curator of Art, Chief	UM1
62411 - Curatorial Services Unit	1010	100.00 114,514.43 Chief Conservator	IUM1
62711 - Education Unit	1010	100.00 114,514.43 Curator of Education, Chief	UM1
75631 - Senior Center Unit	1010	50.00 123,698.29 Manager, Senior Services	UM1
75631 - Senior Center Unit	1010	100.00 123,687.60 Senior Services Administrator	UM2
78111 - DHS Administration Unit	1010	40.00 182,020.45 Director of Human Services	UK1
78111 - DHS Administration Unit	1010	20.00 182,020.45 Director of Human Services	UK1
78111 - DHS Administration Unit	1010	25.00 182,020.45 Director of Human Services	UK1
78111 - DHS Administration Unit	1010	15.00 182,020.45 Director of Human Services	UK1
78111 - DHS Administration Unit	1010	54.53 110,019.00 Administrative Services Manager II	UM1
78111 - DHS Administration Unit	1010	6.00 123,698.29 Community Housing Services Manager	UM1
78111 - DHS Administration Unit	1010	45.00 123,698.29 Administrative Services Manager II	UM1
78211 - Youth Services Administration Unit	1010	100.00 123,698.29 Administrative Services Manager II	UM1
78231 - Head Start Unit	1010	5.00 129,331.20 Manager, Youth Services	UM1
88969 - Residential Rent Arbitration	1010	100.00 101,247.96 Hearing Officer	TW1
88969 - Residential Rent Arbitration	1010	100.00 112,185.72 Hearing Officer	TW1
88969 - Residential Rent Arbitration	1010	100.00 143,186.04 Project Manager II	UM1
88211 - Major Projects	1010	100.00 146,250.00 Temp Contract Svcs Employee, PT	CON *
78111 - DHS Administration Unit	1010	13.00 146,250.00 Temp Contract Svcs Employee, PT	CON *
78111 - DHS Administration Unit	1010	100:00 156,000:00 Temp Contract Svcs Employee, PT	CON *
46331 - Systems Operations	1010	100.00 146,250.00 Temp Contract Svcs Employee, PT	CON *
46221 - Planning & Coordination	1010	100.00 117,000.00 Temp Contract Svcs Employee, PT	CON *
106610 - Background & Recruiting	1010	60.00 117,000.00 Temp Contract Svcs Employee, PT	CON *
103130 - Animal Shelter	1010	100.00 146,250.00 Temp Contract Svcs Employee, PT	CON *-
103130 - Animal Shelter	1010	100.00 146,250.00 Temp Contract Svcs Employee, PT	CON *
103130 - Animal Shelter	1010	100:00 146,250:00 Temp Contract Svcs Employee, PT	CON *
103130 - Animal Shelter	1010	100.00 146,250.00 Temp Contract Svcs Employee, PT	CON *
103130 - Animal Shelter	1010	100.00 146,250.00 Temp Contract Svcs Employee, PT	CON *
103130 - Animal Shèlter	1010	100.00 164,466.02 Temp Contract Svcs Employee, PT	CON *
05211 - Employment and Classification Unit	1010	100.00 155,941.56 Temp Contract Svcs Employee, PT	CON *
02111 - City Manager Administration Unit	1010	50.00 165,750.00 Temp Contract Svcs Employee, PT	CON *
01111 - Mayor'- Administration Unit	1010	60.00 218,306.52 Temp Contract Svcs Employee, PT	CON *
* Actual pay may be less than salary due to part	time hour	S:	

ORG'S	FUND	PROPORTION	SAUARY	TITLE PARTIES AND THE PARTY OF	REP 4
(00911 - Council At Large Unit	7780	25.00	138,902.40	Prőject Manager II	UM1
01111 - Mayor - Administration Unit	7780	30:00	165,757.68	Project Manager III	UM1
01111 - Mayor - Administration Unit	7780	50.00	183,396:97.	Mayor	UX1
02111 - City Manager Administration Unit	2251	100:00	105,773.89	Assist to the City Administrator	U31
02111 - City Manager Administration Unit	7780	50.00	112,122.37	Assist to the City Administrator	U31
02111 - City Manager Administration Unit	2415	25:00		Assist to the City Administrator	Ü31
02111 - City Manager Administration Unit	7760	25:00		Assist to the City Administrator	U31
02111 - City Manager Administration Unit	7760	50.00		Admin Assistant to the Mayor	U31
02111 - City Manager Administration Unit	5320	100.00		Project Manager III	UM1
02811 - Budget Office Unit	7760	50.00		Financial Analyst, Principal	U31
02811 - Budget Office Unit	7780	50.00		Financial Analyst, Principal	U31
02811 - Budget Office Unit	2415	20.00		Budgët Director	U31
02811 - Budget Office Unit	7780	20.00		Budget Director	U31
02811 - Budget Office Unit	2415	50.00		Financial Analyst	UM2
02811 - Budget Office Unit	7780	50.00		Financial Analyst	UM2
05111 - Personnel Admin/Human Resource I		8.00		Director of Personnel Res Mgmt	UK1
05111 - Personnel Admin/Human Resource I	7120	8.00		Director of Personnel Res Mgmt	UK1
08111 - Budget & Finance Administration Uni		13.00		Agency: Director, Finance & Mgmt	UK1
08111 - Budget & Finance Administration Uni	7120	13.00		Agency Director, Finance & Mgmt	UK1
08111 - Budget & Finance Administration Uni	7780	30.00		Agency Director, Finance & Mgmt	UK1
08222 - General Ledger	7780	39.00		Controller, Assistant	UM2
08241 - Payables .	4500	50.00		Controller, Assistant	UM2
08411 - Revenue Administration Unit	1700	50.00		Manager, Revenue	UM1
08511 - Risk Management	1150	100.00		Manager, Claims & Risk	UM1
09111 - Retirement Administration Unit	7100	60.00		Manager, Human Resources	U31
09111 - Retirement Administration Unit	7120	40.00		Manager, Human Resources	U31
107110 - Police Area 1	2251	100.00		Police Officer (PERS)	PP1
107110 - Police Area 1	2251	100.00		Police Officer (PERS)	PP1
107110 - Police Area 1	2251	100.00	118,836.83	Sergeant of Police (PERS)	PP1
107210 - Police Area 2	2251	100.00		Sergeant of Police (PERS)	PP1
107210 - Pólice Area 2	2251	100.00		Sergeant of Police (PERS)	PP1
107210 - Police Area 2	2251	100.00		Sergeant of Police (PERS)	PP1
107310 - Police Area 3	2251	100:00	113,177.88	Sergeant of Police (PERS)	PP1
107310 - Pőlicé Area 3	2251	100.00		Sergeant of Police (PERS)	PP1
107710 - Special Operations	7780	*50:00		Sergeant of Police (PERS)	PP1
107710 - Special Operations	7780	50:00	113,177.88	Sergeant of Police (PERS)	PP_1

20711 - Emergêncy Services Program Unit 2123 100.00 106,848.24 Emer Serv Manager, Assistant UM1 20815 - U.S.A.R. 2124 100.00 168,050.17 Assistant Chief of Fire Department UU1 20912 - Measure N.* Paramedic 2250 100.00 144,653.05 Fire Division Manager UM1 20912 - Measure N.* Paramedic 2250 100.00 106,848.36 Emer Medical Srvics Coordinator UM2 20912 - Measure N.* Paramedic 2412 100.00 106,848.36 Emer Medical Srvics Coordinator UM2 20911 - Director and Human Resources Unit 7760 100.00 191,191.36 Agéncy Director Public Works UK1 20111 - Director and Human Resources Unit 7760 100.00 138,647.05 Mañager, Agéncy Administrative UM1 20112 - Human Resources 7760 50.00 123,684.29 Administrative UM1 20112 - Human Resources 7760 50.00 123,684.36 Support Services Manager UM1 20112 - Human Resources 7760 7760 100.00 106,848.36 Support Services Manager UM2 20121 - PWA Fiscal Services 7760 100.00 106,848.36 Support Services Wanager UM2 20121 - PWA Fiscal Services 7760 100.00 105,868.36 Support Services Supervisor UM2 20121 - PWA Fiscal Services Admin 7760 100.00 105,767.68 Assist Director Pub Works Agency U31 20524 Electrical Services Admin 7760 100.00 128,583.00 Manager, Electrical Services UM1 20524 Electrical Engineering 2211 100.00 118,916.99 Electrical Engineer III IF1 100.00 17,322.97 Electrical Engineer III IF1 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100			100.001		1
20815 U.S.A.R. 2124 100.00 168,050.17 Assistant Chief of Fire Department UU1 20912 Measure N - Paramedic 2250 100.00 144,653.05 Fire Division Manager UM1 20912 Measure N - Paramedic 2250 100.00 106,848.36 Emir Medical Srives Coordinator UM2 20912 - Measure N - Paramedic 2250 100.00 106,848.36 Emir Medical Srives Coordinator UM2 20911 - Director and Human Resources Unit 7760 100.00 105,848.36 Emir Medical Srives Coordinator UM2 20111 - Director and Human Resources Unit 7760 100.00 138,647.05 Mañager, Agêncy Administrative UM1 20112 - Human Resources 7760 50.00 123,698.29 Administrative Services Manager II UM1 20112 - Human Resources 7760 50.00 123,698.29 Administrative Services Manager II UM1 20112 - Human Resources 7760 100.00 106,848.36 Support Services Manager II UM1 20112 - Human Resources 7760 100.00 106,848.36 Support Services Manager II UM1 20112 - Human Resources 7760 100.00 106,848.36 Support Services Manager II UM1 20112 - Human Resources 7760 100.00 106,848.36 Support Services Manager II UM1 20112 - Human Resources 7760 100.00 106,848.36 Support Services Manager II UM1 20112 - Human Resources 7760 100.00 106,875.68 Assist Director, Pub Works Agency UM2 20121 - PWA Fiscal Services Admin 7760 100.00 128,583.00 Manager, Electrical Services UM1 20527 Electrical Services Admin 400 100.00 118,916.89 Electrical Engineer II TF1 20123 100.00 118,916.89 Electrical Engineer II TF1 20123 100.00 118,916.89 Electrical Engineer II TF1 20123 100.00 128,583.00 130.00 1			100.00	123,693.00 Assistant Fire Marshal-Non Sworn	UM2
20912 Meašure N.* Paramedic 2250 100.00 144,653.05 Fire Division Mañager UM1 20912 Meašure N.* Paramedic 2250 100.00 106,848.36 Emër Mēdical Srvis Coordinator UM2 20912 Meašure N.* Paramedic 2412 100.00 106,848.36 Emër Mēdical Srvis Coordinator UM2 20911 Director and Human Resources Unit 7760 100.00 138,647.05 Mañager, Agêncy Administrative UM1 200111 Director and Human Resources Unit 7760 100.00 138,647.05 Mañager, Agêncy Administrative UM1 200112 Human Resources 7760 50.00 123,698.29 Administrative Services Manager II UM1 20112 Human Resources 7760 50.00 123,698.29 Administrative Services Manager II UM1 20112 Human Resources 7760 7760 100.00 108,848.36 Support Services Supervisor UM2 20112 PWA* Fiscal Services 7760 100.00 123,698.29 Administrative Services Manager II UM1 20112 PWA* Fiscal Services Admin 7760 100.00 123,698.29 Administrative Services Manager II UM1 20112 PWA* Fiscal Services Admin 7760 100.00 123,698.29 Administrative Services Manager II UM1 20112 PWA* Fiscal Services Admin 7760 100.00 123,698.29 Administrative Services Manager II UM1 20112 PWA* Fiscal Services Admin 7760 100.00 123,698.29 Administrative Services UM1 20112 PWA* Fiscal Services Admin 7760 100.00 123,698.29 Administrative Services UM1 20112 PWA* Fiscal Projects 2211 100.00 123,698.29 Administrative Services UM1 20112 PWA* Fiscal Projects 2211 100.00 123,698.29 Administrative Services 2011					1
20912 - Meašure N - Paramedic 2250 100.00 106,848.36 Emer Médical Srivés Coordinator UM2 20912 - Meašure N - Paramedic 2412 100.00 106,848.36 Emer Médical Srivés Coordinator UM2 20913 - Meašure N - Paramedic 2412 100.00 196,848.36 Emer Médical Srivés Coordinator UM2 20913 - 100,900 191,919,36 Agároy Director, Public Works UK1 20913 -					
20912 - Measuré N - Paramedic 2412 100.00 106,848.36 Emër Médical Srves Coordinator UM2 20111 - Diréctor and Human Resources Unit 7760 100.00 191,191.38 Agáncy Director, Public Works UX1 20111 - Diréctor and Human Resources Unit 7760 100.00 138,647.05 Mañagor Director, Agéncy Administrative UM1 20112 - Human Resources 7760 50.00 123,698.29 Administrative Services Manager II UM1 20112 - Human Resources 7760 50.00 123,698.29 Administrative Services Manager II UM1 20112 - Human Resources 7760 100.00 106,848.36 Support Services Manager II UM1 20112 - PWA Fiscal Services 7760 100.00 106,848.36 Support Services Manager II UM1 20112 - PWA Fiscal Services Admin 7760 100.00 123,698.29 Administrative Services Manager II UM1 20521 - Infrastructure Cops Asst Director's Ol 7760 100.00 123,698.29 Administrative Services Manager II UM1 20521 - Infrastructure Robert Admin 7760 100.00 123,698.29 Administrative Services Manager II UM1 20521 - Infrastructure Maint Admin 7760 100.00 124,583.00 Manager Electrical Services UM1 20522 - Electrical Engineering 2211 100.00 107,322.97 Electrical Engineer III TF1 20528 - Electrical Figure III 20528 - Ele					·
100.00 191, 191.36 Agency Director' Public Works UK1	<u> </u>	!——————			·
100.00 138,647.05 Mañager, Agêncy Administrative UM1 UM1				106,848.36 Emer Medical Srvcs Coordinator	
12.5 1.0		<u> </u>			
Main	30111 - Director and Human Resources Unit				·
100.00 106,848.36 Support Services Supervisor UM2 100.01 106,848.36 Support Services Manager II UM1 100.01 123,698.29 Administrative Services Manager II UM1 100.01 100.01 165,757.88 Assist Director Services Manager II UM1 100.01 100.01 165,757.88 Assist Director Pub Works Agency U31 100.01 100.02 100.02 100.03	30112 - Human Resources				
100.00 123,698.29 Administrative Services Manager II UM1 100.00 123,698.29 Administrative Services Manager II UM1 100.00	30112 - Human Resources	7760	50.00	123,698.29 Administrative Services Manager II	
100.00	30112 - Human Resources		100.00		UM2
100.00 128,583.00 Manager, Electrical Services UM1 100.00 107,322.97 Electrical Engineering 2211 100.00 107,322.97 Electrical Engineering TF1 30527 - Electrical Engineering 2211 100.00 107,322.97 Electrical Engineerill TF1 30537 - Infrastructure Maint Admin 3100 100.00 118,916.89 Electrical Engineerill TF1 30531 - Infrastructure Maint Admin 3100 100.00 118,916.89 Electrical Engineerill TF1 30531 - Infrastructure Maint Admin 3100 100.00 118,600.48 Public Works Operations Manager UM1 30541 - Equipment Services Administration 4100 100.00 165,757.68 Assist Director, Pub Works Agency U31 30611 - Facilities & Environ Asst. Director's O 7760 100.00 106,848.36 Administrative Services Manager UM2 30631 - Facility Services Admin 4400 100.00 107,727.21 Electrical Engineerill TF1 30639 - Project Design 4400 100.00 102,727.21 Electrical Engineerill TF1 30639 - Project Design 4400 100.00 102,727.21 Electrical Engineerill TF1 30651 - Parks/Bldg Maint Admin 4400 100.00 131,955.72 Manager, Building Services UM1 30651 - Parks/Bldg Maint Admin 4400 100.00 106,585.56 Facilities Complex Manager UM2 30652 - Landscape Maintenance 2310 100.00 105,185.55 Project Manager UM2 30661 - Parks/Bldg Maint Admin 4400 100.00 105,185.55 Project Manager UM2 30661 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1720 100.00 106,585.56 Solid Waste/Recycling Prog Sup UM1 30683 - Env Svcs Environmental Remediation 4400 20.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 4500 20.00 117,802.44 Environmental Program Supervisor UM1 30684 - Env Svcs Environmental Remediation 4510 20.00 100,737.60 Pr	30121 - PWA Fiscal Services		100.00	123,698.29 Administrative Services Manager II	UM1_
100.00	30511 - Infrastructure & Ops Asst Director's Of	7760	100.00	165,757.68 Assist Director, Pub Works Agency	U31
100.00	30521 - Electrical Services Admin	7760	100.00	128,583.00 Manager, Electrical Services	L
30531 - Infrastructure Maint Admin 3100 100.00 134,860.44 Public Works Operations Manager UM1 30541 - Equipment Services Administration 4100 100.00 116,620.08 Manager, Equipment Services UM1 30611 - Facilities'& Environ Asst. Director's O 7760 100.00 165,757.68 Assist Director, Pub Works Agency U31 30611 - Facilities'& Environ Asst. Director's O 7760 100.00 106,848.36 Administrative Services Manager UM2 30631 - Facility Services Admin 4400 100.00 137,181.72 Manager, Building Services UM1 30639 - Project Design 4400 100.00 102,727.21 Electrical Engineer II TF1 TF1 30639 - Project Design 4400 100.00 124,870.69 City Architect, Assistant UM1 30651 - Parks/Bldg Maint Admin 4400 100.00 131,955.72 Manager, Building Services UM1 30651 - Parks/Bldg Maint Admin 4400 100.00 106,585.66 Facilities Complex Manager UM2 30652 - Ländscape Maintenance 2310 100.00 106,585.66 Facilities Complex Manager UM2 30651 - Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1720 15.00 131,111.99 Manager, Environmental Services UM1 30683 - Environmental Services Admin 1720 15.00 131,111.99 Manager, Environmental Services UM1 30683 - Environmental Remediation 1710 30.00 106,585.66 Solid Waste/Recycling Prog Sup UM1 30683 - Environmental Remediation 1710 30.00 117,802.44 Environmental Program Supervisor UM1 30683 - Environmental Remediation 1710 20.00 117,802.44 Environmental Program Supervisor UM1 30684 - Environmental Remediation 1710 20.00 100,737.60 Project Manager UM2	30527 - Electrical Engineering	2211	100.00	107,322.97 Electrical Engineer III	TF1
100.00	30528 - Electrical Projects	2211	100.00	118,916.89 Eléctrical Enginéer III	TF1
100.00		3100	100.00	134,860.44 Public Works Operations Manager	UM1
100.00	30541 - Equipment Services Administration	4100	100.00	116,620.08 Mänager, Equipment Services	UM1
100.00	30611 - Facilities & Environ Asst. Director's O	7760	100.00		U31
30639 - Project Design 4400 100.00 102,727.21 Electrical Engineer II TF1 30639 - Project Design 4400 100.00 124,870.69 City Architect, Assistant UM1 30651 - Parks/Bldg Maint Admin 4400 100.00 131,955.72 Mānager, Building Services UM1 30651 - Parks/Bldg Maint Admin 4400 100.00 106,585.56 Facilities Complex Manager UM2 30652 - Ländscape Maintenance 2310 100.00 105,118.55 Project Manager UM2 30671 - SCGA Admin 1720 100.00 141,691.91 Public Works Operations Manager UM1 30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1720 15.00 131,111.99 Manager, Environmental Services UM1 30682 - Env Svcs Recycling & Solid Waste 1710 100.00 106,585.56 Solid Waste/Recycling Prog Sup UM1 30683 - Env Svcs Environmental Remediation 1710 20.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 15.00 117,802.44 Environmental Program Supervisor UM1 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2 UM2 UM2	30611 - Facilities & Environ Asst. Director's O	7760	100.00	106,848.36 Administrative Services Manager I	UM2
100.00 124,870.69 Citý Architect, Assistant UM1 30651 - Parks/Bldg Maint Admin 4400 100.00 131,955.72 Manager, Building Services UM1 30651 - Parks/Bldg Maint Admin 4400 100.00 106,585.56 Facilities Complex Manager UM2 30652 - Ländscape Maintenance 2310 100.00 105,118.55 Project Manager UM2 30671 - SCGA Admin 1720 100.00 141,691.91 Public Works Operations Manager UM1 30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1720 15.00 131,111.99 Manager, Environmental Services UM1 30682 - Env Svcs Recycling & Solid Waste 1710 100.00 106,585.56 Solid Waste/Recycling Prog Sup UM1 30683 - Env Svcs Environmental Remediation 1710 20.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 1710 20.00 117,802.44 Environmental Program Supervisor UM1 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2 UM2 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2 UM2 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2 UM	30631 - Facility Services Admin	4400	100.00	137,181.72 Manager, Building Services	UM1
100.00	30639 - Project Design	4400	100.00	102,727.21 Electrical Engineer II	TF1
100.00 106,585.56 Facilities Complex Manager UM2 100.00 106,585.56 Facilities Complex Manager UM2 100.00 105,118.55 Project Manager UM2 100.00 105,118.55 Project Manager UM2 100.00 141,691.91 Public Works Operations Manager UM1 100.00 141,691.91 Public Works Operations Manager UM1 100.00 100.	30639 - Project Design	4400	100.00	124,870.69 City Architect, Assistant	UM1
100.00 105,118.55 Project Manager UM2 100.00 100.00 141,691.91 Public Works Operations Manager UM1 100.00 141,691.91 Public Works Operations Manager UM1 100.00 131,111.99 Manager, Environmental Services UM1 100.00 131,111.99 Manager, Environmental Services UM1 100.00 131,111.99 Manager, Environmental Services UM1 100.00 100,585.56 Solid Waste/Recycling Prog Sup UM1 100.00 106,585.56 Solid Waste/Recycling Prog Sup UM1 100.00 100,585.56 Solid Waste/Recycling Program Supervisor UM1 100.00 100,7802.44 Environmental Program Supervisor UM1 100.00 100,737.60 Project Manager UM2 100.00 100,737.60 Project Manager UM2 UM2 100.00 100,737.60 Project Manager UM2 100.00 100,737.60 Project Manager UM2 100.00 100,737.60 Project Manager UM2 UM2 100.00 100,737.60 Project Manager UM2 UM2 100.00 100,737.60 Project Manager UM2 UM2 UM2 UM2	30651 - Parks/Bldg Maint Admin	4400	100.00	131,955.72 Manager, Building Services	UM1
1720 100.00 141,691.91 Public Works Operations Manager UM1 30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1710 35.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1720 15.00 131,111.99 Manager, Environmental Services UM1 30682 - Env Svcs Recycling & Solid Waste 1710 100.00 106,585.56 Solid Waste/Recycling Prog Sup UM1 30683 - Env Svcs Environmental Remediation 1710 60.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 5510 20.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 5510 20.00 117,802.44 Environmental Program Supervisor UM1 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2	30651 - Parks/Bldg Maint Admin	4400	100.00	106,585.56 Facilities Complex Manager	UM2
30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1710 35.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1720 15.00 131,111.99 Manager, Environmental Services UM1 30682 - Env Svcs Recycling & Solid Waste 1710 100.00 106,585.56 Solid Waste/Recycling Prog Sup UM1 30683 - Env Svcs Environmental Remediation 1710 60.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 5510 20.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 5510 20.00 117,802.44 Environmental Program Supervisor UM1 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2 UM2	30652 - Ländscape Maintenance	2310	100.00		UM2
30681 - Environmental Services Admin 1710 35.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1710 25.00 131,111.99 Manager, Environmental Services UM1 30681 - Environmental Services Admin 1720 15.00 131,111.99 Manager, Environmental Services UM1 30682 - Env Svcs Recycling & Solid Waste 1710 100.00 106,585.56 Solid Waste/Recycling Prog Sup UM1 30683 - Env Svcs Environmental Remediation 1710 60.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 5510 20.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 5510 20.00 117,802.44 Environmental Program Supervisor UM1 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2 UM2	30671 - SCGA Admin	1720	100.00	141,691.91 Public Works Operations Manager	UM1
30681 - Environmental Services Admin 1710 25.00 131,111.99 Mañager, Environmental Services UM1 30681 - Environmental Services Admin 1720 15.00 131,111.99 Mañager, Environmental Services UM1 30682 - Env Svcs Recycling & Solid Waste 1710 100.00 106,585.56 Solid Waste/Recycling Prog Sup UM1 30683 - Env Svcs Environmental Remediation 1710 60.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 4400 20.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 5510 20.00 117,802.44 Environmental Program Supervisor UM1 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2 UM2	30681 - Environmental Services Admin	1710	25.00	131,111.99 Manager, Environmental Services	
30681 - Environmental Services Admin 1720 15.00 131,111.99 Manager, Environmental Services UM1 30682 - Env Svcs Recycling & Solid Waste 1710 100.00 106,585.56 Solid Waste/Recycling Prog Sup UM1 30683 - Env Svcs Environmental Remediation 1710 60.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 4400 20.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 5510 20.00 117,802.44 Environmental Program Supervisor UM1 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2 UM2	30681 - Environmental Services Admin	1710	35.00	131,111.99 Manager, Environmental Services	
30682 - Env Svcs Recycling & Solid Waste 1710 100.00 106,585.56 Solid Waste/Recycling Prog Sup UM1 30683 - Env Svcs Environmental Remediation 1710 60.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 4400 20.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 5510 20.00 117,802.44 Environmental Program Supervisor UM1 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2 UM2	30681 - Environmental Services Admin	1710	25.00	131,111.99 Manager, Environmental Services	UM1
30683 - Env Svcs Environmental Remediation 1710 60.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 4400 20.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 5510 20.00 117,802.44 Environmental Program Supervisor UM1 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2	30681 - Environmental Services Admin	1720	15.00	131,111.99 Mänäger, Environmental Services	UM1
30683 - Env Svcs Environmental Remediation 4400 20.00 117,802.44 Environmental Program Supervisor UM1 30683 - Env Svcs Environmental Remediation 5510 20.00 117,802.44 Environmental Program Supervisor UM1 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2	30682 - Env Svcs Recycling & Solid Waste	1710	100.00	106,585.56 Sólid Wasté/Recycling Prog Sup	UM1
30683 - Env Svcs Environmental Remediation 5510 20.00 117,802.44 Environmental Program Supervisor UM1 30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2	30683 - Env Svcs Environmental Remediation	1710	60.00	117,802.44 Environmental Program Supervisor	
30684 - Env Svcs Sustainability 1710 100.00 100,737.60 Project Manager UM2	30683 - Env Svcs Environmental Remediation	4400	20.00	117,802.44 Environmental Program Supervisor	UM1
30689 - Env Svcs Engergy Group 4400 100.00 102,727.21 Electrical Engineer II TF1	30684 - Env Svcs Sustainability	1710		100,737.60 Project Manager	·
	30689 - Env Svcs Engergy Group	4400	100.00	102,727.21 Electrical Engineer II	TF1

30689 - Env_Svcs Engergy Group	4400	100.00	124;870:69 Energy Engineer III	TF1
41411 - Contract Administration	7760	100.00	106,848.36 Support Services Supervisor	UM2
46211 - Customer Support	4200	50.00	182,274.01 Director of Personnel Res Mgmt	UK1
		100.00	106,963.68 Project Manager	UM2
46251 - Desktop Support	7760	100.00	101,757:12 Systems Analyst III	TW1
46251 - Desktop Support	7760	100.00	143,192.40 Project Manager II	UM1
46251 - Desktop Support	1760	40.00	105,775.80 Project Manager	UM2
46251 - Desktop Support	2415	100.00	111,906.72 Information Systems Supervisor	UM2
46251 - Desktop Support	4400	50.00	123,698.41 Information System Administrator	UM2
46341 - Application Development	1700	25.00	101,757.12 Systems Analyst III	TW1
46341 - Application Development	2310	25.00	101,757.12 Systems Analyst III	TW1
46341 - Application Development	4200	100:00	101,757.12 Systems Analyst III	TW1
61511 - African-American Museum & Library	2240	100.00	123,708.00 Curator of History, Chief	UM1
63011 - Markèting	7780	100.00	129,883.20 Administrative Services Manager II	UM1
63221 - KTOP Operations	1760	100.00	119,585:27 Cable TV Station Manager	UM1
75631 - Senior Center Unit	2159	50.00	123,698.29 Manager, Senior Services	UM1
78111 - DHS Administration Unit	2128	40.00	110,019.00 Administrative Services Manager II	UM1
78111 - DHS Administration Unit	2128	0.40	110,019:00 Administrative Services Manager II	UM1
78111 - DHS Administration Unit	2251	5.07	110,019.00 Administrative Services Manager II	UM1
78111 - DHS Administration Unit	2103	5.00	123,698-29 Community Housing Services Manag	UM1
78111 - DHS Administration Unit	2103	8.00	123,698.29 Community Housing Services Manag	UM1
78111 - DHS Administration Unit	2103	. 2.00	123,698.29 Community Housing Services Manag	
78111 - DHS Administration Unit	2108	7.00	123,698.29 Community Housing Services Manag	
78111 - DHS Administration Unit	2159	25.00	123,698.29 Administrative Services Manager II	UM1
78111 - DHS Administration Unit	2251	30.00	123,698.29 Administrative Services Manager II	UM1
78111 - DHS Administration Unit	7780	72.00	123,698.29 Community Housing Services Manag	UM1
78231 - Head Start Unit	2128	92.00	129,331.20 Manager, Youth Services	UM1
78231 - Head Start Unit	2128	3.00	129,331.20 Manager, Youth Services	UM1
88149 - CEDA Agency Operations - Other	7760	100.00	199,992.00 Director of Development	UK1
88149 - CEDA Agency Operations - Other	7760	100.00	123,698.29 Administrative Services Manager II	UM1
88149 - CEDA Agency Operations - Other	7760	100.00	143,192.40 Manager; Agency Administrative	UM1
88149 - CEDA Agency Operations - Other	2415	100.00	101,510.88 Administrative Services Manager I	UM2
88149 - CEDA Agency Operations - Other	7760	100.00	101,510:88 Administrative Services Manager I	UM2
88211 - Major Projects	2415	70:00	101,757.12 Planner IV	TW1
88211 - Major Projects	2415	100:00	101,757.12 Planner IV	ŢŴ1
88211 - Major Projects	7780	100.00	101,757.12 Planner IV	TW1.
88211 - Major Projects	7780	30.00	101,757.12 Planner IV	TW1

88211 - Major Projects	2415	60.00	.179,113.08 Deputy Director, Comm & Econ Dev	UK1
88211 - Major Projects	7780	40.00	179,113.08 Deputy Director, Comm & Econ Dev	UK1
88211 - Major Projects	2415	100.00	157,874.77 Deputy Director/City Planner	UM1
88219 - ZONING . ***	2415	100.00	101,757.12 Plänner IV, Design Review	TW1
88219 - ZONING	2415	100.00	136,376.88 Manager, Zoning	UM1
88229 - City Planning -Other	2415	100.00	123,698.41 Project Manager	UM2
88321 - Engineering & Construction-Administr	7760	100.00	165,757.68 Assist Director, Pub Works Agency	U31
88321 - Engineering & Construction-Administr	7760	100.00	106,848.36 Support Services Supervisor	UM2
	3100	100.00	153,332.28 Engineer, Civil Principal	UM1_
88332 - Construction Management & Material		100.00	101,585.76 Engineer, Civil (Field)	TF1
88332 - Construction Management & Material	3100	100.00		TM2
88332 - Construction Management & Material		100.00	112,152.83 Construction Inspector, Sup II	UH1
88333 - Project Management	5510	100.00	124,870.69 Engineer, Civil Supv (Office)	TM2
88333 - Project Management	5510	100.00		UM2
88333 - Project Management	5510	100.00		UM2
88333 - Project Management	5510	100.00		UM2
88333 - Project Management	5510	100.00	112,185.72 Capital Improvement Project Coor	UM2
88334 - Facilities Planning & Development	5510	100.00	112,185.72 Capital Improvement Project Coor	UM2
88334 - Facilities Planning & Development	5510	100.00		UM2
88334 - Facilities Planning & Development	5510	100.00		UM2
88335 - Surveying 1997 200	3100	100.00		UM2
88341 - Engineering Design & ROW-Administ		100.00	3	UM1
88342 - Streets & Structures	2211	.100.00	101,585.76 Engineer, Civil (Office)	TF1
88342 - Streets & Structures	2211	100.00		TF1
88342 - Streets & Structures	3100	100.00	34 34 34 34 34 34 34 34 34 34 34 34 34 3	TF1
88342 - Streets & Structures	3100	100.00		TF1
88342 - Streets & Structures	2211	100.00	124,870.69 Engineer, Civil Supv (Office)	TM2
88342 - Streets & Structures	3100	100.00	<u> </u>	UM2
88343 - Right of Way Management	2211	100.00		TM2
88344 - Sanitary Sewer Design	3100	100.00		TF1
88344 - Sanitary Sewer Design	3100	100.00	101,585.76 Engineer, Civil (Office)	TF1
88344 - Sanitary Sewer Design	3100	100.00	101,585.76 Engineer, Civil (Office)	TF1
88345 - Watershed & Stormwater Program	5320	100.00		UM2
88346 - Pavement Management	2211	100.00	124,870.69 Engineer, Civil Supv (Office)	TM2
88361 - Transportation Services Administration	1750	100.00	146,055.12 Engineer, Civil Principal	UM1
88362 - Transportation Planning	1750	100.00	101,001.60 Transportation Planner, Senior	UM2
88362 - Transportation Planning	1750	100.00	117,802.44 Transportation Planner, Senior	UM2

88363 - Traffic Capital Projects 1750 100.00 101,585.76 Engineer, Transportation TF1 183563 - Traffic Safety Program 1750 100.00 124,870.69 Engineer, Transportation Supy TM2 183634 - Traffic Safety Program 1750 100.00 101,585.76 Engineer, Transportation TF1 18364 - Traffic Safety Program 2211 100.00 101,585.76 Engineer, Transportation TF1 18364 - Traffic Safety Program 2416 100.00 101,585.76 Engineer, Transportation TF1 18364 - Traffic Safety Program 1750 100.00 101,585.76 Engineer, Transportation TF1 18364 - Traffic Safety Program 1750 100.00 123,698.29 Administrative Services Manager II UM1 18411 - Inspection Services Admin - Other 2415 100.00 123,698.29 Administrative Services Manager II UM1 18411 - Inspection Services - Other 2415 100.00 17,873.56 Deputy Director/Building Official UM1 18421 - Inspection Services - Other 2415 100.00 167,873.56 Deputy Director/Building Official UM1 18421 - Inspection Services - Other 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 18431 - Building Inspection - Residential - Otl2415 100.00 101,585.76 Engineer, Civil (Office) TF1 18431 - Building Inspection - Residential - Otl2415 100.00 101,585.76 Engineer, Civil (Office) TF1 18431 - Building Inspection - Residential - Otl2415 100.00 101,585.76 Engineer, Civil (Office) TF1 18431 - Building Inspection - Residential - Otl2415 100.00 101,585.76 Engineer, Civil (Office) TF1 18431 - Building Inspection - Residential - Otl2415 100.00 101,585.76 Engineer, Civil (Office) TF1 18431 - Building Inspection - Residential - Otl2415 100.00 101,585.76 Engineer, Civil (Office) TF1 18431 - Building Inspection - Residential - Otl2415 100.00 101,585.76 Engineer, Civil (Office) TF1 18432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 18432 - Engineering Services 2415 100.00 101,585.76 Engineer, C	88363 - Traffic Capital Projects	1750	100.00	-101,585.76 Engineer, Transportation	TF1
88363 - Traffic Capital Projects 2211 100:00 124,870.68 Engineer, Transportation Supv TMZ 88364 - Traffic Safety Program 1750 100:00 101,585.76 Engineer, Transportation TF1 88364 - Traffic Safety Program 2211 100:00 101,585.76 Engineer, Transportation TF1 88364 - Traffic Safety Program 2416 100:00 101,585.76 Engineer, Transportation TF1 88364 - Traffic Safety Program 1750 100:00 124,870.69 Engineer, Transportation Supv TMZ 88411 - Inspection Services Admin - Other 2415 100:00 123,898.29 Administrative Services Manager II UM1 88411 - Inspection Services Admin - Other 2415 100:00 124,870.69 Engineer, Transportation Supv TMZ 88421 - Inspection Services - Other 2415 100:00 124,870.69 Engineer, Transportation Supv TMZ 88421 - Inspection Services - Other 2415 100:00 124,870.69 Engineer, Transportation Supv TMZ 88421 - Inspection Services - Other 2415 100:00 124,870.69 Engineer, Transportation Supv TMZ 88421 - Inspection Services - Other 2415 100:00 124,870.69 Engineer, Civil (UM1) UM1 88421 - Inspection - Residential - Otl 2415 100:00 101,585.76 Engineer, Civil (Office) TF1 88431 - Building Inspection - Residential - Otl 2415 100:00 101,585.76 Engineer, Civil (Office) TF1 88431 - Building Inspection - Residential - Otl 2415 100:00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100:00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100:00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100:00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100:00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100:00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100:00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 1					
198364 - Traffic Safety Program 1750 100.00 101,585.76 Engineer, Transportation TF1 188364 - Traffic Safety Program 2211 100.00 101,585.76 Engineer, Transportation TF1 188364 - Traffic Safety Program 2416 100.00 101,585.76 Engineer, Transportation TF1 188364 - Traffic Safety Program 2416 100.00 101,585.76 Engineer, Transportation TF1 188431 - Inspection Services Admin - Other 2415 100.00 123,698.29 Administrative Services Manager II UM1 188411 - Inspection Services Admin - Other 2415 100.00 123,698.29 Administrative Services Manager II UM1 188421 - Inspection Services - Other 2415 100.00 124,870.99 Engineer, Civil Gulfice TM2 188431 - Building Inspection - Residential - Ott2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188431 - Building Inspection - Residential - Ott2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188431 - Building Inspection - Residential - Ott2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188431 - Building Inspection - Residential - Ott2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188431 - Building Inspection - Residential - Ott2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188434 - Building Inspection - Commercial - Otation 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 18					
88364 - Traffic Safety Program 2211 100.00 101,585,76 Engineer, Transportation TF1					
88354 - Traffic Safety Program					
1750 100.00 124,870.69 Engineer, Transportation Supv TM2 1750 175					
B8411 - Inspection Services Admin - Other 2415 100.00 123,698.29 Administrative Services Manager II UM1 B8411 - Inspection Services Admin - Other 2415 100.00 157,873.56 Deputy Director/Building Official UM1 B8421 - Inspection Services - Other 2415 100.00 124,870.69 Engineer, Civil Supv (Office) TM2 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TM2 B8451 - Building Inspection - Commercial - O 2415 100.00 104,580.76 Engineer, Civil (Office) TM2 B8451 - Building Inspection - Commercial - O 2415 100.00 106,789.93 Principal Inspection Supv UH1 B8454 - District 4 2415 100.00 101,461.56 Principal Inspection Supv UH1 B8455 - Business Development 7780 40.00 101,461.56 Principal Inspection Supv UH1 B8559 - Business Development 7780 40.00 101,757.12 Urban Economic Analyst IV, Projects TW1 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator U					
88411 - Inspection Services - Other 2415 100.00 157,873.56 Deputy Director/Building Official UM1 88421 - Inspection Services - Other 2415 100.00 124,870.69 Engineer, Civil Supv (Office) TF1 188431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 188432 - Engineering Services 2415 100.00 104,780.69 Engineer, Civil (Office) TM2 188451 - Building Inspection - Commercial - O 2415 100.00 106,788.93 Principal Inspection Supv UH1 188454 - District 4 2415 100.00 101,757.12 Plainer IV TW1 188454 - District 4 2415 100.00 101,757.12 Plainer IV TW1 188559 - Business Development 7780 50.00 101,757.12 Urban Economic Analyst IV, Projects TW1 18559 - Business Development 7780 50.00 101,757.12 Urban Economic Coordinator UM2 18559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 18659 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 18659 - Business Development 7780 50.00					
100.00 124,870.69 Enginéer, Civil, Supv. (Office) TM2					
B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 104,870.69 Engineer, Civil (Office) TM2 B8451 - Building Inspection - Commercial - O 2415 100.00 108,798.93 Principal Inspection Supv UH1 B8451 - Building Inspection - Commercial - O 2415 100.00 101,757.12 Plainer IV TW1 B8453 - District 3 2415 100.00 101,757.12 Plainer IV TW1 B8454 - District 4 2415 100.00 101,461.66 Principal Inspection Supv UH1 B8559 - Business Development 2108 10.00 101,757.12 Urban Economic Analyst IV, Projects TW1 B8559 - Business Development 7780 40.00 101,757.12 Urban Economic Analyst IV, Projects TW1 B8559 - Business Development 7780 40.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 25.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordi					
B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Building Inspection - Residential - Otl 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 124,870.85 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 124,870.89 Engineer, Civil (Office) TM2 B8451 - Building Inspection - Commercial - O 2415 100.00 108,798.93 Principal Inspection Supv UH1 B8451 - Building Inspection - Commercial - O 2415 100.00 101,757.12 Plainer IV TW1 B8453 - District 3 2415 100.00 101,757.12 Plainer IV TW1 B8454 - District 4 2415 100.00 101,461.56 Principal Inspection Supv UH1 B8454 - District 4 2415 100.00 101,757.12 Urban Economic Analyst IV, Projects TW1 B8559 - Business Development 7780 50.00 101,757.12 Urban Economic Analyst IV, Projects TW1 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Bus					
88431 - Building Inspection - Residential - Ott 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 88431 - Building Inspection - Residential - Ott 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 88431 - Building Inspection - Residential - Ott 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 88432 - Building Inspection - Residential - Ott 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100.00 104,769 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100.00 106,798.93 Principal Inspection Supv UH1 88451 - Building Inspection - Commercial - O 2415 100.00 106,798.93 Principal Inspection Supv UH1 88454 - District 3 2415 100.00 101,757.12 Plainer IV TW1 88559 - Business Development 2108 100.00 101,461.56 Principal Inspection Supv UH1 88559 - Business Development 2108 100.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 101,757.12 Urban Economic Coordinator UM2 88559 - Business Development 7780 25.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 25.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business D					
B8431 - Building Inspection - Residential - Ott 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8431 - Building Inspection - Residential - Ott 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Building Inspection - Residential - Ott 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 B8432 - Engineering Services 2415 100.00 104,870.69 Engineer, Civil Supv (Office) TM2 B8451 - Building Inspection - Commercial - O 2415 100.00 106,798.93 Principal Inspection Supv UH1 B8451 - Building Inspection - Commercial - O 2415 100.00 101,757.12 Planner IV TW1 B8454 - District 4 2415 100.00 101,461.56 Principal Inspection Supv UH1 B8454 - District 4 2415 100.00 101,461.56 Principal Inspection Supv UH1 B8459 - Business Development 2108 100.00 101,757.12 Urban Economic Analyst IV, Projects TW1 B8559 - Business Development 7780 50.00 101,757.12 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 B8629 - Redevelopmen					
10.00 101,585.76 Engineer, Civil (Office) TF1					
88431 - Building Inspection - Residential - Ott 2415 100.00 101,585.76 Engineer, Civil (Office) TF.1 88432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF.1 88432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF.1 88432 - Engineering Services 2415 100.00 124,870.69 Engineer, Civil (Office) TM2 88451 - Building Inspection - Commercial - O 2415 100.00 106,788.93 Principal Inspection Supv UH1 88451 - Building Inspection - Commercial - O 2415 100.00 136,376.88 Manager, Inspection Services UM1 88453 - District 3 2415 100.00 101,757.12 Plainer IV TW1 88454 - District 4 2415 100.00 101,461.56 Principal Inspection Supv UH1 88559 - Business Development 2108 10.00 101,757.12 Plainer IV TW1 88559 - Business Development 7780 50.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 101,757.12 Urban Economic Coordinator UM2					
88432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil (Office) TF1 88432 - Engineering Services 2415 100.00 124,870.69 Engineer, Civil Supv (Office) TM2 88451 - Building Inspection - Commercial - O 2415 100.00 136,376.88 Mänager, Inspection Services UM1 88451 - Building Inspection - Commercial - O 2415 100.00 136,376.88 Mänager, Inspection Services UM1 88453 - District 3 2415 100.00 101,757.12 Plänner IV TW1 88454 - District 4 2415 100.00 101,461.56 Principal Inspection Supv UH1 88559 - Business Development 2108 10.00 101,461.56 Principal Inspection Supv UH1 88559 - Business Development 7780 50.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 101,757.12 Urban Economic Coordinator UM2 88559 - Business Development <td></td> <td></td> <td></td> <td></td> <td></td>					
88432 - Engineering Services 2415 100.00 101,585.76 Engineer, Civil. (Office) TF1 88432 - Engineering Services 2415 100.00 124,870.69 Engineer, Civil Supv (Office) TM2 88451 - Building Inspection - Commercial - O 2415 100.00 106,788.93 Principal Inspection Supv UH1 88451 - Building Inspection - Commercial - O 2415 100.00 136,376.88 Manager, Inspection Services UM1 88453 - District 3 2415 100.00 101,757.12 Plainer IV TW1 88454 - District 4 2415 100.00 101,461.56 Principal Inspection, Supv UH1 88454 - District 4 2415 100.00 101,461.56 Principal Inspection Supv UH1 88459 - Business Development 2108 10.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 40.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 77					
88432 - Engineering Services 2415 100.00 124,870.69 Engineer, Civil Supv (Office) TM2 88451 - Building Inspection - Commercial - O 2415 100.00 106,798.93 Principal Inspection Supv UH1 88451 - Building Inspection - Commercial - O 2415 100.00 136,376.88 Manager, Inspection Services UM1 88454 - District 3 2415 100.00 101,757.12 Plainer IV TW1 88454 - District 4 2415 100.00 101,461.56 Principal Inspection Supv UH1 88559 - Business Development 2108 10.00 101,461.56 Principal Inspection Supv UH1 88559 - Business Development 2108 10.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 25.00 112,185.72 Urban Economic Coordinator UM2 88559					
88451 - Building Inspection - Commercial - O 2415 100:00 106,798.93 Principal Inspection Supv UH1 88451 - Building Inspection - Commercial - O 2415 100:00 136,376.88 Manager, Inspection Services UM1 88453 - District 3 2415 100:00 101,757.12 Plainer IV TW1 88454 - District 4 2415 100:00 101,461.56 Principal Inspection, Supv UH1 88454 - District 4 2415 100:00 101,461.56 Principal Inspection, Supv UH1 88559 - Business Development 2108 100:00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50:00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50:00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 25:00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 10:00 112,185.72 Urban Economic Coordinator UM2 88559 - Business					
88451 - Building Inspection - Commercial - O 2415 100.00 136,376.88 Manager, Inspection Services UM1 88453 - District 3 2415 100.00 101,757.12 Plänner IV TW1 88454 - District 4 2415 100.00 101,461.56 Principal Inspection Supv UH1 88559 - Business Development 2108 10.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 40.00 101,757.12 Urban Economic Coordinator TW1 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 25.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 10.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Developme		_ :			
88453 - District 3 2415 100.00 101,757-12 Plänner IV TW1 88454 - District 4 2415 100.00 101,461.56 Principal Inspection Supv UH1 88454 - District 4 2415 100.00 101,461.56 Principal Inspection Supv UH1 88559 - Business Development 2108 10.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 101,757.12 Urban Economic Coordinator 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 25.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 10.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780					UH1
88454 - District 4 2415 100.00 101,461.56 Principal Inspection, Supv UH1 88454 - District 4 2415 100.00 101,461.56 Principal Inspection, Supv UH1 88559 - Business Development 2108 10.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 25.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 10.00 1,2,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88659 - Business Development </td <td></td> <td></td> <td></td> <td></td> <td>UM1</td>					UM1
88454 - District 4 2415 100.00 101,461.56 Principal Inspection Supv UH1 88559 - Business Development 2108 10.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 40.00 101,757.12 Urban Economic Coordinator UM2 88559 - Business Development 7780 25.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 10.00 1,2,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88629 - Redevelopme					TW1
88559 - Business Development 2108 10.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 40.00 101,757.12 Urban Economic Coordinator UM2 88559 - Business Development 7780 50:00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 10.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88629 - Redevelopment Center 7780 45.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 886	88454 - District 4	2415	100.00	101,461.56 Principal Inspection Supv	UH1
88559 - Business Development 7780 50.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 40.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 10.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88629 - Redevelopment Center 7780 45.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1	88454 - District 4	2415	100.00		
88559 - Business Development 7780 40.00 101,757.12 Urban Economic Analyst IV, Projects TW1 88559 - Business Development 7780 50.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 25.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 10.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 8859 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88629 - Redevelopment Center 7780 45.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1	88559 - Business Development	2108	10.00		
88559 - Business Development 7780 50:00 112,185:72 Urban Economic Coordinator UM2 88559 - Business Development 7780 25:00 112,185:72 Urban Economic Coordinator UM2 88559 - Business Development 7780 10:00 1,12,185:72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5:00 112,185:72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5:00 112,185:72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5:00 112,185:72 Urban Economic Coordinator UM2 88629 - Redevelopment Center 7780 45:00 179,111:40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20:00 179,111:40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20:00 179,111:40 Deputy Director, Comm & Econ Dev UK1	88559 - Business Development	7780	50.00	101,757.12 Urban Economic Analyst IV, Projects	TW1
88559 - Business Development 7780 25.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 10.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88629 - Redevelopment Center 7780 45.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1	88559 - Business Development	7780	40.00	101,757.12 Urban Economic Analyst IV, Projects	TW1
88559 - Business Development 7780 10.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88629 - Redevelopment Center 7780 45.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1	88559 - Business Development	7780	50.00	112,185:72 Urban Economic Coordinator	UM2
88559 - Business Development 7780 55.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88629 - Redevelopment Center 7780 45.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1	88559 - Business Development	7780	25.00	112,185.72 Urban Economic Coordinator	UM2
88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88629 - Redevelopment Center 7780 45.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 479,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1	88559 - Business Development	7780	10.00	112,185.72 Urban Economic Coordinator	UM2
88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88559 - Business Development 7780 5.00 112,185.72 Urban Economic Coordinator UM2 88629 - Redevelopment Center 7780 45.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 479,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1	88559 - Business Dèvelopment	7780	5.00		
88559 - Business Development 7780 5.00 112,185,72 Urban Economic Coordinator UM2 88629 - Redevelopment Center 7780 45.00 179,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 479,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1			5.00		UM2
88629 - Redevelopment Center 7780 45:00 179,111:40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20:00 479,111:40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20:00 179,111:40 Deputy Director, Comm & Econ Dev UK1	88559 - Business Development				
88629 - Redevelopment Center 7780 20.00 479,111.40 Deputy Director, Comm & Econ Dev UK1 88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1					
88629 - Redevelopment Center 7780 20.00 179,111.40 Deputy Director, Comm & Econ Dev UK1					
	<u> </u>				

88629 - Redevelopment Center-	7780	5.00	179,111.40 Deputy Director, Comm & Econ Dev UK1
88629 - Redevelopment Center	7780	5.00	179,111.40 Deputy Director, Comm & Econ Dev UK1
88629 - Redevelopment Center	2108	80.00	123,698.29 Development/Redevelopment Pgrm IUM1
A CONTRACTOR OF THE CONTRACTOR		})	
88629 - Redevelopment Center	7780	20.00	123,698.29 Development/Redevèlopment Pgrm I UM1
88629 - Redevelopment Center	7780	41.00	101,510.88 Administrative Services Manager I UM2
88629 - Redevelopment Center	7780	15.00	101,510.88 Administrative Services Manager I UM2
88629 - Redevelopment Center	7780	30.00	101,510.88 Administrative Services Manager I UM2
88629 - Rédévelopment Center	7780	14.00	101,510.88 Administrative Services Manager I UM2
88639 - Real Estate	7780	60.00	143,192.40 Manager, Real Estate Services UM1
88639 - Real Estate	7780	15.00	143,192.40 Manager, Real Estate Services UM1
88639 - Real Estate	7780	10.00	143,192.40 Manager, Real Estate Services UM1
88639 - Real Estaté	7780	15.00	143,192.40 Manager, Real Estate Services UM1
88639 - Real Estate	1770	50.00	112,185.72 Real Estate Agent, Supervising UM2
88639 - Real Estate	7780	25.00	112,185.72 Real Estate Agent, Supervising UM2
88639 - Real Estate	7780	25.00	112,185.72 Real Estate Agent, Supervising UM2
88659 - Cőlišeum Redevelopment	7780	100.00	101,757.12 Urban Economic Analyst IV, Projects TW1
88659 - Cöliseum Redevelopment	7780	100:00	123,698.29 Development/Redevelopment Pgrm (UM1
88669 - Redevelopment Projects	7780	100:00	101,757.12 Urban Economic Analyst IV, Projects TW1
88679 - West Oakland Base Reuse	7780	100.00	112,185.72 Urban Economic Coordinator UM2
88689 - Downtown Development	7780	100.00	101,757.12 Urban Econômic Analyst IV, Projects TW1
88689 - Downtown Development	7780	90.00	123,698.29 Development/Redevelopment Pgrm I UM1
88689 - Downtown Development	7780	10.00	123,698.29 Dévelopment/Redevelopment Pgrm I UM1
88689 - Downtown Development	7780	100.00	112,185.72 Urban Economic Coordinator UM2
88689 - Downtown Development	7780	100.00	112,185.72 Urban Economic Coordinator UM2
88699 - Central City East Redevelopment	7780	100.00	101,757.12 Urban Economic Analyst IV, Projects TW1
88699 - Central City East Redevelopment	7780	100.00	123,690,24 Development/Redevelopment Pgrm 1UM1
88699 - Central City East Redevelopment	7780	100.00	112,185.72 Urban Economic Coordinator UM2
88919 - HDC Support Staff	2108	5.00	157,874.77 Deputy Director, Housing UM1
88919 - HDC Support Staff	2109	20.00	157,874,77 Deputy Director, Housing UM1
88919 - HDC Support Staff	7780	75.00	157,874.77 Deputy Director, Housing UM1
88919 - HDC Support Staff	2109	40.00	112,185.72 Urban Economic Coordinator UM2
88919 - HDC Support Staff	7780	60.00	112,185.72 Urban Economic Coordinator UM2
88929 - Housing Development	2109	17.00	115,381.44 Development/Redevelopment Pgrm IUM1
88929 - Housing Development	7780	83.00	115,381.44 Development/Redevelopment Pgrm (UM1
88939 - Municipal Lénding	7780	100.00	100,738.91 Development/Redevelopment Pgrm I UM1
88949 - CDBG Coordination	2108	100.00	123,697.92 Community Housing Services Manag UM1
88989 - Home Ownership Programs	7780	100.00	106,848.36 Monitoring & Evaluation Supervisor UM2
The second secon	1	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	reals recolumnation and a second contract to the second contract to

				<u> </u>		
01111 - Mayor - Administration Unit	7780	40:00	218,306.52	Temp Contract Svcs Employee, PT	CON	*
02111 - City Manager Administration Unit	7760	50:00	165,750.00	Temp Contract Svcs Employee, PT	CON	*
106610 - Background & Recruiting	2251	40.00	117,000.00	Temp Contract Svcs Employee, PT	CON	*
20815 - U.S.A.R	2124	100.00	117,000.00	Temp Contract Svcs Employee, PT	CON	*
30112 - Human Resources	7760	100.00	122,869.56	Temp Contract Svcs Employee, PT	CON	*
0112 - Human Resources	7760	100.00	156,000.00	Temp Contract Svcs Employee, PT	CON	*
03236 - Redwood Heights Recreation Cente	1820	100.00	111,013.56	Temp Contract Svcs Employee, PT	CON	*
03236 - Redwood Heights Recreation Center		100.00	115,453.92	Temp Contract Svcs Employee, PT	CON	*
03236 - Redwood Heights Recreation Center		100.00	117,802.44	Temp Contract Svcs Employee, PT	CON	*
1111 - Director Unit	2240	100.00	102,628.56	Temp Contract Svcs Employee, PT	CON	*
8111 - DHS Administration Unit	2103	3.00	146,250.00	Temp Contract Svcs Employee, PT	CON	*
8111 - DHS Administration Unit	2103	3.00	146,250.00	Temp Contract Svcs Employee, PT	CON	*
8111 - DHS Administration Unit	2108	1,00	146,250.00	Temp Contract Svcs Employee, PT	CON	*
8111 - DHS Administration Unit	2160	7.00	146,250.00	Temp Contract Svcs Employee, PT	CON	*
8111 - DHS Administration Unit	7780	73.00	146,250,00	Temp Contract Svcs Employee, PT	CON	*
8332 - Construction Management & Material	3100	100.00	117,000.00	Temp Contract Svcs Employee, PT	CON	*
8334 - Facilities Planning & Development	5510	100.00	216,450.00	Temp Contract Svcs Employee, PT	CON	* .
18362 - Transportation Planning	2415	100.00	161,850.00	Temp Contract Svcs Employee, PT	CON	*
88362 - Transportation Planning	2211	100.00	195,000.00	Temp Contract Svcs Employee, PT	CON	*
88669 - Redevelopment Projects	7780	100.00		Temp Contract Svcs Employee, PT	CON	*
<u></u>					T	
Actual pay may be less than salary due to pa	art-time	hours.			1	
Actual pay may be less than saidly due to pe	art time	10010.	<u> </u>			

Historical Summary of Personnel (in Full-Time Equivalents, or FTEs) by Agency/Department All Funds

	T EV 4004 BO A	L-67/ 4000 2000	FY 2000-01	1-FY.2001-02 a	FY 2002-03 to	FFY 2003-04 %	a.FY 2004-05 &	FY 2005-06	2 FY 2006-07A	FFY 2007-08	FY 2008-09 #	1 EV 2009 0B	Explanation of EVE Observation of the same state of the same
Agency/Department	FY 1998-99 Adopted % Budget FTE	Adopted a Budget FTE	Adopted Budget FTE	Adopted Budget FTE	Adopted Budget FTE	Adopted Budget FTE	Midcycle Amended Budget FTE	Adopted Budget FTE	Midcycle Amended Budget FTE	Adopted S	Midcycle Amended Budget FTE	Proposed FTE	Explanation of FTE Changes Since 1998 as 1998
<u> </u>		in a second second second	13.50	13,50	13.50	17.00	17.00	17.00	15,00	24,00	24.00	21.00	
Administration	14.50	13.50	13,50	13.50	13.50	11.50	11.50	11.50	10.50	18,50	18.50	. 15.50	Increase in FY03-05 due to expanded Oakland Assistance Center to support Mayors goals, FY06-07 1.0 transferred to CAO; FY07-09 Increase
Oakland Assistance Center	2,00	0.00	0.00	0,00	0.00	5.50	5.50	5,50	5.50	5.50	5.50	5,50	for implementation of strong Mayor form of government.
City Council	31.03	55.00	33,00	33.68	22.00	21.50	31.50	21.50	21.50	35.50	25.50	35.50	FY98-99 Council added 0.5 PT position to At-Large because of broader
City Council	31.42	33.00				3	1		,	:		,	constituency representation. FY98-01 Added 1.0 Policy Analyst and 1.0 Budget Analyst to better assist Council's new role under Measure X (from Council/Manager to Mayor/Council). Decrease of 1.5 FTE in FY 2003 due to the deletion of 1.0 FTE in Council Administration and 0.5 FTE in ALLarge Unit. Increase in FY07-09 due to addition of 4 legislative analysis.
City Administrator	40.00	77.81	77.81	95.31	96.31	76.40	88.05	89.30	93,80	84.80	84.30	80.80 ··	SPECIAL TOWNS OF THE PROPERTY OF THE PROPERTY OF
Administration	11.00	18.00	18.00	16.50	17.50	12.50	15.50	14.50	17.50	20.50	24.00	23.00	FTE changes in the past 10 yrs mostly due to realignment of orgs (i.e. Inclusion of Marketing staff and transfer of Ratiferment staff). F708-07 includes Measure Y and DD positions and transfer from Mayor's Office, FY07-08 added nuisance position and 2.0 program enalysts (1.0 Measure Y CCN); transfer from Budget Office and transfer to Marketing. FY08-09 added public safety director, plus 2.0 program analysts for Measure Y CCNI and transfer of 2.0 from CPRB (net of 0.50 etimination).
ADA	Included under	1.00	1.00	2.00	2,00	2.00	2.00	2.00	2.00	2.50	2.50	2.50	FY01-02 Added 1.0 FTE (Admin. Asst. II) to essist with administrative functions. FY07-09 0.5 FTE support position added.
Budget Office	17.00	18.00	18.00	17.00	17.00	15.00	15.00	15.5 0	16.00	15.50	14.50	13.50	FY99-01 Added a FTE to handle the payroll and payable functions for the City Administrators office and Mayors office. Decrease in FY03-05 due to budget reductions (1 snapshyst and 1 supervisory position eliminated). The increase of .50 FTE in FY 2005-07 is due to the addition of a Financial Analyst for grants and a deletion of an Assistant Budget Analyst. Position transferred to Administration in FY07-06. 50 Intern added in FY07-08. Administration in FY07-06.
Homeland Security							1,25	1.00	1,00		derend to fine	,	New unit, established by Council in January of 2004, with the receipt of UASI grant (resolution # 76295). Decrease of 25 FTE in FY 2005-07 due to a reduction in accounting support. Transferred to Fire in FY07-09:
Citizens Police Review Board	5.00	7,00	7,00	10.00	10.00	ð.00	6.00	8.90	8.00	8.00	6.00	6.00	Increases also due to hiring of additional investigators because of. Ordinance passed requiring 1 investigator per 100 police officers (Ordinance # 12454, Nov 2002) and the Implementation of an enhanced Citizens' Police Review program. FY03-05 decrease due to budget raductions: 2,0 transferred to admin.
Contract Compliance	holuded under HOMA' Administrative Sentors Dept.	15.00	15.00	19.00	19,00	10.00	10.00	10.00	10.00	Frensferred to newly of Contracting	drafed Dapartment I Purchasing		Increase in FY01-03 due to the implementation of 3 new programs: Living Wage Ordinance, 15% Apprenticeship, and Job Training Performance Standards. Decrease in FY03-05 due to budget reductions: Decrease in FY07-09 due to transfer to newly created Department.
EEOP	4,00	3.00	3.00	6.00	6.00	4.00	4.00	5,00	0,00	6.00	6.00	6.00	FY01-03 Transferred from Personnel and expanded by 3.0 FTE. FY03-05 decrease due to budget reductions. 1.0 position added in FY05-06 and 1.0 added in FY06-07.
Equal Access	DON.	34		Created in 2001 or	der Administrative in	2,00	2.00	4.00	4.00	4.00	4.00	3.50	FTE change is due to transfer of contractual obligations to in-house staff.
Intergovernmental Affairs	3.00	3.00	3.00	4.00	4.00	1.00	1.00				4.8		Significant decrease in FY03-05 due to budget reductions. Division all minated in FY05-07, and replaced with contract services.
Public Ethics		2.00	2.60	2,00	2.00	2.00	2.00	2,00	2,00	2.00	2.00	2.00	Public Ethics Division has not had any FTE changes since its creation under CMO in 1999.
Markebng	MTDP Induded I Under City Clark & Marieling Uris Winder CEDA Winder CEDA	10.81	10.81	16.81	18.61	19,90	27.30	27.30	27.30	28,30	25.30	24.30	FY99-01 included FTE from City Clarks KTOP Division only, Add1 staff not Included because they were under CEDA's Marketing & Special Events Division until FY01-03, Increase in FY04-05 due to the addition of Public Art, Cuttural Funding; Web and Film. Decrease in FY07-08 due to similation of WebMaster and transfer of position to newly created DT, FY08-09 Cultural Funding position eliminated due to budget reductions.

	Adopted Budget FTE	Adopted Budget FTE	FY 2000-01 Adopted Budget FTE	FY 2001-02 Adopted Budget FTE	FY 2002-03 Adopted Budget FTE	FY 2003-04 Adopted Budget FTE	FY 2004-05 Midcycle Amended Budget FTE	FY 2005-06 Adopted Budget FTE	FY 2008-07 Middycle Amended Budget FTE	FY 2007-08 Adopted Budget FTE	FY 2008-69 Midcycle Amended Budget FTE	Proposed FIE	
Cky Attorney	55,35	6 5,85	65.85	79.18	91,00	79.00	79,65	77.65	78.65	79.35	81.00	77,00	FY99-00 Increase 10,50 because of new code enforcement program and to reduce outside counset. Also added new Systems Administrator and added back .50 Advisory Attorney that was deleted in error. FY01-02 Increase 7.0FTE to reflect changes in Administration (First year of elected City Attorney), added .30FTE for Riders Litigation, 10 for new Rent Arbitration Program, plus 2.0 FTE funding for the general plan. FY02-03 Increased 11.82 FTE as a result of an outside needs assessment study. FY03-04 Budget Reductions decreases 12.0 FTE (deleted 1 Asst. City Attorney; 4 Attorney; 4 Legal Secretaries, 4 Paralegals, 1 Claims Investigator, and 3 Clifrical positions. Added 5 Neighborhood Law Corp Attys). FY05-06 deleted 2.0 limited duration NLC positions. FY06-07 added position for NSA. FY07-08 cestoted Desmed Approved position for NSA. FY07-08 cestoted Desmed Approved position for NSA. FY07-08 cestoted Desmed Approved position for NSA. FY07-08 centoned Desmed Approved position for New years only. FY08-09 eliminated 1,35 FTES due to budget reductions and added back 3.0 FTE for Misdemeanor Prosecution Program.
City Auditor	10.00	12.00	12,00	12.00	12.00	10.00	10.00	10.00	10.00	10.00	16.00	10.00	FY99-01 hired 2 student trainees to perform duties previously done by outside contractors (no significant overell net change to budget) FY 03-04 was cut due to projected budget shortfall.
City Clerk	23.81	13.00	13.00	13,00	13.00	12.00	14.00	12,00	12,00	13,60	12.00	11.50	Decrease in FY99-01 due to transfer out of KTOP staff and transfer of Public Ethics Commission to CMO, Decrease in FY05-07 due to the transfer of the Cable Franchise administrative function to FMA-T division and the deletion of the Cable Franchise Project Manager. FY07-08 edded support for boards and commissions. FY08-09 reduced 1.0 admin
Contracting & Purchasing			er.							28,00	29,00	25,00	Newly created department in FY07-08., 10.0 FTEs from CAO; 5.0 FTEs from PWA and 8.0 FTEs from FMA, PLUS 5.0 FTEs added for contract compliance. FY08-09, 1.0 FTE added for prompt payment policy.
Information Technology			-				-			100.00	97.00	88.00	Newly created department in FY07-08, 95.0 FTE transferred from FMA and other Departments, 5.0 FTE's ADDED to support HR/Oracle/Payrol, OPD (2.0). There positions a informated in FY08-09 due to budget reductions. 15. ** ** ** ** ** ** ** ** ** ** ** ** **
Finance and Management	241.07	303.07	303.07	332,75	335,75	328.75	330.75	351.80	373.05	294.05	297.65	283,15	THE PROPERTY OF THE PROPERTY O
Administration	3.00	4.00	4,00	4.00	4.00			7.00	7.00	7.00	5.00	6.00	FTE change in 10 yes is due to reasymment of orgs: Two advisionative positions were treastered from City Administration to Finance beginning in FY 2003-04 and are fully-termbursed by the Codeserm JPA. FTEs for Administration were distributed/added to other FMA Divisions for FY 2003-05. In FY 2005-07, the FTEs were transferred back in to a central Administrative Unit. Two positions belong to Codeseum JPA.
Accounting	40,00	38.00	38.00	50.00	49.00	50.50	55.00	47.00	45.00	39.00	40.00	37,00	Increase in FY01-03 due to the implementation of new reporting requirements mandated by the GASB. FTE change in 10 yes is due to reasignment of orgs and transfer in of Psyroll staff. Added Deputy City Auditor in FY07-08; in statement & FTE to DCP.
Revenue	59.00	51,00	\$1,00	55,00	55.00	59.50	58,00	56.00	59.00	59.00	59.00	58,50	Increase in FY01-03 to generate increased tax collection. Decrease in FY05-06 due to reorg. FY08-07 increased by 3 FTE (including 1.0 Litter Fee collection).
Treasury	11.00	12.00	12.00	12.00	12,00	11.50	11,00	17,00	23,00	24.00	24.00	24,00	FY99-01 Increased FTE to handle cashlering functions. FY06-07 increased by 4 FTE mostly for payroll support.
Parking .	Induced under PHRY Support Sec Division 3	61.00	61.60	69.00	69.00	85.50	83.00	98.05	95.05	96.05	94.65	90.65	FY01-03 increase due to the expanded parking meter collection during the week and weekends and providing additional enforcement at the Oakland Airport. FY03-05 increase due to the transfer of 9 Parking Meter Repair Workers and a Supervisor from the Public Works Agency. Increase in FY 2005-07 due to the transfer of steets eweeping staff from PWA. FY08-09 intrinsfed 1.4 FTE due to budget reductions.
Personnel	46.57	46,57	46.57	45.75	45.75	36.75	37.75	45,75	59.00	63.00	67,00	50,00	FTE change in 10 yrs is due to realignment of orgs, transfer out of IT and Payroll staff and transfer in of Retirement staff, Increase in FY08-07 due to additional positions for recruitment Including Measura Y. Increase in FY07- 09 for recruitment and training for succession planning.

Councilmember Brunner

Page 2 of 4

Historical Summary of Personnel (in Full-Time Equivalents, or FTEs) by Agency/Department All Funds

1 1 2 .	FY 1998-89.	FY 1999-2000	+ FY 2000-01	FY 2001-02	FY 2002-03	3FY 2003-04	¥FY 2004-05 .	FY 2005-06 : .	FY 2008-07 5	FY 2007-08	FY 2008-09	-FY 2008-09	Explanation of FTE Changes (デザーン・ドルドルス・カットのアン
Agency/Department	Adopted, Budget FTE	Adopted Budget FTE	Midcycle Amended Budget FTE	Adopted Budget FTE	Middyck Amended Budget FTE	Adopted > Budget FTE	Middycle Amended Budget FTE		Since 1938-99				
Risk Management	5.00	7.00	7,00	5.00	5,00	5.00	5,00	6.00	6.00	6.00	7.00	7,00	FY89-01 Increase of 2 FTEs due to Implementation of the City's Ergonomic Program, FY01-03 decrease due to budget reductions, FY05- 06 increase due to transfer in of Finance staff
information Technology .	66.50	75.50	75.50	83.00	67.00	72,00	72.00	77.00	78.00	renatored to read			FY99-01 increased due to enhance internet website utilization and the City's network infrastructure (the website team), FY01-03 increase due to Gis and Oracle staff, FY09-05 decrease due to budget reductions and FY05-07 increase due to transfer in of Personnel Information System staff and the Cable Franchise administrative function trom City Clerk and additional staff to support OPD, FY06-07 3 FTE added for Rebanding (enc
Police Service	1,128,58	1,220.45	1,215.70	1,284.69	1,293.19	1,181.21	1,175.63	1,153.63	1,162,13	1,180.13	1,185.13	1,165.13	FY89-04, fully funded all police-sworn positions by edding 51 Officers, fully staff the new Animal Sheller, edded 8 Ranges and 15 Communication Dispatchers, FY 01-02, added 8 Police Officers, 2 Setgeants, and 1 Lieutenant to enhance Airport security; added 13 Police Communications Dispatchers to improve call response time, FY03-04, foze 30 FTE sworn positions, deleted 62 civilian FTE positions, deleted 2 vacant Ranger FTE, deleted 1 Captain and 4 FTE Setgeants, and 1 Police Officer, FY05-076 Measure Y officers added, not of jail closing; plus 5 FTE edded for Animal Shelter, FY05-07 Facilities Mgr added, FY07-08 added 15 PSTE; 2 FTE for recruitment, FY08-09 added Red Light Camera and Animal Control position other grant-funded positions.
Fire Service	\$53,50	557.50	557.50	566.00	582.00	586.67	587.67	587.00	588.00	896.00 	601.75	597.75	in January 2003, hired 32 new Brefighters to staff the newly opened Station 8 (16 FTEs for 6 months). FY08-07 add positions for CORE (2 FTE): FY07-08 added '2 inspectors and 1 office assistation, plus several '1 grant-funded positions. FY08-09 added several grant positions.
Museum	94,12	88.91	-68.91	91.05	91.06	83.85	73,54	61.27	51.92	51.83	49.32	43.62	FY88-01 reduction includes decrease of 18.05 FTEs from Parks & Rec as Cultural Arts becomise its own department under CMO and an increase of 18.80 FTE in the Museum with the transfer of Kaiser Convention Center / from Parks & Rec. FY03-05 Decrease due to budget reductions. Decrease in FY05-07 is due to the transfer out of the Malonga Center to Parks & Recreation and Public ArtCultural Funding to Marketing plus the closing of Kaiser Center indexes (5-08). Reduction of custodiel staff, guard and assoc curator position in FY08-09.
Life Enrichment Administration	4.00	6.00	6,00	4.00	4.00	MEGGER CHICAECA	AND STREET, CO.	なべなぜ 20世紀 20年	व्यक्तिसम्बद्धाः	Destablished to the	TARRES SE TRANSPORTA	à	CHICAGO CONTRACTOR CONTRACTOR OF THE CONTRACTOR CONTRAC
Human Services	252,73	280.87	276.37	291,66	292,86	308,92	308.39	285,86	289.56	286,63	285.83	285.56	FY69-01 _received increased \$300K funding from Council for paratransit and other senior services, also opened new Fruitvale Senior Center. FY01 02 Transfer 01.0 FTEs from UIE Enrichment Administration. Also, passes of Messure B (ACTIA) for expansion of paratransit/senior transportation, Expansion of Head Start grant funding. FY03 Transfer of Commonlity Housing (Hunger & Homisters) from CEOA to DHS. FY05-06 reduction in Head Start. FY07-08 reduction in Head Start. FY07-08 reduction in various grant-funded
Parks & Recreation	322.11	342,84	ý52.13	411.93	413.18	362.66	220.64	210.15	211,83	241.32	247.10	243.35	FY88-99 reduction in recreation-related services; in FY01-05, positions to related to self-substaining programs (fund 1820) were officially added to the Olive budget. In FY03-04, Feather River Caring and other positions were cut; in FY04-05, Park Maintenance (177 FTE) were transferred to PWA. FY05-06 earnington positions due to budget reductions, partially offset by transfer in from Museum, FY07-09 positions added for middle school sports and recreating programs.
Library Services	225,10	223.15	220.98	253,48	264.29	215.73	251.49	244.89	249,06	232.24	229.28	- 213.73 - - 213.73 -	FY03-04 shortfal/cuts., FY04-05 - voters approved increase to Library Enhancement services tax (Meas 0); FY05-06 etrihinated positions due to budget reductions, FY06-07 added grant positions. FY07-08 etrihosted grant positions and servaria other positions to belance budget. Additional reductions in FY08-09 due to budget reductions.

Agency/Department	FY 1998-99 Adopted Budget FTE	FY 1999-2000 Adopted Budget FTE	FY 2000-01 Adopted Budget FTE	FY 2001-02 Adopted Budget FTE	FY 2002-03 Adopted Budget FTE	FY 2003-04 Adopted Budget FTE	FY 2004-05 Midcycle Amended Budget FTE	FY 2005-06 Adopted Budget FTE	FY 2006-07 Mideyele Amended Budget FTE	FY 2007-08 Adopted Budget FTE	FY 2008-09 Midcycle Amended Budget FTE	FY 2008-09 Proposed FTE	Explanation of FTE Changes Since 1935-95
Public Works	706.93	657,18	553,68	691.00	692.50	652.42	839.59	838.16	852.81	686,81	692.31	646.13	FY 98-99 Civic Center Opened, Added, 10 FTE for maint & custodiat. Transt, 01 4 FTE from Finance; FY 99-00 Transt 15 FTE Control Compliance to CMO, FTE to FSA Parking Enforcement; FY 01-02 Add FTE flegal Dumping, Utility Inspection, Transf FTE from LEA Facilities Planning; FY 03-04 Reduced FTE In Field and Facilities (19 flet). Transf FTE to Finance; FY 04-05 Transf 177 FTE from OPR; FY 05-06 transf 13.05 FTE from PAN, in FMA, net against additional parks maintenance (1010) and streetscape positions (5510), FY 06-07 add 5 FTE for OPD equipment. Transferred of fles in design and const to CEDA in FY07-08. FY08-09 2.0 piovisional arch associated as well as parks grounds positions, and electric/energy efficiency positions.
Community & Economic Development	302.88	331,90	335,90	391.95	406.4 0	391.59	297,30	295,22	304.72	457.72	464.52	464.52	By FY89-00. the BSD had increased its "fen" revenue and the CMO recommended restoring inspection staff for code enforcement, code complance and other technical and administrative huncforrs. The increase of 56.05 FTE from FY00-01 to FY01-02 were due to augmentation of revenue producing activities in BIdd Services and Planning & Zoning operation and to address the increase activities in Economic Development, Redevelopment, Housing & Community Development areas. The decrease of 10.40 FTE from FY02-03 to FY03-04 were due to economic downtum, deckning cityvide, resources and restructuring of the Agency, FY05-05 adminstrapport decrease due to budget reductions. FY06-07 increase due to addition of 12 FTEs for DSF. FY07-08 transferred Design and Const from PWA (153.5 FTE), 1.0 added for Rent Art in FY08-09, as well as ready to 76development positions, partially offset by reduction in DSF to balance that fund.
TOTAL FTE OF ALL WARRENCE SHAPE AND	E 4.506.78 %	* 4,227.03 (4.7	V. 4,225.38 - ; ·	4,564,51	4,633,84	4,247,61 1, 1/3	₹°. 4.327.20	4.265.93	4.325.03	4,401,38	4,425.79	4,292,04	Company of the Compan

Proposed Position Eliminations - GPF and LLAD

Filled Positions

	<u> </u>	the second of th	·	0. 1.7	
Departmen	t Fund 🛴 📜	Proposed Elimination	FTES	Filled FTEs A	veräge Annual ः
			Eliminated		Salary per FTE
Attorney	General Purpose (1010)	Deputy City Attorney III	(1.00)	(1.00)	\$135,489
		· ·		•	
Attorney	General Purpose (1010)	Deputy City Attorney IV	(1.00)	(1.00)	\$150,353
Attorney	General Purpose (1010)	Claims Investigator II	(1.00)	(1.00)	\$79,734
Attorney	General Purpose (1010)	Legal (Admin Asst) Secretary	(1.00)	(1.00)	\$68,721
CAO	General Purpose (1010)	Equal Opportunity Specialist	(1.00)	(1.00)	\$87,897
Clerk	General Purpose (1010)	Delete Public Service Representative (replace with Office Assistant II)	0.00	(1.00)	\$45,806
DHS	General Purpose (1010)	Senior Services Manager	17(0!27)	F12(0!27)	\$123,688 1
DIT	General Purpose (1010)	Microcomputer Specialist III	(1.00)	(1:00)	\$96,666
DIT	General Purpose (1010)	Programmer Analyst III PPT	(1.00)	(1.00)	\$101,757
DIT	General Purpose (1010)	Project Manager I	(1.00)	(1.00)	\$122,441
DIT	General Purpose (1010)	Project Manager II	(1.00)	(1.00)	\$143,193
DIT	General Purpose (1010)	Project Manager II:	(1.00)	(1:00)	\$123,699
			<u>., </u>	. <u> </u>	

Departmen	nt Fund	Rroposed(Elimination) 교육수 자	. ≱ FTESF å Eliminated	さんけつ マンマンア かんじょうしゅう まつり こうりょう	verage Annual Salary per FTE
DIT	General Purpose (1010)	Telecommunications Supervisor	(1.00)	(1.00)	\$92,265
DIT	General Purpose (1010)	Telephone Services Specialist	(1.00)	(1.00)	\$76,850
Fire	General Purpose (1010)	Administrative Analyst I	(1.00)	(1.00)	\$65,594
Fire	General Purpose (1010)	Administrative Assistant I	(1.00)	(1.00)	\$45,806 ²
Fire	General Purpose (1010)	Downgrade 1:0 Admin Asst II to 1:0 Office Assistant II	0.00	(1.00)	\$58,360
Fire	General Purpose (1010)	Office Asst-II	(1.00)	(1:00)	\$34,340 ² .
FMA	General Purpose (1010)	Accountant.II.	(1.00)	(1.00)	\$73,788
FMA	General Purpose (1010)	Data Entry Operator, Sr	(1.00)	(1.00)	\$47,288
FMA	General Purpose (1010)	EAP Counselor	(1.00)	(1.00)	\$79,734
FMA	General Purpose (1010)	Human Resources Clerk	(1.00)	(1.00)	\$46,379
FMA	General Purpose (1010)	Human Resources Technician	(2.00)	(2.00)	\$46,151
FMA	General Purpose (1010)	Parking Enforcement Supv I	(1.00)	(1.00)	\$56,216
FMA	General Purpose (1010)	Parking Enforcement Supv II	(1.00) /.	(1.00)	\$79,307
FMA	General Purpose (1010)	Parking Meter Collector	(2.00)	(2.00)	\$41,555
FMA	General Purpose (1010)	Receptionist	(0.50)	(0.50)	\$42,432

Departmen	t Fund	Proposed Elimination	FTEs Eliminated	Filled,FTEs	Average Annual Salary per FTE
Mayor	General Purpose (1010)	TBD (pending PFM's recommendations)	(3.00)	(3:00)	TBD
Museum	General Purpose (1010)	Graphics Design Coordinator	(1.00)	(1:00)	\$75,940
Museum	General Purpose (1010)	Preparator, PPT	(0.50)	(0.50)	\$55,829 1
Museum	General Purpose (1010)	Registrar	(1.00)	(1.00)	\$63,409
Museum	General Purpose (1010)	Sr Curator, History	(1.00)	(1.00)	\$75,431
Museum	LLAD (2310)	Gärdener II.	(2.00)	(2.00)	\$43,934
OPD	General Purpose (1010)	Police Service Tech II [Communications]	(2.00)	(2.00)	\$52,241
OPD .	General Purpose (1010)	3.00 Rangers [Park Ranger Program]	(3.00)	(3.00)	\$67,633
OPD	General Purpose (1010)	Administrative Sycs Manager II [Personne]	(1.00)	(1.00)	\$120,000
OPD	General Purpose (1010)	Public Service Rep	(1.00)	(1.00)	\$64,159
OPD	Geńeral Purpose (1010)	Reclass 3:0 Account Clerk III to 3.0 Account Clerk II	0:00	(3.00)	\$51,112 2
OPR	LLAD (2310)	Park Attendant, PPT (Ballfield Maintenance)	(2.00)	(2:00)	\$34,340
OPR	LLAD (2310)	Recreation Specialist II, PPT	(1:00)	(1:00)	\$44,226
PWA	General Purpose (1010)	Custodian, PT	(2.00)	(2.00)	\$36;075 ²
PWA	General Purpose (1010)	Public Works Utility Worker, PPT	(3 :00):	(3:00)	\$59,189
			Company of the second		a warmen in the property of

Departmei	nt Fund	Proposed Elimination。 第二次	FTES.	FIIIed FTES AV	erage Annual lary per FTE
PWA	LLAD (2310)	Gardener Crew Leader (Park Maintenance Hub)	THE PERSON NAMED IN COLUMN	元((3 <u>(00)</u>)元	\$55,829
		· · · · · · · · · · · · · · · · · · ·			
PWA	LLAD (2310)	Greenskeeper (Park Maintenance Hub)	(2.40) (2.40)	(2.40)	\$50,096
PWAY 8	LLAD (2310)	A Gardener III		CSSE(4500) TELL	\$43,934
F VVA	LLAU(23)U	(Park Maintenance Hub):		(1100)	Ψ+0,504
PWA	LLAD (2310)	Parklands Maintenance Worker (Open Space)	(2.00)	(2.00)	\$51,129
PWA	LLAD (2310)	Custodial Services Supervisor (Park Enterprise Facilities)	(0.50)	(0.50)	\$59,172 1
PWA	LLAD (2310)	Custodian (Park Enterprise Facilities)	(3.00)	(3.00)	\$39,975
PWA	LLAD (2310)	Custodian, PRT (Park Enterprise Facilities)	(1.00)	(1.00)	\$39,975
PWA	L'LAD (2310)	Custodian, PT (<u>Park Ent</u> erprise Facilities)	(1.50)	(1.50)	\$36,075 ^{1,2}
PWA	LLAD (2310)	Tree Supervisor I (Tree Planting)	(1.00)	(1.00)	\$71,933
PWA	LLAD (2310)	Tree Worker Driver (Tree Planting)	(2.00)	(2.00)	\$43,797
PWA	LLAD (2310)	Park Attendant, PT (Tree Pruning & Hazard Mitigation)	(0.18)	(0.18)	\$32,585 1.2
PWA	LLAD (2310)	Administrative Assistant I (Tree Pruning & Hazard Mitigation)	(1.00)	(1.00)	\$50,759
PWA	LLAD (2310)	Tree Supervisor I (Tree Pruning & Hazard Mitigation)	(2.00)	(2.00)	\$75,710

Departmer **	t ^u lFund	Proposed Elimination	FTES Eliminated		Average/Annual⊪ Salary;per,F∏E
PWA	LLAD (2310)	Tree Trimmer (Tree Pruning & Hazard Mitigation)	(4.00)	(4!00)	\$55;482
PWA	LL/AD (2310)		*(1:00)		\$83,687
PWA	LLAD (2310)	Tree Worker Driver (Tree Pruning & Hazard Mitigation)	(4!00)	(4!00) ₍	\$42,725
PWA	LLAD (2310)	Project Manager (Volunteer Coordination)	(1.00)	(1.00)	\$105,119
TOTAL FI	LUED FITES		· (79.85)	(84:85)	\$3,947,001

¹ FTEs salary amounts shown represent a full-time salary.
² Based on mid-range or step 3.

Project & Encumbrance Carryforward from FY 2007-08 to FY 2008-09

Total 1010

287;900

Project Carryforward \$ 9,337,500' Encumbrance Carryforward \$ 5,485,700 Total Carried Forward to FY09 \$ 14,823,200

TABLE 1

Project Carryforward from FY 2007-08 to FY 2008-09

General Purpose Fund (1010)

City Council Total

•		Project
F Project No.	Project Description	Carryforward
Mayor		
P296020	FY06-07 CP -Mayor RD	0
Mayor Total		0
City Council		
C341310	ARROYO VIEJO	22,000
P186610	Sr Outreach	7,300
P186710	Neighborhood Cleanup	1,200
P187610	Community Outreach D	2,300
P292110	Dist2 Ccil Priority	43,000
P292210	Dist 3 Council Prior	50,000
P292710	Dist5 Council Priori	75,900
P292810	Dist6 Council Priori	84,900
P292910	Dist7 Council Priori	1.300

Capital Impro	vement Projects	
B00540	FUND 1010 PAY-GO DIST 1	22,600
B00630	MADISON PARK INTERIM RENO	0
B00640	FUND 1010 PAY-GO DIST 2	82,100
B00740	FUND 1010 PAY-GO DIST 3	(500)
B00840	FUND 1010 PAY-GO DIST 4	49,400
B00841	LAUREL PARK	15,000
B00940	FUND 1010 PAY-GO DIST 5	6,500
B00941	Cesar Chavez Park	16,000
B01040	Ci.FUND 1010 PAY-GO DIST 6	1,000
B01140	FUND 1010 PAY-GO DIST 7	8,600
B01141	Willie Wilkins Park	30,200
B01142	Sobrante Park	33,100
B01240	Fund-1010 Pay-Go-At Large	120,200
C167610	Int'l & MacArthur St	23,200
C197830	Fund 1010 Pay-Go	72,200
C254420	Piedmnt Pines Undrgr	3,400
C259430	Sheffield Village	0
C293110	CCPFY07StrRsrfcg1010	0
C296410	Ctywide Roof Repairs	0
C296510	West Oak Mul Ctr Roo	0
C296710	Dunsmuir House-Porch	0
C321010	500 Cale MitispceMtr	(6,900)
C338710	HARDY PK RESTR	232,500
C82650	ORA AIRPORT	0
G132920	San Pablo Phase II	0
G25520	NECKLACE OF LIG-G255	0
G298020	6200 Blk Skyln City	35,300
G298120	7969 Skyline City	(100)
G298530	Sed Rem Larry Ln - C	12,200

Budget Questions_Response #2 Councilmember Brunner

Page 1

TABLE 1
Project Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

oonoran arpor	35 (3.75 (13.35)	Total 1010 Project
F Project No.	Project Description	Carryforward
G298930	RdR Alvarado - City	1,900
G299430	RdR 6227 Westover -	200
P131610	MTC-PRESCOTT NEIGHBO	f-7 f: 100
P131620	Acorn-Prescottt MTC/	. 0
P247710	Leona Quarry Develop	10,400
P292010	FY06-07 Ccl Pri Dis1	34,500
P328210	OPD WATER DAMAGE 07	0
P43310	LEVELING THE PLYFLDS	0
Capital Improv	rement Projects Total	803,100
City Administr	ator	
A156510	CCAD-Artisan Marketp	0
A158650	Special Proj	0
A158670	Web Development	. 0
A211410	KTOP PRODUCTIONS	0
A252110	Public Nuisance Ordi	0
P30510	PUBLIC ART (FOR-P305	(200)
P36700	COMMISN ON DISA-P367	0
P58520	MARKETING & SPE-P585	. 0
City Administr	rator Total	(200)
City Attorney A320210	Mckillop Road Projec	0
City Attorney		Ö
Ony Accounty	1000	<u> </u>
City Clerk		
A343410	Election Project	443,400
City Clerk Tota	al	443,400
Community Ec	conomic Development Agency	
A139610	DAY LABORERS	0
A167510	PW Telecom Inspectio	0
A167720	PWA Design - Adminst	0
B00540	FUND 1010 PAY-GO DIST 1	1,500
B00630	MADISON PARK INTERIM RENO	. 0
B00740	FUND 1010 PAY-GO DIST 3	0
B00840	FUND 1010 PAY-GO DIST 4	0
B00841	LAUREL PARK	6,000
B00940	FUND 1010 PAY-GO DIST 5	0
B00941	Cesar Chavez Park	900
B00942	PERALTA HACIENDA PA	18,000
B01141	Willie Wilkins Park	10,700
B01142	Sobrante Park	5,800
C138410	BUSINESS IMPROV DIST	. 0
C167610	Int'l & MacArthur St	55,400
C269140	CCP Sdwlk Rpr 1010	(1,800)
C338710	HARDY PK RESTR	12,700
G141510	NCR PROGRAM GENERAL	. 0
G258930	Bike Plan Update Mat	0
G297030	6721 Armour - City M	10,400
G297530	2300 Arrowhead City	1,200
	6868 Balsam Wy City uestions_Response #2	7,400
Budget Q Councilme	uestions_Response #2 ember Brunner	Page 2

g S

, :··

TABLE 1
Project Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

		Total 1010
THE PARTY OF		୍ ୍ ାProject ୍
F.Project No.	**Project Description	Carryforward
G297730	3455 Dwisht wy City	2,100
G297830	RdR Elverton City	0
G298020	6200 Blk Skyln City	35,900
G298120	7969 Skyline City	0
G298230	7589 Hansom City	200
G298530	Sed Rem Larry Ln - C	33,100
G298630	SDR 2120 Mastlands -	1,500
G298730	RdR 7180 Thorndale -	400
G298830	RdR Tunnel Rd Above	14,100
G299030	RdR Claremont - Alva	20,400
G299130	RdR 7155 Marlborough	2,900
G299330	RdR Thornhill Dr-Hea	8,200
G299430	RdR 6227 Westover -	200
G299530	RdR 6245 Westover -	0
H72620	EMERGENCY HOUSI-H726	0
P04560	OCD OVERHEAD-P045	0
P139710	ZONING UPDATE	179,100
P173110	Tenant Education Col	(100)
P180010	Sentinel Fair Housin	(200)
P187420	MacArthur Station Tr	0
P190010	Rent Arbitration	512,600
P217810	Master Facilities Pl	(10,800)
P23330	workstation for Com	0
P247710	Leona Quarry Develop	336,400
P249910	PERTS Technology Enh	6,000
P275310	Merch Orgnzg-ShopOak	(4,100)
P289310	FHOP 150 Build Out	0
P289320	NSC Move	0
P34010	GENERAL PLAN UP-P340	306,000
P349110	FRANCHISE RR ROW	0
P47010	SURPLUS PROPERT-P470	0
P48200	SUSTAINABLE DEV-P482	15,500
P80310	COMMUNITY SERVI-P803	0
Community E	conomic Development Agency To	1,587,600

Department of	Human Services	
A144510	CITY - SCHOOL PARTNE	325,200
B00640	FUND 1010 PAY-GO DIST 2	. 0
B00840	FUND 1010 PAY-GO DIST 4	0
C78910	RETAINED RENTAL-C789	50,800
C78920	RETAINED RENTAL-C789	. 800
C78930	Retained Rental Reve	(24,000)
C78940	NORTH OAKLAND S-C789	46,800
G136740	WINTER SHLTR HOMELES	10,700
G142730	HOMELESS MOBILE OUTR	200
G149910	2001-02 FIT/THP-EHP	14,600
G153340	OAKLAND PARATRANSIT	0
G168410	Emergency Housing Pr	55,400
G168910	Community Promotions	0
G223630	SENIOR AIDES CITY	(1,500)
G257510	THP - Matilda Clevel	0
G262920 Budget Qu	Senior Aides City Ma Juestions_Response #2	0
	ember Brunner	Page 3

CALASSA.

TABLE 1 Project Carryforward from FY 2007-08 to FY 2008-09

General Purpose Fund (1010)

General Purpo	se runa (1010)	4
		Total 1010 Project
F Project No.	Project Description	Carryforward
G263430	Linkages City Match	(1,800)
G265310	THP-M.CLVELNDFY05-06	0
G265520	CPPSO FY06-07/M.Clv	(200)
G265980	H/S City	17,600
G301730	OABTWS/OakFY07/08	0
G305180	Head Start FY 0708	206,200
G307230	SCP/FED FY 0708	0
G307630	LINKAGES/RESPITE	0
G308620	SR. AIDES FY 0708	(700)
G309310	MAYORSFOODPGM	0
G309610	THP-M.CLEVELAND	2,800
G309810	EMERGHSNGPROGFY0708	248,000
G309910	HOMELESS MOBILE OUT	0
H17520	TRANSITIONAL HO-H175	0
P200410	Family Bridges	0
P247310	Hunger Program Mayor	0
P259010	EHG FY 04-05	Ō
P289610	Safe Passages Pathwa	0
P293310	FY06-07 Ccl Prior Sr	0
P29630	HUNGER & HOMELESS	37,700
P328210	OPD WATER DAMAGE 07	0
P42100	CHILDCARE CENTE-P421	Ö
P50530	FINE REV FOR SE-P505	0
P50540	SPECIAL SENIOR SVS	(9,200)
P50550	FINE REVENUE FOR SEN	12,300
P58610	DOWNTOWN OAK SR-P586	(19,800)
P58620	EAST OAK SR CTR-P586	(19,800)
P58630	WEST OAK SR CTR-P586	(600)
P58640	NORTH OAK SR CT-P586	
P58650	FRUITVALE SENIO-P586	(600)
	f Human Services Total	970,700
	acting and Purchasing	
A321310	ONE TIME START UP	0
Dept of Contra	acting and Purchasing Total	8
Einance and N	Management Agency	-
A145320	GF Electronic System	151,900
	ONE TIME START UP	
A321310	Rent Arbitration	127.600
P190010	Citywide Imaging1010	127,600
P238820		(206 500)
P290210	Accelarate Hiring Re	(206,500)
P290220	Accelarate Hiring Re	. 0
P339533	CONTINUOUS MILITARY	. 100
P40100	AUTOMATION &SYS-P401	· 0
P58510	MARKETING PROGR-P585	0
Finance and N	Management Agency Total	73,100
Tim Camina	Agonov	
Fire Services		
P22100	DISASTER TRAINI-P221	0
P292510	CPPFY07 911 Registry	0
Fire Services	Agency Total uestions_Response #2	0
. Councilm	ember Brunner	Page 4

TABLE 1

Project Carryforward from FY 2007-08 to FY 2008-09 General Purpose Fund (1010) Total 1010

		-Total 1010
er maritik Landsky v		Project
F Project No.	Project Description	Carryforward
Library		*
B00840	FUND 1010 PAY-GO DIST 4	200
P36400	HOMEWORK CENTER-P364	0
Library Total	TIOMETTORIC GENTLICT GOT	200
Non Departme	ental and Port	
A127610	Empl Recog	0
A245210	530 LAKEPARK LEASE	44,200
A260610	Oakland Raiders PSL	0
A331710	LLAD 08	0
A334910	AIDS PRVTN & EDUC	500
C08400	BUILDING SEWER -C084	300
G272910	FY05 UASI Grant	(200)
G305170	Head Start FY 0708	632,600
P171310	Public Campaign Fina	226,600
P185010	Oakland Convention	0
P234010	Health Insurance Cos	0
P277210	Croson DisparityStdy	29,800
P283210	Oakland Art Gallery	0
P291010	Clean Water Program	190,300
P296910	License Plate Recog	0
P328210	OPD WATER DAMAGE 07	0
P331810	OPD IAD	0
P333410	City/Cnty Collab-St	49,900
P333420	City/CntyColReentry	200,000
P348210	Seismic Retrofit	396,600
P36500	RETIREE MEDICAL-P365	(1,100)
P44310	SISTER CITIES-P443	0
P49300	STATE LOBBYIST-P493	0
P49400	FED LOBBYIST-P494	0
P50300	CHORUS-P503	0
P58520	MARKETING & SPE-P585	0
P70910	PARADES/RUNS/ST-P709	0
P80010	ART GROUPS/PROJ-P800	0
P80110	ARTS IN EDUCATI-P801	0
P80410	DRUG & VIOLENCE-P804	_
P84510	STREET OUTREACH-P845 ntal and Port Total	1,769,500
Non Departine	illai aliu Port Total	1,703,300
Office of Parks	and Recreation	
B00840	FUND 1010 PAY-GO DIST 4	10,000
B01040	Ci.FUND 1010 PAY-GO DIST 6	0
B01140	FUND 1010 PAY-GO DIST 7	4,300
C135210	RECREATION CTR	0
P201110	Jack London Aq. Ctr.	0
P203810	Bret Harte Area Comm	0
P245930	Mid Schl Spts 05-07	0
P292610	Dist4 Council Priori	300
P292910	Dist7 Council Priori	5,500
P301560	OFCY OPR MAGNET INCL	0

P327510 PAYROLL ENCLOSURE Budget Questions_Response #2 Councilmember Brunner

0

Page 5

TABLE 1
Project Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

Total 1010 Project Carryforward

F Project No.	Project Description	Carryforward
CP43300	RAIDERS SURCHARGE	334,100
	s and Recreation Total	354,200
Office of Farks	3 and Necleadon 10tal	004,200
Police Service	s Agency	
A128910	STOP Project	0
A167720	PWA Design - Adminst	Ö
A295910	Port Overweight	0
A296210	In Car Video System	234,000
A324910	DUI Enforcement Task	17,300
B00540	FUND 1010 PAY-GO DIST 1	1,400
B00840	FUND 1010 PAY-GO DIST 4	1,400
B00940	FUND 1010 PAY-GO DIST 5	: 0
B01040	Ci.FUND 1010 PAY-GO DIST 6	100
B01040 B01140	FUND 1010 PAY-GO DIST 7	
B01150	OPD SPECIAL VICTIMS UNIT	0
= -		=
C197830 G308620	Fund 1010 Pay-Go	4,900
	SR. AIDES FY 0708 USDOJ-UNIVERSAL-H896	(900)
H89620	ANIMAL POPULATI-P035	0
P03500		0
P208110	Extra Legal Load Tra	(200)
P208310	Property Section Auc	(2.400)
P233210	Central City East Re	(2,100)
P254210	Riders Settlement	394,100
P26900	BEAT HEALTH PRO-P269	0
P290210	Accelarate Hiring Re	198,700
P290910	Marine Patrol Vessel	0
P290920	Marine Patrol Maint	7,100
P290930	Marine Patrol Fuel	39,000
P292910	Dist7 Council Priori	100
P300710	In Car Video Mgmt	506,600
P30200	DOJ FINGERPRINT-P302	0
P328210	OPD WATER DAMAGE 07	0
P328910	Red Light Camera Enf	1,646,100
P335810	DEA GEB TASK FORCE	11,000
P34010	GENERAL PLAN UP-P340	(200)
P340710	CRIMESTOPPERS	20,100
P344010	Stdnt Smr Intrn Pr08	0
P348110	Taser Project	67,000
P44400	ANIMAL SHELTER -P444	. 0
P46000	DEEMED APPROVED-P460	(101,800)
P51100	MUSEUM OF TOLER-P511	0
P51700	PORT-JLS OT SEC-P517	(38,400)
P51800	CANINE PROGRAM-P518	900
P81400	IMPOUND SPAY & -P814	15,500
P81900	CRIME STRATEGIE-P819	(100)
Police Service	s Agency Total	3,020,300

Public Works	s Agency	
A167510	PW Telecom Inspectio	0
B00540	FUND 1010 PAY-GO DIST 1	7,700
B00630	MADISON PARK INTERIM RENO	0
B00640	FUND 1010 PAY-GO DIST 2 Questions_Response #2	3,200
Council	member Brunner	Page 6

TABLE 1
Project Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

		Total 1010
		Project
F Project No.	Rroject Description	Carryforward
FB00740	FUND 1010 PAY-GO DIST 3	~ \display
B00840	FUND 1010 PAY-GO DIST 4	(400).
B00940	FUND 1010 PAY-GO DIST 5	2,900
B01040	Ci.FUND 1010 PAY-GO DIST 6	(9,600).
B01140	FUND 1010 PAY-GO DIST 7	· 0 :
B01141	Willie Wilkins-Park	1,100
B01142	Sobrante Park	400
B01240	Fund-1010 Pay-Go-At Large	.0
C296410	Ctywide Roof Repairs	.0
C296510	West Oak Mul Ctr Roo 🦂	0,
C296710	Dunsmuir House-Porch	0
C297410	Fuel Pump Replacemen	23,200
C71910	STUDIO ONE(URM)-C719	3,800
C90910	HARBORD ST LT/E-C909	. (900)
G251010	Lawn Bowling Roof Re	· ;0
P247210	Park Imprymnt/Prop	(5;600)
P247710	Leona Quarry Develop	1,900
P328210	OPD WATER DAMAGE 07	. 0
P44400	ANIMAL SHELTER -P444	· . 0
Public Works	Agency Total	27,700
1.1	•	
Department of	Information Technology	
C146810	VISION 2000/PLAN ANA	
Department of	Information Technology Total	0
	•	
Museum		
C304110	CCRC Cptl imprvtprcd	0
P215530	Museum Deaccession H	0
P215610	Museum-Oakland Asian	. 0
Museum Total		0
- 431.4545		
Total 1010 Pro	ject Carryforward	9,337,500

TABLE 2
Encumbrance Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

General Purpose	E Fund (1010)		
	•		G. San
			Encumbrance
Dep Project No.			Carry forward
G309610	THP-M.CLEVELAND	Services: Support	18,100
		Support: Operations	11;100"
G309910	HOMELESS MOBILE OUT	Third Party: Grant Contracts Earned	,0,
P200410	Family Bridges	Third Party: Grant Contracts Earned	10,900
P247310	Hunger Program Mayor	Bottled Water and Food for Human Consumption	0
P259010	EHG FY 04-05	Third Party: Grant Contracts Earned	3,100
P289610	Safe Passages Pathwa	Services: Miscellaneous Contract	60,000
P293310	FY06-07 Ccl Prior Sr	Services: Miscellaneous Contract	88,700
P50530	FINE REV FOR SE-P505	Services: Miscellaneous Contract	59,400
P50540	SPECIAL SENIOR SVS	Miscellaneous Services	1,100
P58610	DOWNTOWN OAK SR-P586	·	0
		Minor Computer Hardware and Software (No Asset N	.0
		Stationery and Office Supplies	200
P58620	EAST OAK SR CTR-P586	Janitorial Costs	0.
		Minor Furniture and Office Equipment (No Asset Nun	200
		Stationery and Office Supplies	0
P58630	WEST OAK SR CTR-P586	Maintenance Supplies	(500)
		Minor Computer Hardware and Software (No Asset N	,0
		Stationery and Office Supplies	300
P58640	NORTH OAK SR CT-P586	Minor Computer Hardware and Software (No Asset N	400
		Stationery and Office Supplies	400
P58650_	FRUITVALE SENIO-P586	Miscellaneous Services	26,900
Department of I	łuman Services Total		559,800
	ting and Purchasing		45 ° 5,
Dept of Contraction	ting and Purchasing Non-Project	Minor Computer Hardware and Software (No Asset N	1,400
		Miscellaneous Services	1,400 3,000
0000000	Non-Project		1;400 3,000 0
0000000		Miscellaneous Services	1,400 3,000
0000000 Dept of Contrac	Non-Project	Miscellaneous Services	1,400 3,000 0
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies	1;400 3,000 0; 4,400
0000000 Dept of Contrac	Non-Project	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services	1;400 3,000 0; 4,400 89,600
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures	1;400 3,000 0; 4,400 89,600 40,000
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption	1,400 3,000 0; 4,400 89,600 40,000 1,000
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing	1,400 3,000 0; 4,400 89,600 40,000 1,000 2,600
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers	1;400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services	1;400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services Laundry Service	1,400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600 100
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services Laundry Service Loan Principal	1;400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600 100 301,300
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services Laundry Service Loan Principal Minor Computer Hardware and Software (No Asset N	1;400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600 100 301,300 700
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services Laundry Service Loan Principal Minor Computer Hardware and Software (No Asset No	1,400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600 100 301,300 700 2,100
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services Laundry Service Loan Principal Minor Computer Hardware and Software (No Asset No Minor Furniture and Office Equipment (No Asset Nun Miscellaneous Services	1,400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600 100 301,300 700 2,100 1,000
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services Laundry Service Loan Principal Minor Computer Hardware and Software (No Asset No Minor Furniture and Office Equipment (No Asset Nun Miscellaneous Services Official Hospitality	1,400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600 100 301,300 700 2,100 1,000 800
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services Laundry Service Loan Principal Minor Computer Hardware and Software (No Asset No Minor Furniture and Office Equipment (No Asset Nun Miscellaneous Services Official Hospitality Printing and Duplicating Services	1,400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600 100 301,300 700 2,100 1,000 800 3,100
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services Laundry Service Loan Principal Minor Computer Hardware and Software (No Asset No Minor Furniture and Office Equipment (No Asset Nun Miscellaneous Services Official Hospitality Printing and Duplicating Services Registration and Tuition	1,400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600 100 301,300 700 2,100 1,000 800 3,100 100
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services Laundry Service Loan Principal Minor Computer Hardware and Software (No Asset N Minor Furniture and Office Equipment (No Asset Nun Miscellaneous Services Official Hospitality Printing and Duplicating Services Registration and Tuition Repair and Maintenance: Machinery and Equipment	1,400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600 100 301,300 700 2,100 1,000 800 3,100 100 363,200
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services Laundry Service Loan Principal Minor Computer Hardware and Software (No Asset N Minor Furniture and Office Equipment (No Asset Nun Miscellaneous Services Official Hospitality Printing and Duplicating Services Registration and Tuition Repair and Maintenance: Machinery and Equipment Repair and Maintenance: Miscellaneous	1,400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600 100 301,300 700 2,100 1,000 800 3,100 100 363,200 200
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services Laundry Service Loan Principal Minor Computer Hardware and Software (No Asset No Minor Furniture and Office Equipment (No Asset Nun Miscellaneous Services Official Hospitality Printing and Duplicating Services Registration and Tuition Repair and Maintenance: Machinery and Equipment Repair and Maintenance: Miscellaneous Service Contracts for Machinery and Equipment	1,400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600 100 301,300 700 2,100 1,000 800 3,100 100 363,200 200 4,700
Dept of Contrac	Non-Project ting and Purchasing Total nagement Agency	Miscellaneous Services Stationery and Office Supplies Accounting and Auditing Services Bank and Bond Expenditures Bottled Water and Food for Human Consumption Clothing Couriers Data Processing Services Laundry Service Loan Principal Minor Computer Hardware and Software (No Asset N Minor Furniture and Office Equipment (No Asset Nun Miscellaneous Services Official Hospitality Printing and Duplicating Services Registration and Tuition Repair and Maintenance: Machinery and Equipment Repair and Maintenance: Miscellaneous	1;400 3,000 0; 4,400 89,600 40,000 1,000 2,600 1,000 458,600 100 301,300 700 2,100 1,000 800 3,100 100 363,200 200

TABLE 2
Encumbrance Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

" (m. 18 18 18 18 18 18 18 18 18 18 18 18 18	e and the		Encumbrance
Dep Project No	D. ProiDesc	Account Description	Carry forward
		Stationery and Office Supplies	21,000
		Supplies: Construction	400
		Supplies: Miscellaneous and Commodities	5,300
<i>,</i> ·	·	Supplies: Miscellaneous Building	200
		Temporary Personnel Services	28,100
P190010	Rent Arbitration	Temporary Personnel Services	900
P238820	Citywide Imaging 1010	Services: Miscellaneous Contract	100
P290210	Accelarate Hiring Re	Advertising: Classified	1,100
	-	City Promotion	:600
		Services: Miscellaneous Contract	500
		Temporary Personnel Services	200
P339510	ADVTST&MRKTG	Marketing	(6,500)
P40100	AUTOMATION &SYS-P401	Minor Furniture and Office Equipment (No Asset Nun	2,900
		Services: Miscellaneous Contract	45,000
Finance and M	Management Agency Total		1,462,900
7.5			
Fire Services			
0000000	Non-Project	Books	0: ، ،
		Clothing	48,900
		Furniture and Equipment: Additions (Fixed Asset Nur	
1 6		Maintenance Supplies	
		Minor Computer Hardware and Software (No Asset N	
		Minor Tools and Equipment	3;300
		Miscellaneous Services	.4,900 .
		Official Hospitality	0 7 000
		Radio Material	97,900
•		Registration and Tuition	11,100
		Services: Miscellaneous Contract	93,700
	•	Stationery and Office Supplies	19,500
		Supplies: Miscellaneous and Commodities	4,700 1,100
	•	Supplies: Technical and Scientific	1,100
		Telephone (Cived Agest Number Mandaton)	8,100 18,700
Fire Services	A sangu Total	Vehicle: Additions (Fixed Asset Number Mandatory)	313,000
Fire Services	Agency Total		313,000
Library			
0000000	Non-Project	Books	35,200
	11011 / 10,001	Bottled Water and Food for Human Consumption	500
•		City.Promotion	100
		Commercial Transportation	600
		Maintenance Supplies	100
		Minor Computer Hardware and Software (No Asset N	
		Minor Furniture and Office Equipment (No Asset Nun	
		Minor Tools and Equipment	2,800
		Miscellaneous Services	14,000
•		On-Line Database Service	6,300
		Per Diem and Lodging	600
		Postage and Mailing	1,200
		Printing and Duplicating Services	9,200
	•	Rental: Miscellaneous	300

TABLE 2
Encumbrance Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

ير د د د و ښون	de la		Encumbrance
Dep Project No.	ProjDesc	Account Description	Carry forward
0000000	Non-Project	Repair and Maintenance: Miscellaneous	200
		Service Contracts for Machinery and Equipment	(900)
	• ,	Services: Miscellaneous Contract	(2,000)
		Stationery and Office Supplies	14,400
		Supplies and Equipment	100
		Supplies: Misc. Athletic, Craft, and Cultural	500
		Supplies: Miscellaneous and Commodities	300
B00840	FUND 1010 PAY-GO DIST 4		2,600
Library Total			91,300
		11	
Non Departmen	tal and Port	•	
000000	Non-Project	City Promotion	179,000
		Medical and Veterinarian Services	200
		Other Costs Services	8,900
		Services: Miscellaneous Contract	9,000
A331710	LLAD 08	Miscellaneous Services	17,200
		Services: Miscellaneous Contract	1,400
P289310	FHOP 150 Build Out	Miscellaneous Services	0
P333410	City/Cnty Collab-St	Miscellaneous Services	121,700
P49400	FED LOBBYIST-P494	Services: Miscellaneous Contract	2,500
	tal and Port Total	- Services, Iviiscellaneous Contract	339,900
Mon Department	tal and l'Olt l'Ottal	" " *A!" - A	000,000
Office of Parks	and Recreation	Service of the servic	
0000000	Non-Project	Agricultural Chemicals	(600)
•	•	Bottled Water and Food for Human Consumption	1,200
		Clothing (177)	(500)
		Maintenance and Security	100
		Minor Computer Hardware and Software (No Asset	
		Miscellaneous Educational Expenditures	0
		Miscellaneous Services	3,000
		Printing and Duplicating Services	200
		Rental: Miscellaneous	100
		Stationery and Office Supplies	9,400
		Supplies and Equipment	2,800
		Supplies: Athletic	100
		Supplies: Construction	500·
		• • • • •	300
		Supplies: Craft	
		Supplies: Misc. Athletic, Craft, and Cultural	2,300
•	•	Supplies: Miscellaneous and Commodities	1,700
		Supplies: Technical/and Scientific	300
	ELINDIANA PAV OCIDIOTIZ	Topsőil and Soil Amendments	2,200
B01140	FUND 1010 PAY-GO DIST-7		1,800
P203810	Bret Harte Area Comm	Supplies: Misc. Athletic, Craft, and Cultural	200
P43300	RAIDERS SURCHARGE	Bottled Water and Food for Human Consumption	300
	·	Clothing	1,000
		Registration/and Tuition	300
		Rental: Miscellaneous	300
		Supplies: Athletic	1,300
Office of Parks	and Recreation Total	TO THE PROPERTY AND THE	29,400

TABLE 2
Encumbrance Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

olice Service	o. ProjDesc	Account; Description	
0000000	Non-Project	Advertising: Classified	ڳاچڙني <u>ن</u> 200
the area or a same		Books	200
		Bottled Water and Food for Human Consumption	;300 2;800
		Clothing	10,500
		Computer Equipment (Over \$5,000)	35,900
		Feed and Forage	(2,700
		Fuel	(2,700
		Furniture and Equipment: Additions (Fixed Asset Nur	101,800
•		Garbage and Disposal	(500
		Laundry Service	600
		Leased: Vehicles for City Use	(900
		Maintenance Supplies	. :200
		Medical and Veterinarian Services	33,300
		Memberships: Employee Association Dues	200
		Minor Computer Hardware and Software (No Asset N	33,300
		Minor Furniture and Office Equipment (No Asset Nun	5,7.00
		Minor Tools and Equipment	3,500
		Miscellaneous Services.	4,400
		On-Line Database Service	35,000
		Periodical Subscriptions	03,000
		Postage and Mailing	0
		Printing and Duplicating Services	700
		Rental: Land and Building	-6;800
		Rental: Miscellaneous	100
4		Repair and Maintenance: Machinery and Equipment	1,700
		Repair and Maintenance: Miscellaneous	1,700
		Repair and Maintenance: Motor Vehicles	2;100
		Service Contracts for Machinery and Equipment	5,700
		Services: Contract:	13,200
		Services: Miscellaneous Contract	78,600
		Services: Training	200
		Stationery and Office Supplies	29,100
•		Stipend to Volunteers	29,100
		Supplies and Équipment	1;300
		Supplies: Construction	1,500
		Supplies: Craft	300
		Supplies: Electrical and Plumbing	1,700
		Supplies: Misc. Athletic, Craft, and Cultural	1,700
		Supplies: Miscellaneous and Commodities	86,400
		Supplies: Technical and Scientific	12,600
		Supplies: Telephone and Materials	800
		Telephone	(100)
**	,	Vehicle: Additions (Fixed Asset Number Mandatory)	1,000
A128910	\$TOP Project	Minor Computer:Hardware and Software (No Asset N	
	5. 5. 7 Tojoot	Minor Furniture and Office Equipment (No Asset Nun	6,200 0
•		Miscellaneous Repairs and Maintenance	2;7,00
		Services: Miscellaneous Contract	
•		Supplies and Equipment	14,300
A296210	In Car Video System	Supplies: Construction	9,800

TABLE 2
Encumbrance Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

		the state of the s	and the second of the second o
D D	n min	A STATE OF THE STA	Encumbrance
Dep Project No. B00540	FUND 1010 PAY-GO DIST 1	Account Description :	Carry forward
C197830		Supplies and Equipment	
G261230	Fund 1010 Pay-Go	Furniture and Equipment: Additions (Fixed Asset Stationery and Office Supplies	
P208110	Police Stfg & Trng Extra Legal Load Tra	Clothing	0
P200110	Extra Legal Load Tra	Stationery and Office Supplies	400 0
		Supplies: Miscellaneous and Commodities	0
		Supplies: Technical and Scientific	400
P208310	Property Section Auc	Minor Computer Hardware and Software (No Ass	
F200310	Property Section Add	Stationery and Office Supplies	Set 1 000 0
		Supplies and Equipment	6,300
		Supplies: Miscellaneous and Commodities	200
P233210	Central City East Re	Minor Computer Hardware and Software (No Ass	
P254210	Riders Settlement	Services: Miscellaneous Contract	71,700
P26900		Minor-Computer Hardware and Software (No Ass	
P 20300	BEAT REALITIFICO-F209	Stationery and Office Supplies	1,500
	,	Supplies and Equipment	7,200
P290210	Accelarate Hiring Re	Minor Computer Hardware and Software (No Ass	
F250210	Accelarate Filmig Ne	Postage:and Mailing	1,200
		Services: Miscellaneous Contract	10,100
		Stationery and Office Supplies	2,600
		Supplies: Miscellaneous and Commodities	1,400
		Supplies: Technical and Scientific	800
P290920	Marine Patrol Maint	Repair and Maintenance: Machinery and Equipm	
P290930	Marine Patrol Fuel	Fuel	1,700
P30200	DOJ FINGERPRINT-P302	Services: Miscellaneous Contract	500
P335810		Leased Vehicles for City Use	1,000
P340710	CRIMESTOPPERS THE REPORT		6,700
P46000		Leased: Vehicles for City Use	400
1 40000	DELINED / II TROVED / HOO	Minor Computer Hardware and Software (No Ass	
		Minor Furniture and Office Equipment (No Asset	
		Minor Tools and Equipment	0
		Stationery and Office Supplies	1,300
P51800	CANINE PROGRAM-P518	Supplies and Equipment	0
P81400	IMPOUND SPAY & -P814	Feed and Forage	0
Police Services			673,100
Public Works A		1 Land Carlot	
0000000	,	Janitorial Costs	0
		Laundry Service	100
		Maintenance and Security	200
	·	Miscellaneous Agricultural and Nursery Supplies	
		Repair and Maintenance: Machinery and Equipm	
		Repair and Maintenance: Miscellaneous	200
		Sérvice Contracts for Machinery and Equipment	7,000
1407640		Süpplies: Miscellaneous and Commodities	1,900
A167510		Stationery and Office Supplies	1,400 nent 59,900
B00540 B00640		Repair and Maintenance Machinery and Equipm	
500640	FUND 1010 FAT-GO DIST 2	Furniture and Equipment: Additions (Fixed Asset Rental: Miscellaneous)	1,400
B01141	Willie Wilkins Park	Services: Miscellaneous Contract	2.500
QV 1 14 1	AAMIC AAIIVING CON	22. T. SSS, THOUGHINGOS GOINGO	2.005

TABLE 2
Encumbrance Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

en e	"alm " am		Encumbrance
Dep Project No		Account Description	Carry forward
Pub B01142	Sobrante Park	Services: Miscellaneous Contract	300
P247210	Park Imprymnt Prop	Maintenance Supplies	200
		Minor Computer Hardware and Software (No Asset N	37,400
		Miscellaneous Services	31,400
		Repair and Maintenance: Miscellaneous	700
		Services: Contract	143,200
Public Works	Agency Total		308,500
Department of	Information Technology		
0000000	Non-Project	Data Processing Services	52,000
		Minor Computer Hardware and Software (No Asset N	6,800
		Radio Material	0
		Service Contracts for Machinery and Equipment	25,500
		Services: Miscellaneous Contract	15,000
		Stationery and Office Supplies	(400)
		Supplies: Construction	` ó
		Supplies: Telephone and Materials	2,300
Department of	Information Technology To		101,200
Museum			
0000000	Non-Project	Bottled Water and Food for Human Consumption	0
	•	Maintenance Supplies	100
		Minor Computer Hardware and Software (No Asset N	(20,400)
		Miscellaneous Agricultural and Nursery Supplies	200
		Miscellaneous Services	400
		Services: Contract	1,000
		Stationery and Office Supplies	2,000
		Supplies: Misc. Athletic, Craft, and Cultural	0
		Supplies: Telephone and Materials	0
C304110	CCRC Cptl imprvtprcd	Miscellaneous Services	(1,800)
P215610	Museum-Oakland Asian	Stationery and Office Supplies	, , , , , ,
Museum Total			(18,500)
Total 1010 End	cumbrance Carryforward		5,485,700

Discretionary Appropria	ation Analysis - FY 2	008-09		
TOTAL APPROPRIATIONS A AGENCY/DEPARTMENT	GPF (1010) FY 2008-09 Baseline Appropriation	Total Non- Discretionary \$	Total Discretionary \$	Discretionary % of Total
General Government	\$28,392,216	\$5,184,798	\$23,207,418	82%
Finance & Mgmt. Agency	30,038,157	14,247,649	15,790,508	53%
Contracting & Purchasing	2,442,961	12,127	2,430,834	100%
Information Technology	10,686,269	47,753	10,638,516	100%
Police Services Agency	192,352,013	180,942,085	11,409,928	6%
Fire Services Agency	108,072,807	96,620,685	11,452,122	11%
Public Works Agency	2,674,501	46,282	2,628,219	98%
Parks & Recreation	14,708,017	11,266,986	3,441,031	23%
Library	12,340,538	10,375,937	1,964,601	16%
Human Services	6,749,367	2,209,929	4,539,438	67%
Museum	6,399,165	1,840,827	4,558,338	71%
CEDA	2,512,605	2,044,888	467,717	19%
Non-Departmental	58,161,150	42,200,755	15,960,395	27%
CIP	950,007	0	950,007	100%
Total	\$418,049,400	\$367,040,701	\$109,439,072	
Percentage of Total		87.80%	26.18%	



CITY OF OAKLAND OFFICE OF THE MAYOR

Memo

To: Council member Kernighan

From: Mayor Dellums

CC: Dan Lindheim, Acting City Administrator

Marianna Marysheva-Martinez, Policy Advisor to the Mayor

Sarah Schlenk, Budget Director

Date: 10/9/2008

Re: Responses to your Budget Questions

Council member Kernighan:

Below please find responses to your budget-related questions. We received a significant number of questions and staff made every effort to respond to as many as possible. These responses should be considered draft and may require further refinement. Some questions require further research, and responses will be provided at a later date, as stated below (see highlighted parts). Thank you for the opportunity to present this additional information. We look forward to the City Council budget workshops on October 10 and 16, 2008.

1. Please provide the cost per fund for Central Services Overhead (CSO). What are the functions covered by the CSO?

A: The Central Services Overhead (CSO) s generally charged to non-General Purpose funds to recover costs of central citywide administration. Please see <u>Attachment A-1</u> for a summary of CSO per fund. Additionally, there are in certain cases departmental and divisional overheads in addition to the CSO, which are used to recover for certain departments'/divisions' administrative support to capital and grant funds. Please see <u>Attachment A-2</u> for a summary by Fund of departmental overhead budgets and <u>A-3</u> for summary of divisional overhead budgets. (Please note, the LLAD Fund (2310) is not charge CSO, but is charged a substantial amount of the Public Works Departmental overhead.)

CSO components include:

- 1. Space Allocations for City Hall, 150 FHOP and 250 FHOP
- 2. Depreciation Allowance
- 3. Insurance & Liability
- 4. Fund 1010 Expenditures from the following departments:
 - a. City Administrator

- i. Administration
- ii. Equal Opportunity Programs
- iii. Ethics Division
- iv. Budget Division
- b. City Attorney
 - i. Administration
 - ii. Advisory
- c. City Auditor
- d. Finance & Management Agency
 - i. Administration
 - ii. Personnel Division
 - iii. Revenue
 - iv. Treasury Division
 - v. Accounting Division
 - 1. Administration
 - 2. General Ledger / Grants
 - 3. Accounts Payable / Accounts Receivable
- e. Information Technology

2. How much would salaries have to be reduced by in order to close the \$10 million budget gap in the GPF?

A: Including <u>all</u> positions in the GPF, a salary reduction of almost 3.5% would have to be implemented to close the \$10 million budget gap. Please see summary below:

	3.44%
Fire Sworn	2,811.868
Police Sworn	4,013,712
Civilian	3,174,303
Total	9,999,883

- 3. Please provide a summary for the GPF for the following categories: salaries, retirement, other fringe benefits, subsidies, debt service, and utilities?
- A: Please see Attachment B. It should be noted that most utilities are paid from the Facilities Fund (4400).

Marysheva-Martinez, Marianna

From:

Schlenk, Sarah

Sent:

Thursday, October 09, 2008 2:24 PM

To:

Kernighan, Pat

Cc:

Lopez, Marisol; Lindheim, Dan; Marysheva-Martinez, Marianna

Subject:

Responses to Budget Questions

Attachments: Cover Memo from Mayor_Kernighan Response #1 FINAL DRAFT.doc; CSO OH_Attach A-

1.pdf; DEPT OH_Attach A-2.pdf; DIV OH_Attach A-3.pdf; Attachment B.xls

Good Afternoon,

Please see attachments for responses to your budget questions.

Hard copies will be hand-delivered this afternoon.

Thank you.

Sarah Schlenk | Budget Director | City Administrator's Budget Office 250 Frank H. Ogawa Plaza, Suite 6302 | Oakland CA 94612 (510) 238-2907 | (510) 238-6564 (fax) | sschlenk@oaklandnet.com

·	2008-2009
	Adopted
	Budget
CITY - City	
1710 - Recycling Program 1 - City of Oakland	
58522 - Central Services Overh∈	266,376
1 - City of Oakland	266,376
1710 - Recycling Program	266,376
1720 - Comprehensive Clean-up 1 - City of Oakland	
58522 - Central Services Overhe	1,615,786
1 - City of Oakland	1,615,786
1720 - Comprehensive Clean-up	1,615,786
1740 - Hazardous Materials Inspection 1 - City of Oakland	s
58522 - Central Services Overhe	33,543
1 - City of Oakland	33,543
1740 - Hazardous Materials Inspectio	33,543
1780 - Kid's First Oakland Children's F	und
1 - City of Oakland	
58522 - Central Services Overhe	62,682
COULT CONTINUE CONTINUE CONTINUE	
1 - City of Oakland	62,682

	2008-2009
	Adopted Budget
ITY - City	
2102 - Department of Agriculture 1 - City of Oakland	
58522 - Central Services Overh∈	(767)
1 - City of Oakland	(767)
2102 - Department of Agriculture	(767)
2105 - HUD-EDI Grants 1 - City of Oakland	
58522 - Central Services Overhe	47,870
1 - City of Oakland	47,870
2105 - HUD-EDI Grants	47,870
2108 - HUD-CDBG 1 - City of Oakland	
58522 - Central Services Overhe	526,289
1 - City of Oakland	526,289
2108 - HUD-CDBG	526,289
2109 - HUD-Home 1 - City of Oakland	
58522 - Central Services Overhe	62,347
1 - City of Oakland	62,347
2109 - HUD-Home	62,347

	2008-200 9 Adopted
	Budget
ITY - City	
2112 - Department of Justice 1 - City of Oakland	
58522 - Central Services Overhe	10,912
1 - City of Oakland	10,912
2112 - Department of Justice	10,912
2114 - Department of Labor	,
1 - City of Oakland	
58522 - Central Services Overhe	(4.793)
1 - City of Oakland	(4.793)
2114 - Department of Labor	(4.793)
2120 - Federal Action Agency	
1 - City of Oakland	
58522 - Central Services Overhe	(142)
1 - City of Oakland	(142)
2120 - Federal Action Agency	(142)
2123 - US Dept. of Homeland Security	
1 - City of Oakland	
58522 - Central Services Overhe	96,698
1 - City of Oakland	96.698
2123 - US Dept. of Homeland Security	96,698

Page 4 of 8

	2008-2009
	Adopted
	Budget
CITY - City	- ,
2124 - Federal Emergency Management 1 - City of Oakland	Agen
58522 - Central Services Overh€	30,715
1 - City of Oakland	30,715
2124 - Federal Emergency Managem	30,715
2128 - Department of Health and Human 1 - City of Oakland	Serv
58522 - Central Services Overhe	1,066,433
1 - City of Oakland	1,066,433
2128 - Department of Health and Hun	1,066,433
2132 - California Department of Aging 1 - City of Oakland	
58522 - Central Services Overhe	(338)
1 - City of Oakland	(338)
2132 - California Department of Aging	(338)
2148 - California Library Services 1 - City of Oakland	
58522 - Central Services Overhe	9,437
1 - City of Oakland	9,437
2148 - California Library Services	9,437

	2008-2009 Adopted Budget
TY - City	
2159 - State of California Other	
1 - City of Oakland	
58522 - Central Services Overh€	(364)
1 - City of Oakland	(364)
2159 - State of California Other	(364)
2160 - County of Alameda Grants	
1 - City of Oakland	
58522 - Central Services Overhe	5,536
1 - City of Oakland	5,536
2160 - County of Alameda Grants	5,536
2172 - Alameda County Vehicle Abaten	nent A
1 - City of Oakland	
58522 - Central Services Overhe	49,519
1 - City of Oakland	49,519
2172 - Alameda County Vehicle Abat	49,519
2195 - Workforce Investment Act	
1 - City of Oakland	
58522 - Central Services Overh€	131,488
1 - City of Oakland	131.488
2195 - Workforce Investment Act	131,488

	2008-2009 Adopted Budget
CITY - City	Budget
2211 - Measure B - ACTIA 1 - City of Oakland 58522 - Central Services Overhe 1 - City of Oakland	974,445 974,445
2211 - Measure B - ACTIA	974,445
2213 - Measure B - Paratransit - ACTIA 1 - City of Oakland 58522 - Central Services Overh∈ 1 - City of Oakland	(1 797) (1,797)
2213 - Measure B - Paratransit - ACTI	(1,797)
2230 - State Gas Tax 1 - City of Oakland 58522 - Central Services Overhe 1 - City of Oakland	618,735 618,735
2230 - State Gas Tax	618,735
2250 - Measure N Fund 1 - City of Oakland 58522 - Central Services Overhe 1 - City of Oakland	68,412 <i>68.412</i>
2250 - Measure N Fund	68,412

	2008-2009
	Adopted Budget
TY - City	
2410 - Link Handipark	
1 - City of Oakland	.70
58522 - Central Services Overhe 1 - City of Oakland	(39) (39)
2410 - Link Handipark	(39)
2412 - Measure M-Emergency Dispatch	h Servic
1 - City of Oakland	
58522 - Central Services Overhe	105,336
1 - City of Oakland	105,336
2412 - Measure M-Emergency Dispat	105,336
2415 - Development Service Fund	
1 - City of Oakland	
58522 - Central Services Overhe	4,024,247
1 - City of Oakland	4,024.247
2415 - Development Service Fund	4,024,247
2990 - Public Works Grants	
1 - City of Oakland	
58522 - Central Services Overhε	29,404
1 - City of Oakland	29,404
2990 - Public Works Grants	29,404

	2008-2009 Adopted Budget
CITY - City 3100 - Sewer Service Fund 1 - City of Oakland	
58522 - Central Services Overhe 1 - City of Oakland	3,100,142 <i>3,100,142</i>
3100 - Sewer Service Fund	3,100,142
4100 - Equipment 1 - City of Oakland 58522 - Central Services Overhe 1 - City of Oakland	854,815 <i>854</i> , <i>815</i>
4100 - Equipment	854,815
4400 - City Facilities 1 - City of Oakland 58522 - Central Services Overhe 1 - City of Oakland	1,483,108 1,483,108
4400 - City Facilities	1,483,108
7780 - Oakland Redevelopment Agend 1 - City of Oakland	cy Proje
58522 - Central Services Overhe 1 - City of Oakland	2,873,444 2,873,444
7780 - Oakland Redevelopment Ager	2,873,444
CITY - City	18,139,479
Grand Total	18,139,479

10/3/2008

Page 8 of 8

	2008-2009 Adopted Budget
NTV Cit.	<u> </u>
CITY - City 1010 - General Purpose Fund	
1 - City of Oakland	
58521 - Departmental Overhead	371,210
1 - City of Oakland	371,210
1010 - General Purpose Fund	371,210
1150 - Workers Compensation Insuran	ce Clai
1 - City of Oakland	
58521 - Departmental Overhead	101,710
1 - City of Oakland	101,710
1150 - Workers Compensation Insura	101,710
1710 - Recycling Program	
1 - City of Oakland	
58521 - Departmental Overhead	265,946
1 - City of Oakland	265,946
1710 - Recycling Program	265,946
1720 - Comprehensive Clean-up	
1 - City of Oakland	
58521 - Departmental Overhead	1,230,307
1 - City of Oakland	1,230.307
1720 - Comprehensive Clean-up	1,230,307
1120 Sompromonore Glocal-up	1,200,001

	2008-2009	
	Adopted Budget	
T)/ Oits	Budget	
TY - City 1750 - Multipurpose Reserve		
1 - City of Oakland		
58521 - Departmental Overhead	306,136	
1 - City of Oakland	306,136	
1750 - Multipurpose Reserve	306,136	
1770 - Telecommunications Land Use		
1 - City of Oakland		
58521 - Departmental Overhead	34,454	
1 - City of Oakland	34,454	
1770 - Telecommunications Land Us	34,454	
1780 - Kid's First Oakland Children's Fu	nd	
1 - City of Oakland		
58521 - Departmental Overhead	30,542	
1 - City of Oakland	30,542	
1780 - Kid's First Oakland Children's	30,542	
2102 - Department of Agriculture		
1 - City of Oakland		
58521 - Departmental Overhead	(373)	
1 - City of Oakland	(373)	
2102 - Department of Agriculture	(373)	

	2008-2009 Adopted
	Budget
CITY - City	
2103 - HUD-ESG/SHP/HOPWA 1 - City of Oakland	
58521 - Departmental Overhead	7,156
1 - City of Oakland	7,156
2103 - HUD-ESG/SHP/HOPWA	7,156
2105 - HUD-EDI Grants 1 - City of Oakland	
58521 - Departmental Overhead	31,869
1 - City of Oakland	31,869
2105 - HUD-EDI Grants	31,869
2108 - HUD-CDBG 1 - City of Oakland	
58521 - Departmental Overhead	
1 - City of Oakland	382,889
2108 - HUD-CDBG	382,889
2109 - HUD-Home 1 - City of Oakland	
58521 - Departmental Overhead	41,508
1 - City of Oakland	41,508
2109 - HUD-Home	41,508

10/3/2008

Page 3 of 8

	2008-2009
	Adopted
	Budget
CITY - City	
2128 - Department of Health and Humar 1 - City of Oakland	n Serv
58521 - Departmental Overhead	526,112
1 - City of Oakland	526,112
2128 - Department of Health and Hun	526,112
2141 - State Traffic Congestion Relief - 1 - City of Oakland	Prop 4
58521 - Departmental Overhead	254,696
1 - City of Oakland	254,696
2141 - State Traffic Congestion Relie	254,696
2159 - State of California Other 1 - City of Oakland	
58521 - Departmental Overhead	35,622
1 - City of Oakland	35,622
2159 - State of California Other	35,622
2160 - County of Alameda Grants 1 - City of Oakland	
58521 - Departmental Overhead	574
	E71
1 - City of Oakland	574

	2008-2009
	Adopted
_	Budget
ITY - City	-
2195 - Workforce Investment Act	
1 - City of Oakland	
58521 - Departmental Overhead	88,038
1 - City of Oakland	88,038
2195 - Workforce Investment Act	88,038
2211 - Measure B - ACTIA	
1 - City of Oakland	
58521 - Departmental Overhead	695,662
1 - City of Oakland	695.662
2211 - Measure B - ACTIA	695,662
2230 - State Gas Tax	
1 - City of Oakland	
58521 - Departmental Overhead	464,376
1 - City of Oakland	464,376
2230 - State Gas Tax	464,376
2310 - Lighting and Landscape Asses	sment [
1 - City of Oakland	
58521 - Departmental Overhead	1,147,958
1 - City of Oakland	1,147,958
2310 - Lighting and Landscape Asse	1,147,958
25 TO - Lighting and Landscape Asse:	1,147,950

	2008-2009 Adopted Budget
Y - City	
2415 - Development Service Fund	
1 - City of Oakland	
58521 - Departmental Overhead	3,072,690
1 - City of Oakland	3,072,690
2415 - Development Service Fund	3,072,690
2416 - Traffic Safety Fund	
1 - City of Oakland	
58521 - Departmental Overhead	127,657
1 - City of Oakland	127,657
2416 - Traffic Safety Fund	127,657
2990 - Public Works Grants	
1 - City of Oakland	
58521 - Departmental Overhead	20,255
1 - City of Oakland	20,255
2990 - Public Works Grants	20,255
	20,255
3100 - Sewer Service Fund	
1 - City of Oakland	
58521 - Departmental Overhead	2,204,025
1 - City of Oakland	2,204.025
3100 - Sewer Service Fund	2,204,025

	2008-2009
	Adopted
	Budget
CITY - City	
4100 - Equipment	
1 - City of Oakland	
58521 - Departmental Overhead	653,342
1 - Cily of Oakland	653,342
4100 - Equipment	653,342
4400 - City Facilities	
1 - City of Oakland	
58521 - Departmental Overhead	1,123,620
1 - City of Oakland	1,123,620
4400 - City Facilities	1,123,620
5320 - Measure DD	
1 - City of Oakland	
58521 - Departmental Overhead	97,521
1 - City of Oakland	97,521
5320 - Measure DD	97,521
5510 - Capital Reserves	
1 - City of Oakland	
58521 - Departmental Overhead	227,159
1 - City of Oakland	227.159
5510 - Capital Reserves	227,159

	2008-2009 Adopted Budget
CITY - City	
7760 - Grant Clearing 1 - City of Oakland	
58521 - Departmental Overhead	1,089,358
1 - City of Oakland	1,089,358
7760 - Grant Clearing	1,089,358
7780 - Oakland Redevelopment Agency 1 - City of Oakland	y Proje
58521 - Departmental Overhead	2,514,039
1 - City of Oakland	2,514,039
7780 - Oakland Redevelopment Ager	2,514,039
CITY - City	17,146,058
Grand Total	17,146,058

	2008-2009
	Adopted
	Budget
CITY - City	
1010 - General Purpose Fund	
1 - City of Oakland	
58523 - Division Overhead Cost	232,928
1 - City of Oakland	232,928
1010 - General Purpose Fund	232,928
1720 - Comprehensive Clean-up	
1 - City of Oakland	
58523 - Division Overhead Cost	13,561
1 - City of Oakland	13,561
1720 - Comprehensive Clean-up	13,561
1750 - Multipurpose Reserve	
1 - City of Oakland	
58523 - Division Overhead Cost	122,539
1 - City of Oakland	122,539
1750 - Multipurpose Reserve	122,539
1780 - Kid's First Oakland Children's Fu	ınd
1 - City of Oakland	
58523 - Division Overhead Cost	14,142
1 - City of Oakland	14,142
1780 - Kid's First Oakland Children's	14,142

	2008-2009 Adopted Budget
' - City	
2102 - Department of Agriculture 1 - City of Oakland	
58523 - Division Overhead Cost 1 - City of Oakland	(173) (173)
2102 - Department of Agriculture	(173)
2128 - Department of Health and Huma 1 - City of Oakland	n Serv
58523 - Division Overhead Cost 1 - City of Oakland	239,641 239,641
2128 - Department of Health and Hun	239,641
2159 - State of California Other 1 - City of Oakland 58523 - Division Overhead Cost 1 - City of Oakland	(82) <i>(82)</i>
2159 - State of California Other	(82)
2211 - Measure B - ACTIA 1 - City of Oakland	
58523 - Division Overhead Cost 1 - City of Oakland	132,784 132,784
2211 - Measure B - ACTIA	132,784

	2008-2009	··	· · · · ·	 		
	Adopted					
	Budget			 		
Y - City						
2230 - State Gas Tax						
1 - City of Oakland						
58523 - Division Overhead Cost	23,057	•				
1 - City of Oakland	23,057					
2230 - State Gas Tax	23,057					
2310 - Lighting and Landscape Assess	ment [
1 - City of Oakland						
58523 - Division Overhead Cost	17,822				•	
1 - City of Oakland	17,822					
2310 - Lighting and Landscape Asse	17,822					
2415 - Development Service Fund						
1 - City of Oakland						
58523 - Division Overhead Cost	28,077					
1 - City of Oakland	28,077		•			
•						
2415 - Development Service Fund	28,077					
2416 - Traffic Safety Fund						
1 - City of Oakland						
58523 - Division Overhead Cost	29,722					
1 - City of Oakland	29.722					
2416 - Traffic Safety Fund	29,722					

10/3/2008

Page 3 of 5

	2008-2009
	Adopted Budget
TY - City	
2990 - Public Works Grants	
1 - City of Oakland	
58523 - Division Overhead Cost	5,996
1 - City of Oakland	5,996
2990 - Public Works Grants	5,996
3100 - Sewer Service Fund	
1 - City of Oakland	
58523 - Division Overhead Cost	518,592
1 - City of Oakland	518,592
3100 - Sewer Service Fund	518,592
5320 - Measure DD	
1 - City of Oakland	
58523 - Division Overhead Cost	37,331
1 - City of Oakland	37,331
5320 - Measure DD	. 37,331
5510 - Capital Reserves	
1 - City of Oakland	
58523 - Division Overhead Cost	81,531
1 - City of Oakland	81,531
5510 - Capital Reserves	81,531
•	- ,

	2008-2009 Adopted Budget
CITY - City 7760 - Grant Clearing 1 - City of Oakland	
. 58523 - Division Overhead Cost- 1 - City of Oakland	88,074 <i>88,074</i>
7760 - Grant Clearing	88,074
7780 - Oakland Redevelopment Agency 1 - City of Oakland	Proje
58523 - Division Overhead Cost 1 - City of Oakland	211,743 211,743
7780 - Oakland Redevelopment Ager	211,743
CITY - City	1,797,285
Grand Total	1,797,285

GENERAL PURPOSE FUND (1010)
	FY 2008-09
<u>Salaries</u>	Midcycle
Salary - Civilian	81,682,633
Salary - Sworn	130,478,508
Overtime - Civilian	2,715,340
Overtime - Sworn	9,284,502
Allowances/Buybacks	912,849
Premiums	12,886,951
Sub-total Salaries	237,960,783
Retirement	
Civilian	19,775,929
Sworn	43,421,316
Contributions	220,068
Sub-total Retirement	63,417,313
Fringe Benefits	
Civilian	28,950,697
Sworn	41,505,814
Sub-total Fringe Benefits	70,456,511
Utilities	
Electricity (except St Lighting)	49,466
Electricity (Street Lighting)	260
Water	5,300
Garbage & Disposal	44,650
Telephone	1,909,474
Misc (Steam, Heating, Fuel)	70,038
Sub-total Utilities	2,079,188
Subsidies/Grants	, *************************************
Chabot Space & Science Subsidy	595,000
Vietnamese Senior Services	60,000
Cypress-Mandela Training Center	280,000
Hacienda Peralta	180,000
Oakland Asian Cultural Center	100,000
Women's Business Initiative	150,000
Symphony in the Schools Program	100,000
School of the Arts	350,000
Band	9,000
Safe Passages Subsidy	150,000

Art Grants	1,144,835
Scotlan Convention Center	720,000
Oakland CVB	650,000
Oakland Zoo	1,120,028
Children's Fairyland	182,000
Sub-total Subsidies	5,790,863
	<u></u>
	1
Debt Service	
Land/Bldg Rental/JPA Budget	750,000
City's Share of Coliseum Subsidy	10,000,000
Museum Debt Payment	3,681,125
Oakland Convention Center DS	13,938,813
Eastmont Precinct	611,055
Eastmont Precinct	341,843
Admin Building DS (CABS 1996)	7,596,000
Sub-total Debt Service	36,918,836
TOTAL	416,623,494

From: Kernighan, Pat

Sent: Wednesday, October 01, 2008 5:06 PM

To: Marysheva-Martinez, Marianna

Cc: Lindheim, Dan

Subject: Budget question for discussion on Friday briefing

Hello Marianna,

I will send you my full list of budget questions soon, but I wanted to alert you and the City Administation team of a major topic that I would like to have you discuss with me at our scheduled budget briefing this Friday morning. It has to do with the sustainability of traditional City services given the apparently rising costs of police and fire and their attendant pensions.

So here is the specific question/request: Please project the cost of funding the Police Department (at the level of 803 officers) and the Police pension costs for each year for the next 15 or 20 years. I would also like to see that cost shown as an estimated percentage of the entire projected General Purpose Fund for each of those years. (I realize you can't predict for certain the GPF, but please do your best.) The fundamental issue I am trying to get at is whether the public safety costs are going to continue to take a larger and larger percentage of GPF over time, or whether the relative proportion will stay constant. We need to think about whether the City's ability to provide its traditional services (police, fire, library, parks, senior services, Museum, etc.) is sustainable over the long term. If it isn't, we need to start making decisions this spring to deal with that very serious scenario.

Thank you for all your work to faciliate an intelligent and informed budget process.

Pat Kernighan
City Councilmember, District 2
1 Frank Ogawa Plaza, 2d Floor
Oakland, CA 94612
510-238-7002
pkernighan@oaklandnet.com
www.patkernighan.com

Kerhighan mill spread across all employees broadon by - entition - fire · police 2) Boenhaour, into subsidies 3 CSO - A in GPF, functions Included Pay-Gos Funded Inot Oct 16th Pay-Go's

From: Kernighan, Pat

Sent: Wednesday, October 08, 2008 2:16 PM

To: Marysheva-Martinez, Marianna

Subject: Budget questions not sent

Hi Marianna,

Thank you for checking in with me. I did not send any budget questions in writing yet, so please go ahead with what you've got from the other CMs.

If you can still add another one in this batch of answers, I would like to see <u>a list of all the positions funded by the Central Services Overhead charge.</u>

Thank you.

Pat Kernighan
City Councilmember, District 2
1 Frank Ogawa Plaza, 2d Floor
Oakland, CA 94612
510-238-7002
pkernighan@oaklandnet.com
www.patkernighan.com



CITY OF OAKLAND OFFICE OF THE MAYOR

Memo

To: Councilmember Nadel

From: Mayor Dellums

CC: Dan Lindheim, Acting City Administrator

Marianna Marysheva-Martinez, Policy Advisor to the Mayor

Sarah Schlenk, Budget Director Marissa Arrona, Policy Analyst

Date: 10/9/2008

Re: Responses to your Budget Questions

Councilmember Nadel:

Below please find responses to your budget-related questions. We received a significant number of questions and staff made every effort to respond to as many as possible. These responses should be considered draft and may require further refinement. Some questions require further research, and responses will be provided at a later date, as stated below (see highlighted parts). Thank you for the opportunity to present this additional information. We look forward to the City Council budget workshops on October 10 and 16, 2008.

1. What are our options short and long-term with respect to shutting down the coliseum complex?

A: The Oakland-Alameda County Coliseum Authority (JPA) has long-term agreements with the three sports franchises. The agreement with the Golden State Warriors has approximately ten more years, the agreement with the Raiders runs through the 2010 Football season and the agreement with the A's has approximately five years remaining. Even if the JPA was able to terminate these agreements early, the debt service of approximately \$20 million per year (split 50/50 between the City and County) would remain until 2026.

- 2. Will the \$500,000 allocated to each district for teen centers be impacted by cuts?
- A: My proposed budget does not impact the \$500,000 teen center allocations.

3. What processes can or have been instituted so that we no longer miss prior year carry forwards and encumbrances (Attachment A-1, Page 1)?

A: For clarification, prior year carryforwards and encumbrances have not been "missed" – they are always appropriately reflected in the financial system, and presented in quarterly revenue & expenditure reports. What has not been consistently presented in reports to the City Council are impacts on the fund balance as a result of carrying over these previously appropriated but unspent balances. Normally, fund balance impacts are reflected in year-end audit reports (CAFR). However, on a going forward basis, staff will also show in quarterly revenue & expenditure reports the estimated fund balance figures and their use by the carryforwards.

4. Attachment A-2 page 5, parking tax - aren't we able to tax off-airport parking lots?

A: We are able to tax off-airport parking lots. However, these lots charge much less than airport lots, and airport traffic is down in general. Our parking tax revenue projections reflect these factors.

5. Page 1 of 13 budget balancing - typo? Human Services has 0 in FTE column but 1 in filled FTE column.

A: No, this is a downgrade of a filled position. The net result is no change in the total' number of FTEs, but it does involve a layoff.

6. Page 4 of 13 budget balancing - how will the IT Project Manager II position affect WO cameras project if this is being paid for out of redevelopment and we are trying not to cut public safety projects and people?

A: The project itself is funded through redevelopment funds, but the Project Manager II position is budgeted in the General Purpose Fund. If this position is cut, DIT would assign the cameras project to an Information Systems Manager or another Project Manager for completion. In addition, staff will research the possibility of funding appropriate IT personnel from redevelopment to minimize disruptions to the project.

7. Page 5 of 13 - Telephone Services Specialist comments section suggests contracting out instead. Isn't this counter to charter re contracting out?

A: Use of outside vendors <u>may</u> be necessary only in some ad-hoc cases, to provide services that are <u>occasionally</u> performed by this position. To the extent possible, these services will be reassigned to the remaining staff, and outside occasional assistance will be sought only if absolutely necessary.

8. Page 8 of 13 - OPD Admin Services Manager - comments section says this will result in more expense if done by sworn and counter to civilianizing policy. Why do this if not cost saving?

A: The Admin Services Manager currently reports to OPD's Deputy Director of Administration (a civilian position). OPD's Personnel Unit is a small unit that can report directly to the Deputy Director, or be reassigned to fiscal manager. OPD does not plan to backfill nor replace the ASMII with a sworn officer.

9. Page 10 or 13 - elim of adult literacy, bookmobile and senior and disabled library services. This is unacceptable. There are no other service providers to absorb this program. In fact, since we have about 30% of our adult population unable to read above 4th grade level, this needs expansion, not cutting. Cut to most vulnerable population. Comments section says customers could be absorbed by other programs. What conversations have occurred if any to confirm this?

What is most frustrating is that this program has been cut and cut to the point where usage is down and now justifying cutting it completely because usage is low despite need being great.

- A: Staff are working with appropriate parties to research all viable options to realign the provision of adult literacy, bookmobile and senior / disabled library services in a way that would result in efficiencies but minimize impacts on the service recipients. In short, the adult literacy and senor / disabled services will continue to be provided, however at a reduced level. The Bookmobile will be used for special events and promotions only.
- 10. Was there any effort to look at the cuts across the city and see if they were going to have greater impacts on the lowest income and most disenfranchised of our residents?
- A: Given the \$37.4 million shortfall in the General Purpose Fund and only \$110 million in discretionary funding to cut from, there will be significant impacts on some services. Nevertheless, every effort has been made in my budget proposal to **minimize impact on essential services**, particularly those benefiting the most vulnerable residents of Oakland.
- 11. Page 10 of 13 parks and recreation bottom of page. Which OUSD owned pools would be closed in summer?
- A: The proposal reflects discontinuation of city services at OUSD High School Pools at Castlemont and McClymonds. McClymonds community would have access to deFremery Pool, and Castlemont visitors can use Fremont Pool.
- 12. Page 12 of 13 PW Utility Workers are these the LEOs? If so, this is unacceptable in West Oakland.
- A: No, LEOs are funded from the Comprehensive Clean-up Fund (1720).
- 13. Page 13 of 13 union concessions is word "or" supposed to be "of" (employees portion "or" retirement)
- A: Yes, this is a typo and the word should be 'of.'
- 14. What kind of increase would be needed for truck parking tickets to cover the truck parking tax for army base truck parking?
- A: Parking tickets for trucks could not be raised enough to cover the lost parking tax. (Approximately \$290,000 annually is due for Port properties alone; to collect this amount through truck parking tickets, their value would need to increase from the current \$122 to over \$3,330.) More importantly, there are significant legal issues. Raising taxes and enforcing them only on port, army base or other specific properties would violate selective enforcement prohibitions. Additional legal analysis may be needed by the City Attorney's Office.

15. Attach D page 3 - please break down Dist 3 CIP funds and clarify if funded or not.

A: There is a total of \$229,816.74 in District 3 pay-go project balances in the Capital Improvement Fund (CIP - 5500), as reflected in the table below. There is currently no cash to support any appropriations in the CIP fund; none of these CIP projects are funded. To fund projects, additional one-time revenues would be necessary.

Department	<u>Available</u>
Public Works	13,604.80
CEDA	16,415.04
CIP	9,265.83
District Three	190,531.07
Grand Total	229,816.74

It must be noted that in addition to the pay-go funds appropriated (although not funded) in the CIP fund, there are set asides in other funding sources. These other set asides are fully funded.

For District 3, there is \$315,243 in additional funded pay-go balances in other funds (as of October 1st); the breakdown by funding source is as follows:

General Purpose Fund (1010) -	\$121,473 (FY 2008-09 appropriation)
Capital Reserves Fund (5510) -	\$85,154 (balance from FY 2007-08)
	\$107,000 (FY 2008-09 appropriation)
State Gas Tax Fund (2230) -	\$1,616 (balance from prior year appropriation)

Please also see a report on the pay-go projects and funds in the October 14th Finance Committee agenda packet.

16. Please provide org charts for the Library, CEDA and Public Works including span of control information.

A: Requested org charts will be provided soon.

17. What savings would be achieved from the shutdown if we kept open all libraries, senior center and recreation centers.

A: For the General Purpose Fund, it would cost an estimated \$1.5 million to keep libraries open during the Friday shutdown; \$0.20 million to keep senior centers open on Fridays; and \$0.55 million to keep Recreation Centers open. The shutdown savings would be reduced from \$10 million to \$7.75 million.

From:

Schlenk, Sarah

Sent:

Thursday, October 09, 2008 2:26 PM

To:

Nadel, Nancy

Cc:

Arrona, Marisa; Lopez, Marisól; Marysheva-Martinez, Marianna; Lindheim, Dan

Subject:

Responses to Budget Questions

Attachments: Cover Memo from Mayor_Nadel Response #1 FINAL DRAFT.doc

Good Afternoon,

Please see attachments for responses to your budget questions.

Hard copies will be hand-delivered this afternoon.

Thank you.

Sarah Schlenk | Budget Director | City Administrator's Budget Office 250 Frank H. Ogawa Plaza, Suite 6302 | Oakland CA 94612 (510) 238-2907 | (510) 238-6564 (fax) | sschlenk@oaklandnet.com

From: Noland, William

Sent: Wednesday, October 01, 2008 11:40 AM
To: Marysheva-Martinez, Marianna; Adelman, Terry

Cc: Schlenk, Sarah; Lindheim, Dan; Larkrith-Thompson, Francine; Salem-Boyd, Kathleen

Subject: RE: Budget questions

A quick and dirty calculation (ignoring elasticity) would suggest that we would need to increase the truck parking ticket from \$122 to \$3,338. Of course, ignoring elasticity would be a mistake. The real answer is that we could not raise the ticket enough to cover the lost tax.

More importantly, selective enforcement of taxes raises some legal issues and potentially puts the entire parking tax at risk, with negative impacts on the General Fund and Measure Y. Kathleen?

----Original Message----

From: Marysheva-Martinez, Marianna

Sent: Wednesday, October 01, 2008 8:13 AM

To: Adelman, Terry; Noland, William Cc: Schlenk, Sarah; Lindheim, Dan Subject: RE: Budget questions

Terry / Bill -

The overall financial figure is helpful (thanks, Terry). However, we still need to respond to the second part of CM Nadel's question, "What kind of increase would we need for truck parking tickets to cover the truck parking tax for army base truck parking?"

Marianna Marysheva-Martinez Policy Advisor to Mayor Ron Dellums City of Oakland, CA (510) 238-6906

----Original Message----

From: Adelman, Terry

Sent: Tuesday, September 30, 2008 1:54 PM

To: Noland, William; Marysheva-Martinez, Marianna

Subject: FW: Budget questions

Bill/Marianna,

See attached staff note regarding parking taxes on Port property. There may be more non-compliant accounts but these are the two accounts discovered so far.

----Original Message----

From: Lim, Phil

Sent: Tuesday, September 30, 2008 1:44 PM

To: Adelman, Terry Cc: Pryor, Keith

Subject: FW: Budget questions

Attachment

----Original Message----

From: Lim, Phil

Sent: Tuesday, September 30, 2008 12:24 PM

To: Pryor, Keith

Subject: Fw: Budget questions

KP,

From: Salem-Boyd, Kathleen

Sent: Wednesday, October 01, 2008 11:52 AM

To: Noland, William; Marysheva-Martinez, Marianna; Adelman, Terry **Cc:** Schlenk, Sarah; Lindheim, Dan; Larkrith-Thompson, Francine

Subject: RE: Budget questions

I need to do some research on these issues. But, I agree with Bill that there are significant legal issues that come into play. Raising taxes and enforcing them only on port, army base or other specific properties would violate selective enforcement prohibitions. If the parking tax were raised on trucks, it would have to be raised on all trucks and enforced throughout the City. Probably, the case can be made for an ordinance imposing a different parking tax on trucks that is higher than on other types of motor vehicles.

Let me know if you want me to research further and the specific tax/programs you are considering.

----Original Message-----From: Noland, William

Sent: Wednesday, October 01, 2008 11:40 AM

To: Marysheva-Martinez, Marianna; Adelman, Terry

Cc: Schlenk, Sarah; Lindheim, Dan; Larkrith-Thompson, Francine; Salem-Boyd, Kathleen

Subject: RE:Budget questions

A quick and dirty calculation (ignoring elasticity) would suggest that we would need to increase the truck parking ticket from \$122 to \$3,338. Of course, ignoring elasticity would be a mistake. The real answer is that we could not raise the ticket enough to cover the lost tax.

More importantly, selective enforcement of taxes raises some legal issues and potentially puts the entire parking tax at risk, with negative impacts on the General Fund and Measure Y. Kathleen?

----Original Message-----

From: Marysheva-Martinez, Marianna

Sent: Wednesday, October 01, 2008 8:13 AM

To: Adelman, Terry; Noland, William Cc: Schlenk, Sarah; Lindheim, Dan Subject: RE: Budget questions

Terry / Bill -

The overall financial figure is helpful (thanks, Terry). However, we still need to respond to the second part of CM Nadel's question, "What kind of increase would we need for truck parking tickets to cover the truck parking tax for army base truck parking?"

Marianna Marysheva-Martinez Policy Advisor to Mayor Ron Dellums City of Oakland, CA (510) 238-6906

----Original Message----

From: Adelman, Terry

Sent: Tuesday, September 30, 2008 1:54 PM

To: Noland, William; Marysheva-Martinez, Marianna

Subject: FW: Budget questions

Bill/Marianna,

See attached staff note regarding parking taxes on Port property. There may be more non-

Port of Oakland Summary of Accounts

MARITIME

Oakland Maritime Support Services #2969696 --- This business runs a truck parking lot down in west Oakland on the old army base. Business has not been collecting or remitting parking tax. Based on the BT filings the business owes approx. \$160,000 per year in uncollected Parking Taxes not counting P & I. Business opened up 2003 or 2004 rents from City of Oakland CEDA. Initial audit request 8/21/08 due 9/12/08. Recently granted 30 day extension.

Ampco Parking/Port of Oakland runs another truck only parking near the above lot. This is another truck only lot not collecting or remitting parking taxes to the City. This one is owned by the Port and managed by Ampco on behalf of the Port. This lot is a little smaller than the above lot but still should pay around \$130,000/year in taxes to the City. I am not sure of the start date since I discovered the Lot this week and Ampco has yet to get back to me with any details. I did send them an email telling them of the tax and August filing is due and delinquent after the 20th.

From:

Adelman, Terry

Sent:

Tuesday, September 30, 2008 1:54 PM

To:

Noland, William; Marysheva-Martinez, Marianna

Subject:

FW: Budget questions

Attachments:

port summary.doc



port summary.doc (31 KB)

Bill/Marianna,

See attached staff note regarding parking taxes on Port property. There may be more non-compliant accounts but these are the two accounts discovered so far.

----Original Message----

From: Lim, Phil

Sent: Tuesday, September 30, 2008 1:44 PM

To: Adelman, Terry Cc: Pryor, Keith

Subject: FW: Budget questions

Attachment

----Original Message----

From: Lim, Phil

Sent: Tuesday, September 30, 2008 12:24 PM

To: Pryor, Keith

Subject: Fw: Budget questions

KP,

Can you give me a \$ for this?

Please redsond ASAP.

Thanks,

Phil

----Original Message----

From: Adelman, Terry

To: Lim, Phil

Sent: Tue Sep 30 12:19:44 2008 Subject: Fw: Budget questions

----Original Message----

From: Noland, William

To: Marysheva-Martinez, Marianna; Lindheim, Dan; Larkrith-Thompson, Francine; Schlenk,

Sarah; Adelman, Terry

Sent: Tue Sep 30 12:17:01 2008 Subject: RE: Budget questions

Terry -

How much are we projecting in new annual revenue from the compliance effort re truck parking at the Army Base?

'----Original Message----

From: Marysheva-Martinez, Marianna

Sent: Tuesday, September 30, 2008 11:42 AM

To: Lindheim, Dan; Noland, William; Larkrith-Thompson, Francine; Schlenk, Sarah

Subject: FW: Budget questions

Importance: High

Dan, Bill, Francine -

Do you have a response to the question below? (I do not have the full background, and

thought that you might.)

Sarah -

Please add to the list of questions from CM Nadel.

Marianna Marysheva-Martinez Policy Advisor to Mayor Ron Dellums City of Oakland, CA (510) 238-6906

----Original Message-----

From: Nadel, Nancy

Sent: Tuesday, September 30, 2008 11:33 AM

To: Marysheva-Martinez, Marianna

Cc: Lindheim, Dan; Arrona, Marisa; Lopez, Marisol

Subject: Re: Budget questions

One more question -

I am trying to stop the truck parking tax for Army base truck mitigation parking but would like to increase the penalty for port-related trucks parking on the streets. What kind of increase would we need for truck parking tickets to cover the truck parking tax for army base truck parking?

Nancy

From:

Marysheva-Martinez, Marianna

Sent:

Wednesday, October 01, 2008 8:13 AM

To:

Adelman, Terry; Noland, William Schlenk, Sarah; Lindheim, Dan

Cc: Subject:

RE: Budget guestions

Terry / Bill -

The overall financial figure is helpful (thanks, Terry). However, we still need to respond to the second part of CM Nadel's question, "What kind of increase would we need for truck parking tickets to cover the truck parking tax for army base truck parking?"

Marianna Marysheva-Martinez Policy Advisor to Mayor Ron Dellums City of Oakland, CA (510) 238-6906

----Original Message----

From: Adelman, Terry

Sent: Tuesday, September 30, 2008 1:54 PM

To: Noland, William; Marysheva-Martinez, Marianna

Subject: FW: Budget questions

Bill/Marianna,

See attached staff note regarding parking taxes on Port property. There may be more non-compliant accounts but these are the two accounts discovered so far.

----Original Message----

From: Lim, Phil

Sent: Tuesday, September 30, 2008 1:44 PM

To: Adelman, Terry Cc: Pryor, Keith

Subject: FW: Budget questions

Attachment

----Original Message----

From: Lim, Phil

Sent: Tuesday, September 30, 2008 12:24 PM

To: Pryor, Keith

Subject: Fw: Budget questions

KP,

Can you give me a \$ for this?

Please redsond ASAP.

Thanks,

Phil

----Original Message----

From: Adelman, Terry

To: Lim, Phil

Sent: Tue Sep 30 12:19:44 2008 Subject: Fw: Budget questions

From: Nadel, Nancy

Sent: Wednesday, October 01, 2008 1:30 PM

To: Marysheva-Martinez, MariannaCc: Lindheim, Dan; Arrona, Marisa

Subject: org charts

I would like to see org charts for the Library, CEDA and Public Works with span of control information on them. Thanks.

Nancy

"We are the leaders we've been waiting for." Lisa Yvette Sullivan

Please sign up to a District Three List Serve!

For West Oakland, send a blank e-mail to d3westoakland-subscribe@yahoogroups.com
For the Downtown/Lake, send a blank e-mail to d3oaklanddtownlake-subscribe@yahoogroups.com

510 238-7003



CITY OF OAKLAND OFFICE OF THE MAYOR

Memo

To: Council member Quan

From: Mayor Dellums

CC: Dan Lindheim, Acting City Administrator

Marianna Marysheva-Martinez, Policy Advisor to the Mayor

Sarah Schlenk, Budget Director Sabrina Landreth, Legislative Analyst

Date: 10/9/2008

Re: Responses to Budget Questions

Council member Quan:

Below please find responses to your budget-related questions. We received a significant number of questions and staff made every effort to respond to as many as possible. These responses should be considered draft and may require further refinement. Some questions require further research, and responses will be provided at a later date, as stated below (see highlighted parts). Thank you for the opportunity to present this additional information. We look forward to the City Council budget workshops on October 10 and 16, 2008.

- 1. Which classifications are considered exempt in the citywide business shutdown calculation?
- A: Positions exempt from the shutdown, in addition to sworn police and fire personnel, are listed in Attachment A.
- 2. How are the cost savings for the shut-down estimated (how many days are included)?
- A: The savings assume 33 days of mandatory shutdown, which is the total number of non-holiday Fridays left in the fiscal year, from November 1st through June 30th.
- 3. Sales tax on gasoline: In light of recent decreased consumption and price per gallon fluctuations, what is the projected sales tax revenue from gasoline for FY 2008-09? What growth assumptions are included (if any) for this revenue source in FY 2008-09?

A: Staff does not break out sales tax based on the related product, like gasoline sales. However, the projection does factor in the decrease in sales tax related to the discontinuation of the City's Jet Fuel agreement with United Airlines.

The assumption used includes applying a negative growth factor of 2.0 percent to FY 2007-08 (after removing one-time adjustments). As a result, the current projection for FY 2008-09 reflects the impact of the continuing economic slowdown, declining auto sales, discontinuation of the United fuel agreement, and adjustment of one-time items reflected in FY 2007-08.

- 4. Why did some of the departments' expenditures exceed their 3rd Q. R&E projection by such large amounts? (e.g. \$480K CAO, \$540K Library, \$500K Museum, etc.)
- A: The table below summarizes differences between the expenditure projections made during the 3rd quarter revenue and expenditure analysis in May 2008 and pre-audit year-end actual spending in August 2008. Explanations of major <u>additional spending</u> (above \$300,000) follow.

Departme	ent	3rd Qtr R&E (May 2008)	Pre-audit Actuals (Aug 2008)	3rd Qtr R&E	Explanation of major changes (above \$500,000)
EXPENI DP010	DITURES Mayor	3,151,284	3,220,044	68,760	
DP020	City Administrator	8.782.876	9.265.351	482,475	

EVERNE				
EXPEND	CONTRACT BOOK TWO IS THE PARTY OF THE PARTY	No BELLEVILLE SEC	las de Albert	And the second s
DP010	Mayor	3,151,284	3,220,044	68,760
DP020	City Administrator	8,782,876	9,265,351	482,475
DP030	City Clerk	2,020,766	2,769,349	748,583 Increased election expenses
DP040	City Attorney	9,045,500	9,367,818	322,318
DP070	City Auditor	1,339,197	1,171,124	(168,073)
AGBFA	FMA/OPRM	31,028,338	29,614,787	(1,413,551) Unspent contract & project funds CF into 08-09
DP1000	Police	194,731,628	204,091,594	9,359,966 Salary increases in excess of budgeted, overtime & new schedule costs
DP200	Fire Department	106,850,064	107,177,193	327,129
DP300	Public Works	2,977,822	2,405,577	(572,245) Unspent contract & project funds CF into 08-09
DP410	DCP	1,991,814	1,890,454	(101,360)
DP460	TID	11,125,285	11,432,493	307,208
DP5000	OPR	14,798,230	14,999,814	201,584
DP610	Library	11,404,258	11,945,473	541,215 Additional salary savings not achieved
DP620	Museum	6,485,521	6,986,880	501,359 Salary savings not achieved
DP750	DHS	6,942,036	6,493,486	(448.550)
DP880	CEDA	3,245,532	2,428,077	(817,455) Unspent project funds; CF into 0
DF000	CLDA	3,240,032	2,420,011	09
DP900	Non-Dept	65,921,114	71,741,067	5,819,953 TRAN interest expense
DP940	CIP	7,073,089	6,164,709	(908,380) Unspent project funds; CF into 06
DPCC0	City Council	4,065,840	3,633,441	(432,399)
Total Exp	enditures	492,980,194	506,798,731	13,818,537

A: <u>City Administrator (\$0.48 mill in additional spending)</u>: The City Administrator's additional expenses were due to: (a) 4th quarter accounting adjustments of \$0.38 million that moved salary charges to the general fund from grant funding and Measure Y; and (b) additional unanticipated O&M spending of \$0.1 million.

<u>City Clerk (\$0.75 mill in additional spending)</u>. Unanticipated June election costs in the amount of \$847,000 caused the increase to the year-end actual expenditures of the City Clerk.

<u>City Attorney (\$0.32 mill in additional spending)</u>: City Attorney's additional expenses were due to overspending in salaries and benefits.

<u>Police Services (\$9.36 mill in additional spending)</u>: The unanticipated expense was due to: (a) salary increases awarded by the arbitrator in March 2008, of which \$5.4 million were charged to the GPF; and (b) higher salary expenditures due to the 12-hour shift schedule that commenced in the second half of the year and was not offset with overtime savings at the level expected (\$4 million in the additional net spending was not included in the 3rd quarter projection).

<u>Fire (\$0.33 mill in additional spending)</u>: The R&E projections came within .03% actual spending (\$99.2 million projection versus \$99.5 million actual). The variance is statistically insignificant.

<u>Information Technology</u> (\$0.30 mill in additional spending): DIT's additional expenses were due to overspending in salaries (\$0.2 million) and temporary/part time workers (\$0.1 million).

<u>Library (\$0.54 mill in additional spending)</u>: Library's additional expenses were due to: (a) 4th quarter accounting adjustments that moved salary charges to the general fund from grant funds and Measure Q (\$0.44 million); and (b) additional unanticipated O&M spending of \$0.1 million.

<u>Museum (\$0.50 mill in additional spending)</u>: Museum's additional expenses were due to: (a) overspending in part-time/temporary workers (\$0.33 million) and (b) failure to realize planned vacancy savings (\$0.17 million).

Non-Departmental (\$5.82 mill in additional spending): Historically, interest revenues and expenditures related to TRAN (short-term borrowing) are neither budgeted nor included in quarterly forecasts, because these are typically budget neutral. However in FY 2007-08, the City increased the level of TRAN borrowing to pre-fund PERS obligations, saving the City slightly on retirement costs. (These savings are reflected in the FY 08-09 projections.) This extra borrowing resulted in additional interest expense of \$2.6 million (against a related interest earning of \$3.2 million). In the Mayor's September Budget proposal, TRAN-related revenues and expenses are explicitly included, as they will be in quarterly forecasts.

5. Are the actual revenues and expenditures in line with these projections so far this year (July, August, and September)?

A: Actual data is available for July and August only. General Purpose Fund (GPF) revenues for these two months appear at this time to be on track to meet the September 2008 revised projection. For major revenues, such as Property Tax, and Business Tax, sufficient data will not be available for a year-end forecast until January/February 2009.

Based on July and August actual spending for the current fiscal year, GPF expenditures appear to be on target with the midcycle revised budget. Staff is closely monitoring overtime spending, especially in OPD. Detailed analysis will be presented in quarterly revenue and expenditure reports later this fiscal year.

- 6. What is included in the \$14.8M of carryforwards and encumbrances in the GPF?
- A: Please see Attachment B.
- 7. Development Services Fund: (a) What is the current fund balance? (b) Can the fund sustain payment of the owed interest (to the General Purpose Fund) of \$0.3 million? (c) Is the fund balance projected to go down in the current year, due to the slowdown in building activity? (d) What is the plan to mitigate the reduction in the fund balance?
- A: The <u>cash</u> balance in the Development Services Fund (DSF) is currently \$906,000. If the \$351,000 interest payment to the General Purpose Fund is made, cash would drop to \$555,000.

In acknowledgement of the weak economy, CEDA staff has implemented cost savings measures: no new hires; reduction in overtime; reductions in O&M spending; and delays in project implementation. If the value of vacant positions is included, then total savings expected for FY08-09 is \$4.8 million.

However, the worsening economy and the recent financial meltdown have caused expected <u>cash receipts</u> for the Development Service Fund to drop off even further. Millions of dollars in code violation citations will be issued this year, but not collected until the real estate market improves and the property changes hands.

The financial meltdown is virtually without precedent, and thus difficult to forecast. Even with the cost-savings measures mentioned above, the Development Services Fund may end the year with a cash deficit. Currently, staff's projections include year-end revenue receipts of \$31.0 million against actual spending of \$31.9 million. If the economic weakness results in continuing declining of permit and related revenues, additional position reductions will be necessary in this fund in the FY 2009-11 budget cycle.

- 8. After taking into account the proposed eliminations in Attachment A-3, what vacancies remain in the General Purpose Fund? Which of them will be frozen to generate the additional \$0.5 million savings included in the proposed budget? Will the remaining vacancies be sufficient to meet the required 4% vacancy rate?
- A: Please see <u>Attachment C</u> for a list of GPF vacant positions (after the proposed eliminations) as of September and those proposed to be frozen to generate \$0.50 million in savings. The remaining vacancies along with additional attrition throughout the year is expected be sufficient to meet the 4% vacancy factor.
- 9. Was the additional \$9M drawdown of Fund Balance (in addition to the \$6.9 million budgeted) explicitly discussed and voted on during the 3rd, Q. R&E Report? Was Council explicitly advised of the \$6.9 million budgeted use of fund balance in the last year, and another \$6.4 million budgeted fund balance use in the current year?
- A: The budgeted use of fund balance was explicitly identified in the City Administrator's transmittal letter (page 10) and on page D-36 of the adopted FY 2007-09 budget document. These funds represent prior year one-time surplus funds and reserve funds that the City Council identified to fund additional expenditures of the budget (see Attachment D).

The additional fund balance draw down of \$8.9 million was included in the "fund transfers" revenue line item of the FY 2007-08 3rd Quarter R&E report. Unfortunately, there was very little time spent discussing the 3rd quarter report at the May 29th Special City Council meeting.

10. The proposed Budget assumes a \$10M GPF balance. Council policy mandates a 7.5% reserve (approximately \$34M). Is this enough of a cushion in case revenues come in below or expenditures come in above forecast? Could this size reserve affect our bond ratings? What options are available to grow this reserve to the mandated 7.5%? Does this proposed Budget maintain the required \$6M reserve in the Capital Contingency Fund?

A: The City Council reserve policy uses the General Fund Group (which has funds in addition to the General Purpose Fund-1010) to calculate the 7.5% reserve. Since there is fund balance available in non-GPF general funds, preliminary calculations by the Finance & Management Agency show a General Fund Group fund balance as of June 30, 2008 of approximately 7.7%. The preliminary (unaudited) Capital Reserve Fund balance as of June 30, 2008 is just over \$6 million.

If the GPF uncommitted fund balance of \$10 million is used for the calculation, against the FY 2008-09 Midcycle GPF appropriation of \$476.5 million, the "reserve" level is only 2.1%.

The Mayor's September budget proposes several policies to ensure the build-up and maintenance of reserves, including the use of additional real estate transfer tax revenues and one-time revenues to fund GPF reserves and capital reserves.

11. The proposed Budget assumes a November 1st implementation date with 1/3 year already expended. Is this implementation date feasible for all of the recommendations included?

A: If the budget is adopted by the City Council by October 21st, November 3rd (Monday) implementation is feasible. All costing (expenditure savings and new revenue) was calculated based on a November 1st implementation date.

12. The proposed Budget assumes a substantial reduction in police overtime. Is it realistic that OPD will achieve these savings with only 2/3 of the year remaining? What specifically is the plan for achieving this savings?

A: Based on two-months of data, actual overtime spending is down (annualized \$24 million versus \$27 million last fiscal year). Several steps have been implemented to better monitor overtime expenditures including more regular reporting and review meetings, updating the agency's General Order that establishes the management of overtime and incorporating management of overtime into Command personnel's performance appraisal.

Administration continues to work with OPD on a regular basis to finalize specific overtime reduction strategies necessary to achieve additional significant decreases in OPD overtime by the end of this fiscal year. The Mayor's budget proposal assumes a decrease from over \$27 million last year to under \$16 million in the current year, as disused in the budget transmissible letter. Overtime is being monitored by both OPD personnel and administration on a monthly basis.

13. Is it more or less expensive in the long-term to absorb the rangers into sworn police? Can the PSOs realistically be expected to add this to their job duties?

A: In the long run, the proposed elimination of the ranger program will lead to operational savings. The program has not operated efficiently for the past several years. It has required the assignment of an OPD sergeant to supervise 2-5 rangers. The same sergeant position could have been better used in the patrol function to supervise eight officers. Additionally, the program has used one FTE Police Records

Specialist to oversee administrative responsibilities for a handful of personnel. That position typically handles the administrative duties for an entire Division (40-100 personnel). Finally, the program has equipment and assets (vehicles, office space, etc.) that have not been used to maximum effectiveness. With the full implementation of the Measure-Y funded Problem-Solving Officer (PSO) program, it is only logical that the PSO, in cooperation with other Department entities, assume responsibility for the parks on their beat. The "community policing beats" that PSO's are assigned to are substantially smaller than regular police beats meaning that the PSO will have both occasion and opportunity to involve themselves with public safety in the parks on the beat.

14. What are the specific negative fund balances in the all of the funds included in the category labeled "funds not immediately requiring one-time revenues" (p. iii)? What are the plans to address these negative fund balances?

A: In most cases, funds that <u>do</u> require one-time revenues are funds that are inactive with no revenue stream to increase or expenditures to decrease. Funds that do <u>not</u> require one-time revenues can be balanced by increasing revenue, reducing expenditures, or some combination of the two. **Measure DD** (5320) is one fund in this category that makes up the largest negative (\$20 million). This negative is the result of committing funding projects related to the Series B issuance, which has not yet happened. In the case of Measure DD, staff will remove Series B commitments from the financial system; these would have to be re-appropriated once the Series B funds become available. Another example is the **Multipurpose Reserve** (**City Garages**) Fund (1750), which has a negative fund balance of \$3.4 million. Revenue for this fund comes from City-owned parking garages and expenditures are generally transportation related. In the FY 2009-11 budget, staff will propose to increase parking garage rates, as well as reduce expenses within this fund to achieve an operating surplus to eliminate the negative fund balance over a number of years.

15. Have the parking meter and parking citation revenue collection issues in FY 2007-08 been resolved? Will some of the citation revenue from last year be collected this year?

- A: Revenue projections for <u>parking meter fees</u> were based on increased revenue derived from the installation of new multi-space meters by July 2007. Installation was not complete until December 2007, so a sizeable portion of the additional revenue was not realized. In addition:
- Cale (multi-space) meter project started three months later than planned because of the requirement for an RFP process, delays during contract negotiations, and issues with financing.
- Installations were further delayed by scheduling conflicts with PWA crews.
- Meter Repair staff were pulled away to assist with installation of signs for the new parking kiosks, which took them away from their day-to-day duties.
- Additionally, construction projects impeded meter operations in several locations.

Factors that impacted citation revenue in FY 2007-08:

• The most significant shortfall of revenue for citations was due to under collection of DMV liens (\$3.6 million) while the City migrated to a new citation system. During the migration, <u>unpaid</u> citations were not reported to DMV by the City's contractor, the City of Inglewood. Monies from these liens are not lost revenues, and are expected to be collecting this fiscal year (already included in the September parking citation projection).

- Additionally, Franchise Tax Board lien collections came in below projections by \$770,000, due in part to delayed placement of these liens.
- The value of <u>paid</u> citations came in below projections by \$432,000. Budgeted revenue projections were based on an aggressive increase in citation activity, but changes in staffing, staff absences, a grace period allowed during the new meter installations, a three month delay in enforcement of Residential Parking Permits (as the item was debated by Council), and other issues prevented meeting those projections.
- There was \$1.6 million budgeted by the Police for revenue derived from the installation of red light cameras at key intersections throughout the City. Since the program was not implemented, the revenue was not realized (and the corresponding expense of the project was not incurred in the Police budget). This program is expected to collect revenue in FY 2008-09 to support the expenditure budget that was carried forward into the current fiscal year.

16. What employees receive an auto allowance and/or parking space?

A: <u>Attachment E-1</u> shows a count of employees, by department / unit, who receive various monthly levels of <u>automobile allowances</u>. Information on <u>free parking</u> was presented to the Community & Economic Development Committee on June 11, 2008 – please see a copy of the staff report in <u>Attachment E-2</u>.

17. What is the \$9.5M Capital trust transfer? (Attachment A-3, p.2 of 13) Given the current market conditions, is this transaction still feasible?

A: Tihis response is being prepared and will be provided in the mext few days!

18. How is the other \$9.2M in one-time revenues generated? (Attachment D) Given the current market conditions, are these transactions still feasible?

A: The \$9.2 million is mostly generated through the sales of property from the City to the Redevelopment Agency. The largest of these transactions is the Telegraph Plaza Garage. The City Council and Redevelopment Agency have approved an Exclusive Negotiating Agreement (ENA) to redevelop the Telegraph Plaza Garage Site and the neighboring Hahn Property. The ENA anticipates the construction of a larger public garage owned by the Redevelopment Agency and/or City as part of a mixed-use project. The size of the public garage will increase from 350 spaces to 650 spaces. The Agency is funding the garage construction and will need to transfer the site to the developer. It was always contemplated that the Agency would need to own the site immediately prior to sale to the developer. The market value of the Telegraph Plaza Garage is \$7,000,000 based on an assessment completed by an independent contract appraiser. Sale of this site will support the implementation of a project approved by the City and Agency.

Two additional smaller properties planned to be sold to the Agency include the Intercity Rail Parking lot (\$500,000) and 73rd Ave and International Blvd lot (\$290,000), both within the Coliseum project area.

The City is also expecting \$1.5 million in one-time funds from deferred pension credits resulting from the defeasance of the Oakland Joint Powers Financing Authority 1998 Lease Revenue Bonds.

19. Why was the FY07-08 TRAN interest expense \$5.8M more than 3rd Q. forecast?

A: Historically, interest revenues and expenditures related to TRAN (short-term borrowing) are neither budgeted nor included in quarterly forecasts, because these are typically budget neutral. However in FY 2007-08, the City increased the level of TRAN borrowing to pre-fund PERS obligations, saving the City slightly on retirement costs. (These savings are reflected in the FY 08-09 projections:) After TRAN interest earnings totaling \$3.2 million, the net expense for FY 2007-08 was \$2.6 million.

20. In light of the proposed shutdown, is there a legal requirement that afterschool childcare programs be kept open? Are these revenue-neutral programs?

A: There is no legal requirement to keep the afterschool programs operated by the Office of Parks and Recreation open if a shutdown occurs. Afterschool programs are not budget neutral and generally cost more to operate than participants are charged. Proposed shutdowns also affect Winter Break Camps and the annual Holiday Basketball Tournament, which are revenue generating. In general, General Fund-subsidized programs could be kept open by increases in fees where feasible.

21. What effect would the proposed position eliminations have on 911 service?

A: In many instances, reports completed by Police Service Technicians (PSTs) are for insurance purposes. These reports are prioritized so urgent calls will remain unaffected. The Police Department is currently testing a new on-line report writing service that will allow residents to complete their own reports and submit them electronically. Additionally, kiosks will be provided for residents who don't have internet access. Grant funds are available to fund the kiosks and the kiosks are expected to be operational by the end of November 2008. Therefore, this impact should be mitigated within a couple of months.

Police Services is currently authorized for 72 dispatchers. Currently 64 dispatcher positions are filled (of which approximately 10 are in training). The elimination of two dispatchers will not have an impact. There will be a positive impact on the call response time once the additional 10 dispatchers complete training.

22. What sites are currently served by the Bookmobile?

A: Please see Attachment F.

23. How can the City reorganize the adult literacy program and work with OUSD to maintain these services?

A: 2nd Start Adult Literacy has focused its services on the most challenged learners – adults who are not traditionally served by the OUSD Adult & Career Education nor community colleges. Many students from 2nd Start have included adults with learning disabilities and mental health issues. For all other students, the Library will continue to work with them in the new Life Long Learning Center at the Main Library and will also continue to refer learners to OUSD.

The Library is currently partnering with Alameda County Probation Department to provide English literacy skills to non-English speakers (ESL) wherein the ACPD refers adult probationers to the Cesar Chavez Library for the ESL program. The Library is examining the potential for expansion of this program at a system-wide level by providing the meeting room space.

24. What are the fiscal impacts of "golden handshakes" in the short- and long-term?

A: OPRM staff has requested CalPERS to provide the City with a contract modification and pricing if we were directed to offer it to certain employees. The City is still waiting for this information.

25. Does the proposed shutdown affect an employee's CalPERS Service Credit calculation?

A: No, according to the Finance & Management Agency, employees will receive a full credit for FY 2008-09 service without any discount due to a shutdown.

Marysheva-Martinez, Marianna

From:

Schlenk, Sarah

Sent:

Thursday, October 09, 2008 2:27 PM

To:

Quan, Jean

Cc:

Landreth, Sabrina; Lindheim, Dan; Lopez, Marisol; Marysheva-Martinez, Marianna

Subject:

Responses to Budget Questions

Attachments: Cover Memo from Mayor_Quan Response #1 FINAL DRAFT.doc; Attach A_Exceptions for Shutdown.pdf; Attach B_Project CF.pdf; Attach C_Fund 1010 vacancies for reductions.pdf; Attach D_07-09 Council Proposal.pdf; Attach E-1 res_auto_allowance.pdf; Attach E-2 Parking

Attach.pdf, Attach F Bookmobile Schedule.doc

Good Afternoon,

Please see attachments for responses to your budget questions.

Hard copies will be hand-delivered this afternoon.

Thank you.

Sarah Schlenk | Budget Director | City Administrator's Budget Office

250 Frank H. Ogawa Plaza, Suite 6302 | Oakland CA 94612 (510) 238-2907 | (510) 238-6564 (fax) | sschlenk@oaklandnet.com

General	Purpose	Fund	(1010)	١
Concidi	I GIDOSC	, unu		ı

	FTES
Elected Officials	6.20
Parking Control Technicians	25.00
Parking Control Technicians, PPT	6.95
Parking Control Technicians, PT	10.00
Parking Enforcement Supervisor I/II	5.10
Crossing Guard, PPT	6.00
Crossing Guard, PT	23.13
Animal Control Officer *	2.00
Animal Control Supervisor *	1.00
Police Property Specialist *	2.00
Police Property Supervisor *	1.00
Police Records Specialist *	6.00
Police Records Supervisor *	1.00
Fire Communications Dispatcher	7.00
Senior Fire Communications Dispatcher	4.00
Fire Communications Supervisor	1.00
Police Communications Dispatcher	72.00
Police Communications Supervisor	4.00
	183.38

^{*} special essential exemptions

ORA Projects Fund (7780)

Elected Officials 4.80

Comprehensive Clean-Up (1720)

Parking Control Technicians, PT 5.10

Measure M (2412)

Fire Communications Dispatcher 10.00

Sewer Service Fund (3100)

Fire Communications Dispatcher 1.00

Head Start Fund (2128)

Early Childhood Center Directors

Early Childhood Instructors

Family Advocate

Admin Assistant I (3 FTE to be designated)

Headstart Driver Courier

Office Assistant II (2.00 FTE to be designated)

Custodian (1 FTE to be designated)

Food Service Worker

ALL

Project & Encumbrance Carryforward from FY 2007-08 to FY 2008-09

Total 1010

12,200

Project Carryforward \$ 9,337,500 Encumbrance Carryforward \$ 5,485,700 Total Carried Forward to FY09 \$ 14,823,200

TABLE 1

Project Carryforward from FY 2007-08 to FY 2008-09

General Purpose Fund (1010)

		Project
F Project No.	Project Description	Carryforward
Mayor		
P296020 ·	FY06-07 CP -Mayor RD	0
Mayor Total		0
-		
City Council		
C341310	ARROYO VIEJO	22,000
P186610	Sr Outreach	7,300
P186710	Neighborhood Cleanup	1,200
P187610	Community Outreach D	2,300
P292110	Dist2 Ccil Priority	43,000
P292210	Dist 3 Council Prior	50,000
P292710	Dist5 Council Priori	75,900
P292810	Dist6 Council Priori	84,900
P292910	Dist7 Council Priori	1,300
City Council T	otal	287,900
Capital Impres	romant Businets	
****	rement Projects FUND 1010 PAY-GO DIST-1	22,600
B00540	MADISON PARK INTERIM RENO	22,600
B00630 B00640	FUND 1010 PAY-GO DIST 2	82,100
		•
B00740	FUND 1010 PAY-GO DIST 3	(500)
B00840 B00841	FUND 1010 PAY-GO DIST 4 LAUREL PARK	49,400 45,000
		15,000
B00940	FUND 1010 PAY-GO DIST 5	6,500
B00941	Cesar Chavez Park	16,000
B01040	Ci.FUND 1010 PAY-GO DIST 6	1,000
B01140	FUND 1010 PAY-GO DIST 7	8,600
B01141	Willie Wilkins Park	30,200
B01142	Sobrante Park	33,100
B01240	Fund-1010 Pay-Go-At Large	120,200
C167610	Int'l & MacArthur St	23,200
C197830	Fund 1010 Pay-Go	72,200
C254420	Piedmnt Pines Undrgr	3,400
C259430	Sheffield Village	0
C293110	CCPFY07StrRsrfcg1010	0
C296410	Ctywide Roof Repairs	0
C296510	West Oak Mul Ctr Roo	0
C296710	Dunsmuir House-Porch	0
C321010	500 Cale MitispeeMtr	(6,900)
C338710	HARDY PK RESTR	232,500
C82650	ORA AIRPORT	0
G132920	San Pablo Phase II	0
G25520	NECKLACE OF LIG-G255	0
G298020	6200 Blk Skyln City	35,300
G298120	7969 Skyline City	(100)

Budget Questions_Response #1 Councilmember Quan

Sed Rem Larry Ln - C

G298530

TABLE 1
Project Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

		Total 1010 Project
F Project No.	Project Description	Carryforward
G298930	RdR Alvarado - City	1,900
G299430	RdR 6227 Westover -	200
P131610	MTC-PRESCOTT NEIGHBO	100
P131620	Acorn-Prescottt MTC/	0
P247710	Leona Quarry Develop	10,400
P292010	FY06-07 Ccl Pri Dis1	34,500
P328210	OPD WATER DAMAGE 07	0
P43310	LEVELING THE PLYFLDS	0
Capital Impro	vement Projects Total	803,100
City Administr		
A156510	CCAD-Artisan Marketp	0
A158650	Special Proj	0
A158670	Web Development	0
A211410	KTOP PRODUCTIONS	0
A252110	Public Nuisance Ordi	(200)
P30510	PUBLIC ART (FOR-P305	(200)
P36700 P58520	COMMISN ON DISA-P367	0
	MARKETING & SPE-P585	(200)
City Administr	atoriotai	(200)
City Attorney		
A320210	Mckillop Road Projec	0
City Attorney		0
City Clerk		
A343410	Election Project	443,400
City Clerk Tota		443,400
Community Ea	onamia Davalanment Agangu	
	conomic Development Agency DAY LABORERS	
A139610		0
A167510 A167720	PW Telecom Inspectio PWA Design - Adminst	0
B00540	FUND 1010 PAY-GO DIST 1	1,500
B00630	MADISON PARK INTERIM RENO	1,500
B00740	FUND 1010 PAY-GO DIST 3	0
B00840	FUND 1010 PAY-GO DIST 4	0
B00841	LAUREL PARK	6,000
B00940	FUND 1010 PAY-GO DIST 5	0,000
B00941	Cesar Chavez Park	- 900
B00942	PERALTA HACIENDA PA	18,000
B01141	Willie Wilkins Park	10,700
B01142	Sobrante Park	5,800
C138410	BUSINESS IMPROV DIST	0
C167610	Int'l & MacArthur St	55,400
C269140	CCP Sdwlk Rpr 1010	(1,800)
C338710	HARDY PK RESTR	12,700
G141510	NCR PROGRAM GENERAL	0
G258930	Bike Plan Update Mat	0
G297030	6721 Armour - City M	10,400
G297530	2300 Arrowhead City	1,200
G297630	6868 Balsam Wy City	7,400
	estions_Response #1 mber Quan	
Councille	······································	

TABLE 1
Project Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

		Total 1010
		Project
F Project No.	Project Description	Carryforward
G297730	3455 Dwisht wy City	2,100
G297830	RdR Elverton City	0
G298020	6200 Blk Skyln City	35,900
G298120	7969 Skyline City	. 0
G298230	7589 Hansom City	200
G298530	Sed Rem Larry Ln - C	33,100
G298630	SDR 2120 Mastlands -	1,500
G298730	RdR 7180 Thorndale -	400
G298830	RdR Tunnel Rd Above	14,100
G299030	RdR Claremont - Alva	20,400
G299130	RdR 7155 Marlborough	2,900
G299330	RdR Thornhill Dr-Hea	8,200
G299430	RdR 6227 Westover -	200
G299530	RdR 6245 Westover -	0
H72620	EMERGENCY HOUSI-H726	. 0
P04560	OCD OVERHEAD-P045	0
P139710	ZONING UPDATE	179,100
P173110	Tenant Education Col	(100)
P180010	Sentinel Fair Housin	(200)
P187420	MacArthur Station Tr	0
P190010	Rent Arbitration	512,600
P217810	Master Facilities Pl	(10,800)
P23330	workstation for Com	0
P247710	Leona Quarry Develop	336,400
P249910	PERTS Technology Enh	6,000
P275310	Merch Orgnzg-ShopOak	(4,100)
P289310	FHOP 150 Build Out	0
P289320	NSC Move	0
P34010	GENERAL PLAN UP-P340	306,000
P349110	FRANCHISE RR ROW	0
P47010	SURPLUS PROPERT-P470	0
P48200	SUSTAINABLE DEV-P482	15,500
P80310	COMMUNITY SERVI-P803	0
Community Ed	conomic Development Agency Tol	1,587,600

Department	of Human Services	
A144510	CITY - SCHOOL PARTNE	325,200
B00640	FUND 1010 PAY-GO DIST 2	0
B00840	FUND 1010 PAY-GO DIST 4	0
C78910	RETAINED RENTAL-C789	50,800
C78920	RETAINED RENTAL-C789	800
C78930	Retained Rental Reve	(24,000)
C78940	NORTH OAKLAND S-C789	46,800
G136740	WINTER SHLTR HOMELES	10,700
G142730	HOMELESS MOBILE OUTR	200
G149910	2001-02 FIT/THP-EHP	14,600
G153340	OAKLAND PARATRANSIT	0
G168410	Emergency Housing Pr	55,400
G168910	Community Promotions	0
G223630	SENIOR AIDES CITY	(1.500)
G2\$7510	THP - Matilda Clevel	0
G262920	Senior Aides City Ma	0
	Questions_Response #1 member Quan	

TABLE 1
Project Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

•	* · · · · · · · · · · · · · · · · · · ·	
		Total 1010 Project
F Project No.	Project Description	Carryforward
G263430	Linkages City Match	(1,800)
G265310	THP-M.CLVELNDFY05-06	(1,000)
G265520	CPPSO FY06-07/M.CIV	(200)
G265980	H/S City	17,600
G301730	OABTWS/OakFY07/08	. 0
G305180	Head Start FY 0708	206,200
G307230	SCP/FED FY 0708	0
G307630	LINKAGES/RESPITE	Ŏ
G308620	SR. AIDES FY 0708	(700)
G309310	MAYORSFOODPGM	Ò
G309610	THP-M.CLEVELAND	2,800
G309810	EMERGHSNGPROGFY0708	248,000
G309910	HOMELESS MOBILE OUT	0
H17520	TRANSITIONAL HO-H175	0
P200410	Family Bridges	0
P247310	Hunger Program Mayor	0
P259010	EHG FY 04-05	0
P289610	Safe Passages Pathwa	0
P293310	FY06-07 Ccl Prior Sr	0
P29630	HUNGER & HOMELESS	37,700
P328210	OPD WATER DAMAGE 07	0
P42100	CHILDCARE CENTE-P421	0
P50530	FINE REV FOR SE-P505	0
P50540	SPECIAL SENIOR SVS	(9,200)
P50550	FINE REVENUE FOR SEN	12,300
P58610	DOWNTOWN OAK SR-P586	(19,800)
P58620	EAST OAK SR CTR-P586	0
P58630	WEST OAK SR CTR-P586	(600)
P58640	NORTH OAK SR CT-P586	(600)
P58650	FRUITVALE SENIO-P586	0
Department of	f Human Services Total	970,700
Dent of Contra	acting and Purchasing	
A321310	ONE TIME START UP	0
	acting and Purchasing Total	0
	lanagement Agency	
A145320	GF Electronic System	151,900
A321310	ONE TIME START UP	0
P190010	Rent Arbitration	127,600
P238820	Citywide Imaging1010	0
P290210	Accelarate Hiring Re	(206,500)
P290220	Accelarate Hiring Re	0
P339533	CONTINUOUS MILITARY	100
P40100	AUTOMATION &SYS-P401	0
P58510	MARKETING PROGR-P585	0
Finance and M	lanagement Agency Total	73,100
Fire Services A	Agency	
P22100	DISASTER TRAINI-P221	0
P292510	CPPFY07 911 Registry	Ö
Fire Services A		0
Durde et O	ractions Descenses #1	

TABLE 1
Project Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

	D. C. Donald	Total 1010 Project
F Project No.	Project Description	Carryforward
Library		
B00840	FUND 1010 PAY-GO DIST 4	200
P36400	HOMEWORK CENTER-P364	0
Library Total		200
Non Departme	ental and Port	
A127610	Empl Recog	0
A245210	530 LAKEPARK LEASE	44,200
A260610	Oakland Raiders PSL	0
A331710	LLAD 08	0
A334910	AIDS PRVTN & EDUC	500
C08400	BUILDING SEWER -C084	300
G272910	FY05 UASI Grant	(200)
G305170	Head Start FY 0708	632,600
P171310	Public Campaign Fina	226,600
P185010	Oakland Convention	0
P234010	Health Insurance Cos	0
P277210	Croson DisparityStdy	29,800
P283210	Oakland Art Gallery	0
P291010	Clean Water Program	190,300
P296910	License Plate Recog	0
P328210	OPD WATER DAMAGE 07	0
P331810	OPD IAD	0
P333410	City/Cnty Collab-St	49,900
P333420	City/CntyColReentry	200,000
P348210	Seismic Retrofit	396,600
P36500	RETIREÉ MEDICAL-P365	(1,100)
P44310	SISTER CITIES-P443	0
P49300	STATE LOBBYIST-P493	0
P49400	FED LOBBYIST-P494	0
P50300	CHORUS-P503	0
P58520	MARKETING & SPE-P585	0
P70910	PARADES/RUNS/ST-P709	0
P80010	ART GROUPS/PROJ-P800	0
P80110	ARTS IN EDUCATI-P801	0
P80410	DRUG & VIOLENCE-P804	0
P84510	STREET OUTREACH-P845 ntal and Port Total	1,769,500
Non Departine	intal and Fort Total	1,765,500
	and Recreation	
B00840	FUND 1010 PAY-GO DIST 4	10,000
B01040	Ci.FUND 1010 PAY-GO DIST 6	0
B01140	FUND 1010 PAY-GO DIST 7	4,300
C135210	RECREATION CTR	0
P201110	Jack London Aq. Ctr.	0
P203810	Bret Harte Area Comm	0
P245930	Mid Schl Spts 05-07	0
P292610	Dist4 Council Priori	300
P292910	Dist7 Council Priori	5,500
P301560	OFCY OPR MAGNET INCL	0
P327510 Budget Ou	PAYROLL ENCLOSURE estions_Response #1	0
	mber Quan	

TABLE 1
Project Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

		Total 1010
		Project
F Project No.	Project Description	Carryforward
CP43300	RAIDERS SURCHARGE	334,100
Office of Park	s and Recreation Total	354,200

Police Servic	es Agency	
A128910	STOP Project	0
A167720	PWA Design - Adminst	0
A295910	Port Overweight	0
A296210	In Car Video System	234,000
A324910	DUI Enforcement Task	17,300
B00540	FUND 1010 PAY-GO DIST 1	1,400
B00840	FUND 1010 PAY-GO DIST 4	100
B00940	FUND 1010 PAY-GO DIST 5	0
B01040	Ci.FUND 1010 PAY-GO DIST 6	100
B01140	FUND 1010 PAY-GO DIST 7	0
B01150	OPD SPECIAL VICTIMS UNIT	٥
C197830	Fund 1010 Pay-Go	4,900
G308620	SR. AIDES FY 0708	(900)
H89620	USDOJ-UNIVERSAL-H896	0
P03500	ANIMAL POPULATI-P035	0
P208110	Extra Legal Load Tra	(200)
P208310	Property Section Auc	0
P233210	Central City East Re	(2,100)
P254210	Riders Settlement	394,100
P26900	BEAT HEALTH PRO-P269	0
P290210	Accelarate Hiring Re	198,700
P290910	Marine Patrol Vessel	0
P290920	Marine Patrol Maint	7,100
P290930	Marine Patrol Fuel	39,000
P292910	Dist7 Council Priori	100
P300710	In Car Video Mgmt	506,600
P30200	DOJ FINGERPRINT-P302	0
P328210	OPD WATER DAMAGE 07	0
P328910	Red Light Camera Enf	1,646,100
P335810	DEA GEB TASK FORCE	. 11,000
P34010	GENERAL PLAN UP-P340	(200)
P340710	CRIMESTOPPERS	20,100
P344010	Stdnt Smr Intrn Pr08	0
P348110	Taser Project	67,000
P44400	ANIMAL SHELTER -P444	0
P46000	DEEMED APPROVED-P460	(101,800)
P51100	MUSEUM OF TOLER-P511	0
P51700	PORT-JLS OT SEC-P517	(38.400)
P51800	CANINE PROGRAM-P518	900
P81400	IMPOUND SPAY & -P814	15,500
P81900	CRIME STRATEGIE-P819	(100)
Police Service	es Agency Total	3,020,300

Public Works Agency			
A167510	PW Telecom Inspectio	Ō	
B00540	FUND 1010 PAY-GO DIST 1	7,700	
B00630	MADISON PARK INTERIM RENO	0	
B00640	FUND 1010 PAY-GO DIST 2	3,200	
Dunt-st 6	Quartiers Decrease #4		

TABLE 1
Project Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

		Total 1010 Project
F Project No.	Project Description	Carryforward
F B00740	FUND 1010 PAY-GO DIST 3	0
B00840	FUND 1010 PAY-GO DIST 4	(400)
B00940	FUND 1010 PAY-GO DIST 5	2,900
B01040	Ci.FUND 1010 PAY-GO DIST 6	(9.600)
B01140	FUND 1010 PAY-GO DIST 7	0
B01141	Willie Wilkins Park	1,100
B01142	Sobrante Park	400
B01240	Fund-1010 Pay-Go-At Large	0
C296410	Ctywide Roof Repairs	0
C296510	West Oak Mul Ctr Roo	0
C296710	Dunsmuir House-Porch	0
C297410	Fuel Pump Replacemen	23,200
C71910	STUDIO ONE(URM)-C719	3,800
C90910	HARBORD ST LT/E-C909	(900)
G251010	Lawn Bowling Roof Re	0
P247210	Park Imprvmnt Prop	(5,600)
P247710	Leona Quarry Develop	1,900
P328210	OPD WATER DAMAGE 07	0
P44400	ANIMAL SHELTER -P444	0
Public Works	Agency Total	27,700
C146810	Information Technology VISION 2000/PLAN ANA	0
Department of	Information Technology Total	0
Museum	The party of the component of the tension of the tension of the component	out in many to come.
C304110	CCRC Cptl imprvtprcd	0
P215530	Museum Deaccession H	0
P215610	Museum-Oakland Asian	0
Museum Total		0
Total 1010 Pro	ject Carryforward	9,337,500

TABLE 2
Encumbrance Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

Dan Danie (N			Encumbrance
Dep Project No G309610		Account Description	Carry forward
G309610	.THP-M.CLEVELAND	Services: Support	18,100
G309910	HOMELESS MOBILE OUT	Support: Operations Third Borby Cropt Contracts Formed	11,100
P200410	Family Bridges	Third Party: Grant Contracts Earned Third Party: Grant Contracts Earned	0 10,900
P247310	Hunger Program Mayor	Bottled Water and Food for Human Consumption	10,500
P259010	EHG FY 04-05	Third Party: Grant Contracts Earned	3,100
P289610	Safe Passages Pathwa	Services: Miscellaneous Contract	60,000
P293310	FY06-07 Ccl Prior Sr	Services: Miscellaneous Contract	88,700
P50530	FINE REV FOR SE-P505	Services: Miscellaneous Contract	59,400
P50540	SPECIAL SENIOR SVS	Miscellaneous Services	1,100
P58610	DOWNTOWN OAK SR-P586	Janitorial Costs	0
•		Minor Computer Hardware and Software (No Asset N	0
		Stationery and Office Supplies	200
P58620	EAST OAK SR CTR-P586	Janitorial Costs	0
		Minor Furniture and Office Equipment (No Asset Nun	200
		Stationery and Office Supplies	0
P58630	WEST OAK SR CTR-P586	Maintenance Supplies	(500)
		Minor Computer Hardware and Software (No Asset N	0
		Stationery and Office Supplies	300
P58640	NORTH OAK SR CT-P586	Minor Computer Hardware and Software (No Asset N	400
		Stationery and Office Supplies	400
P58650	FRUITVALE SENIO-P586	Miscellaneous Services	26,900
Department of I	Human Services Total		559,800
Dept of Contract	ting and Burchasing		
0000000	ting and Purchasing Non-Project	Minor Computer Hardware and Software (No Asset N	1,400
0000000	140H-F Toject	Miscellaneous Services	3,000
		Stationery and Office Supplies	3,000
Dept of Contrac	ting and Purchasing Total	Classifiery and Office Supplies	4,400
	nagement Agency		
0000000	Non-Project	Accounting and Auditing Services	89,600
	•	Bank and Bond Expenditures	40,000
		Bottled Water and Food for Human Consumption	1,000
		Clothing	2,600
		Couriers	1,000
		Data Processing Services	458,600
		Laundry Service	100
		Loan Principal	301,300
		Minor Computer Hardware and Software (No Asset N	700
		Minor Furniture and Office Equipment (No Asset Nun Miscellaneous Services	2,100
		Official Hospitality	1,000 800
		Printing and Duplicating Services	3,100
		Registration and Tuition	100
		Repair and Maintenance: Machinery and Equipment	363,200
		Repair and Maintenance: Miscellaneous	200
		Service Contracts for Machinery and Equipment	4,700
		Services: Miscellaneous Contract	91,700
		Services: Training	1.300

TABLE 2
Encumbrance Carryforward from FY 2007-08, to FY 2008-09
General Purpose Fund (1010)

			Encumbrance
Dep Project No	o. ProjDesc	Account Description	Carry forward
	одинення в № Стор Т _о нцирования видентивня в другим в до для в поставляния у што од оттого поставляния в подавления в п	Stationery and Office Supplies	21,000
		Supplies: Construction	400
		Supplies: Miscellaneous and Commodities	5,300
		Supplies: Miscellaneous Building	200
		Temporary Personnel Services	28,100
P190010	Rent Arbitration	Temporary Personnel Services	900
P238820	Citywide Imaging1010	Services: Miscellaneous Contract	100
P290210	Accelarate Hiring Re	Advertising: Classified	1,100
		City Promotion	600
		Services: Miscellaneous Contract	500
•		Temporary Personnel Services	200
P339510	ADVTST&MRKTG	Marketing	(6,500)
P40100	AUTOMATION &SYS-P401	Minor Furniture and Office Equipment (No Asset Nun	2,900
		Services: Miscellaneous Contract	45,000
Finance and M	anagement Agency Total		1,462,900
Fire Services A	Agency	•	
0000000	Non-Project	Books	0
*******		Clothing	48,900
		Furniture and Equipment: Additions (Fixed Asset Nur	200
		Maintenance Supplies	900
		Minor Computer Hardware and Software (No Asset N	0
		Minor Tools and Equipment	3,300
		Miscellaneous Services	4,900
		Official Hospitality	0
	•	Radio Material	97,900
		Registration and Tuition	11,100
	•	Services: Miscellaneous Contract	93,700
		Stationery and Office Supplies	19,500
		Supplies: Miscellaneous and Commodities	4,700
	•	Supplies: Technical and Scientific	1,100
		Telephone	8,100
		Vehicle: Additions (Fixed Asset Number Mandatory)	18,700
Fire Services A	gency Total		313,000
1:4	ı	•	•
Library 0000000	Non-Project	Books	35,200
000000	Non-Project	Bottled Water and Food for Human Consumption	500
		City Promotion	100
		Commercial Transportation	600
•		Maintenance Supplies	100
		Minor Computer Hardware and Software (No Asset N	100
		Minor Furniture and Office Equipment (No Asset Nun	5,100
	•	Minor Tools and Equipment	2,800
		Miscellaneous Services	14,000
		On-Line Database Service	6,300
		Per Diem and Lodging	600
		Postage and Mailing	1,200
		Printing and Duplicating Services	9,200
		Rental: Miscellaneous	300
		_	

TABLE 2 Encumbrance Carryforward from FY 2007-08 to FY 2008-09 General Purpose Fund (1010)

Dep Project No.	ProiDesc	Account Description	Encumbrance Carry forward
0000000	Non-Project	Repair and Maintenance: Miscellaneous	200
********	1101111101001	Service Contracts for Machinery and Equipment	(900)
		Services: Miscellaneous Contract	(2,000)
		Stationery and Office Supplies	14,400
		Supplies and Equipment	100
		Supplies: Misc. Athletic, Craft, and Cultural	500
		Supplies: Miscellaneous and Commodities	300
B00840	FUND 1010 PAY-GO DIST 4		2,600
Library Total			91,300
Non Departmer	#7 CT		
0000000	Non-Project	City Promotion	179,000
		Medical and Veterinarian Services	200
	•	Other Costs Services	8,900
		Services: Miscellaneous Contract	9,000
A331710	LLAD 08	Miscellaneous Services	17,200
		Services: Miscellaneous Contract	1,400
P289310	FHOP 150 Build Out	Miscellaneous Services	0
P333410	City/Cnty Collab-St	Miscellaneous Services	121,700
P49400	FED LOBBYIST-P494	Services: Miscellaneous Contract	2,500
Non Departmen	tal and Port Total		339,900
Office of Parks	and Recreation		
0000000	Non-Project	Agricultural Chemicals	(600)
	Non Project	Bottled Water and Food for Human Consumption	1,200
		Clothing	(500)
	•	Maintenance and Security	100
		Minor Computer Hardware and Software (No Asset N	
		Miscellaneous Educational Expenditures	0
		Miscellaneous Services	3,000
		Printing and Duplicating Services	200
		Rental: Miscellaneous	100
		Stationery and Office Supplies	9,400
		Supplies and Equipment	2,800
		Supplies: Athletic	100
	•	Supplies: Construction	500
		Supplies: Craft Supplies: Misc. Athletic, Craft, and Cultural	300 2,300
		Supplies: Miscellaneous and Commodities	1,700 300
		Supplies: Technical and Scientific	
B01140	ELIND 1010 DAY CO DIST 7	Topsoil and Soil Amendments	2,200
P203810		Supplies: Athletic	1,800
P43300	Bret Harte Area Comm	Supplies: Misc. Athletic, Craft, and Cultural	200
F43300	RAIDERS SURCHARGE	Bottled Water and Food for Human Consumption	300
		Clothing Positration and Tuition	1,000
	•	Registration and Tuition	300
		Rental: Miscellaneous	300
	and Recreation Total	Supplies: Athletic	1,300 29,400

TABLE 2
Encumbrance Carryforward from FY 2007-08 to FY 2008-09
General Purpose Fund (1010)

Dep Project No Police Services	ProjDesc	Account Description	Encumbrance Carry forward
0000000	Non-Project	Advertising: Classified	200
	10.11, 10,00.	Books	300
		Bottled Water and Food for Human Consumption	2,800
		Clothing	10,500
•		Computer Equipment (Over \$5,000)	35,900
	•	Feed and Forage	(2,700)
		Fuel	(100)
		Furniture and Equipment: Additions (Fixed Asset Nur	101,800
		Garbage and Disposal	(500)
		Laundry Service	600
		Leased: Vehicles for City Use	(900)
		Maintenance Supplies	200
		Medical and Veterinarian Services	33,300
		Memberships: Employee Association Dues	200
		Minor Computer Hardware and Software (No Asset N	33,300
		Minor Furniture and Office Equipment (No Asset Nun	5,700
		Minor Tools and Equipment	3,500
		Miscellaneous Services	4,400
		On-Line Database Service	35,000
		Periodical Subscriptions	. 0
		Postage and Mailing	0
		Printing and Duplicating Services	700
		Rental: Land and Building Rental: Miscellaneous	6,800
		Repair and Maintenance: Machinery and Equipment	100
		Repair and Maintenance: Miscellaneous	1,700
		Repair and Maintenance: Motor Vehicles	3 100
		Service Contracts for Machinery and Equipment	2,100 5,700
		Services: Contract	13,200
		Services: Miscellaneous Contract	78,600
		Services: Training	200
		Stationery and Office Supplies	29,100
		Stipend to Volunteers	20,100
	·	Supplies and Equipment	1,300
	,	Supplies: Construction	0
		Supplies: Craft	300
	,	Supplies: Electrical and Plumbing	1,700
		Supplies: Misc. Athletic, Craft, and Cultural	0
	•	Supplies: Miscellaneous and Commodities	86,400
		Supplies: Technical and Scientific	12,600
		Supplies: Telephone and Materials	800
		Telephone	(100)
A128910	STOD Decident	Vehicle: Additions (Fixed Asset Number Mandatory)	1,000
A120310	STOP Project	Minor Computer Hardware and Software (No Asset N	6,200
		Minor Furniture and Office Equipment (No Asset Nun Minor Improves Roppins and Maintenance	0
		Miscellaneous Repairs and Maintenance Services: Miscellaneous Contract	2,700
		Supplies and Equipment	14,300
A296210	In Car Video Svstem	Supplies and Equipment Supplies: Construction	9,800 0

TABLE 2 Encumbrance Carryforward from FY 2007-08 to FY 2008-09 General Purpose Fund (1010)

D Di4N	.		Encumbrance
Dep Project No. B00540		Account Description	Carry forward
C197830	FUND 1010 PAY-GO DIST 1	• • •	100
G261230	Fund 1010 Pay-Go	Furniture and Equipment: Additions (Fixed Asset Nur	6,800
P208110	Police Stfg & Trng Extra Legal Load Tra	Stationery and Office Supplies Clothing	. 400
F200110	Extra Legal Load Tra	Stationery and Office Supplies	_
		Supplies: Miscellaneous and Commodities	0
	•	Supplies: Technical and Scientific	400
P208310	Property Section Auc	Minor Computer Hardware and Software (No Asset N	800
1 200010	Property Section Add	Stationery and Office Supplies	0
		Supplies and Equipment	6,300
		Supplies: Miscellaneous and Commodities	200
P233210	Central City East Re	Minor Computer Hardware and Software (No Asset N	2,100
P254210	Riders Settlement	Services: Miscellaneous Contract	71,700
P26900	BEAT HEALTH PRO-P269	Minor Computer Hardware and Software (No Asset N	71,700
. 20000	DEAT HEALTH NO-1 200	Stationery and Office Supplies	1,500
		Supplies and Equipment	7,200
P290210	Accelarate Hiring Re	Minor Computer Hardware and Software (No Asset N	0
	, toocial ato 1 ming 1 to	Postage and Mailing	1,200
		Services: Miscellaneous Contract	10,100
		Stationery and Office Supplies	2,600
		Supplies: Miscellaneous and Commodities	1,400
		Supplies: Technical and Scientific	800
P290920	Marine Patrol Maint	Repair and Maintenance: Machinery and Equipment	1,000
P290930	Marine Patrol Fuel	Fuel	1,700
P30200	DOJ FINGERPRINT-P302	Services: Miscellaneous Contract	500
P335810	DEA GEB TASK FORCE	Leased: Vehicles for City Use	1,000
P340710	CRIMESTOPPERS	Stipend to Volunteers	6,700
P46000	DEEMED APPROVED-P460	Leased: Vehicles for City Use	400
•		Minor Computer Hardware and Software (No Asset N	4,200
		Minor Furniture and Office Equipment (No Asset Nun	4,000
		Minor Tools and Equipment	0
		Stationery and Office Supplies	1,300
P51800	CANINE PROGRAM-P518	Supplies and Equipment	0
P81400	IMPOUND SPAY & -P814	Feed and Forage	0
Police Services	Agency Total		673,100
Bublic Morks A	Nome.	•	
Public Works A	Non-Project	Janitorial Costs	0
000000	Non-Froject	Laundry Service	100
		Maintenance and Security	200
		Miscellaneous Agricultural and Nursery Supplies	1,900
		Repair and Maintenance: Machinery and Equipment	0 ,500
		Repair and Maintenance: Miscellaneous	200
		Service Contracts for Machinery and Equipment	7,000
		Supplies: Miscellaneous and Commodities	1,900
A167510	PW Telecom Inspectio	Stationery and Office Supplies	1,400
B00540	FUND 1010 PAY-GO DIST 1	Repair and Maintenance: Machinery and Equipment	59,900
B00640	FUND 1010 PAY-GO DIST 2	Furniture and Equipment: Additions (Fixed Asset Nur	18,800
		Rental: Miscellaneous	1,400
B01141	Willie Wilkins Park	Services: Miscellaneous Contract	2.500
		•	

TABLE 2 Encumbrance Carryforward from FY 2007-08 to FY 2008-09 General Purpose Fund (1010)

Dep Project No.	ProiDesc	Account Description	Encumbrance Carry forward
Pub B01142	Sobrante Park	Services: Miscellaneous Contract	300
P247210	Park Imprvmnt Prop	Maintenance Supplies	200
1 24/210	Tank improvime Top	Minor Computer Hardware and Software (No Asset N	
	,	Miscellaneous Services	31,400
		Repair and Maintenance: Miscellaneous	700
		Services: Contract	143,200
Public Works A	gency Total	Convector Contract	308,500
Department of I	nformation Technology		
0000000	Non-Project	Data Processing Services	52,000
		Minor Computer Hardware and Software (No Asset N	
		Radio Material	0
		Service Contracts for Machinery and Equipment	25,500
		Services: Miscellaneous Contract	15,000
		Stationery and Office Supplies	(400)
		Supplies: Construction	0
		Supplies: Telephone and Materials	2,300
Department of I	nformation Technology Tota	il .	101,200
Museum		,	
0000000	Non-Project	Bottled Water and Food for Human Consumption	0
	•	Maintenance Supplies	100
•		Minor Computer Hardware and Software (No Asset N	(20.400)
		Miscellaneous Agricultural and Nursery Supplies	200
		Miscellaneous Services	400
		Services: Contract	1,000
		Stationery and Office Supplies	2,000
		Supplies: Misc. Athletic, Craft, and Cultural	0
		Supplies: Telephone and Materials	0
C304110	CCRC Cptl imprvtprcd	Miscellaneous Services	(1.800)
P215610	Museum-Oakland Asian	Stationery and Office Supplies	0
Museum Total			(18,500)
Total 1010 Encu	mbrance Carryforward		5,485,700
			-,,

ORACLE POSITION CONTROL FILLED/VACANCY REPORT AS OF 10/02/08 (Sorted by Department and Fund)

	14.50						8 month
्राठ⊒हा	200	####JOBICEASSIFICATIONITITEE##	CĽASS#	REP	FTE.	Part of the Part o	TA SERVICE
CEDA	1010	Program Analyst II	AP293	TW1	1.00		
City Administrator	1010	Management Intern, PT	MA133	UG1	0.50	\$21,300	\$14,200
City Administrator	1010	Program Analyst I	AP292	TW1	1.00		
City Administrator	4010	Specialty Combination Inspector	IS119	SD1	4-00		
City Attorney	1010	Deputy City Attorney II	AL021	TM1	1.00	\$87,500	\$58,333
City Attorney	1010	Exempt Limited Duration Employee	A1 024	Than	1.00	\$63,730	\$42,487
City Attorney City Attorney	1010	Deputy City Attorney II Deputy City Attorney II	AL021 AL021	TM1	1.00 1.00	<u> </u>	
City Attorney	1010	Exempt Limited Duration Employee	ALUZI	11911	1.00		·
City Auditor	1010	Receptionist to the City Auditor	SS197	TW1	1.00		
City Auditor	1010	Student Trainee, PT	SS195	UG1	1.00		
City Auditor	1010	Student Trainee, PT	SS195	UG1	1.00		
City-Clerk	1010	Legislative-Recorder	AP213	TA1	1.00		
City Council	1010	City Council Admin Assistant	SS110	TA1	0.50		
DCP	1010	Administrative Analyst II	AP106	TW1	1.00	\$114,920	\$76,613
DCP	1010	Administrative Assistant II	SS104	TW1	1.00		
DCP	1010	Centract Compliance Field Tech	AP359	SD1	1.00		
DCP	1010	Program-Analyst-II	AP293	TW1	1.00		
DCP.	1010	Urban Economic Analyst-IV, Projects	AP350	∓W4	1.00		
DHS	1010	Office-Assistant II	SS153	SD1	1.00		
ĐIT	1010	Microcomputer-Systems Specialist-II	AP243	TW1	1.00		
DIT	1010	Systems Programmer III	AP336	TW1	1.00	\$138,660	\$92,440
Fire	1010	Administrative Assistant I	SS102	SD1	1.00		
Fire	1010	Emergency Planning Coordinator	SC138	TW4	4.00	*	
Fire	1010	Fire Prevent Bureau Inspect, Civil	PS142	SC1	1.00		
Fire	1010	Fire Suppression District Inspector	IS112	SD1	1.00		
EMA	1010	Accountant III	AF031	UH1	1.00		
FMA		Administrative Analyst II	AP106	TW1	1.00		
. FMA		Agency Director, Admin Services	EM102	UK1	1.00		
FMA		Financial Analyst	AF033	UM2	1.00		
FMA		Human Res Analyst, Sr Supervising	MA125	U31	1.00		
FMA		Human Resource Analyst	AP203	TW1	1.00		
FMA		Human Resource Analyst, Senior	AP206	UM2	1.00	270.510	5 40.007
FMA		Human Resource Technician	TC117 .	TW1	1.00	\$73,540	\$49,027
FMA		Parking Control Technician	TR164	SC1	1.00		
FMA FMA		Public Service Representative	SS169 SS169	SD1	1.00	•	
Library		Public Service Representative Librarian I	AP214	SD1	0.27		
Library		Librarian II	AP217	SD1	1.00	-	
Library		Librarian II	AP217	SD1	1.00	-	
Library		Librarian II	AP217	SD1	1.00		·
Library		Librarian-II	AP217	SD1	1.00		
Library	\longrightarrow	Librarian II	AP217	SD1	1.00	f	
Library		Library Aido, PPT	AP222	SD1	0.60	+	
Library		Library Aide PPT	AP222	SD1	0.60	+	
Library		Library Aide, PPT	AP222	SD1	0.60	i	
Library		Library Aide, PPT	AP222	SD1	0.25		
Library		Library Aide, PPT	AP222	SD1	0.60		
Library		Library Aide, PT	SS138	SI1	0.40		
Library	1010	Library Assistant	AP223	SD1	1.00		
Library	1010	Museum Guard, PT	PS158	SI1	1.00		
Library		Office Assistant-II	\$\$153	SD1	0.50		
Mayor		Mayor's PSE 14	SS143	TW1	0.50		
Mayer	\rightarrow	Mayor's PSE 14, PPT	SS194	TA1	0.50		
Mayor		Project-Manager-III	EM212	UM1	1,00		
Museum		Custodian, PPT	TR121	SC1	0.50		•
Museum		Museum Guard	P\$155	SC1	1.00		
Museum		Museum Guard	PS155	SC1	1.00		
Parks & Rec		Administrative Services Manager II	EM100	UM1	1.00	6404.000	0407.575
Parks & Rec	1010	Assistant to the Director	EM118	UM1	1.00	\$161,360	\$107,573

ORACLE POSITION CONTROL FILLED/VACANCY REPORT AS OF 10/02/08 (Sorted by Department and Fund)

	I SECTION AND ADDRESS OF THE PERSON ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON AND ADDRESS OF THE PERSON ADDRES	Commence of the commence of th	Ismer ex	, 	Pear is in the		Zanta Turr
DEPT	FUND	JOBICLASSIFICATIONITITLE	CLASS#	REP)FITE	Burdened Budget	8 month pro-rated savings
Parks & Rec	1010	Management Intern	SS142	TA1	1.00	\$86,517	\$57,678
Parks & Rec	1010	Park Attendant, PPT	SS157	SC1	1.00		
Parks & Rec	1010	Pool Manager, PT	AP286	SI1	0.33		
Parks & Rec		Program Analyst II, PT	AP362	UG1	0.03		
Parks & Rec		Recreation Aide, PT	SS177	SI1	0.05		
Parks & Rec		Recreation Aide, PT	SS177	SI1	0.13		
Parks & Rec		Recreation Aide, PT	SS177	SI1	0.44		
Parks & Rec		Recreation Attendent L DT	SS177 SS178	SI1	0.25		
Parks & Rec		Recreation Attendant I, PT	SS178	SI1	0.48		
Parks & Rec	1010	Recreation Center Director	PP131	SC1	· 1.00		
Parks & Rec	-	Recreation General Supervisor	MA139	UM1	1.00		
Parks & Rec	ł – – – – – – – – – – – – – – – – – – –	Recreation Leader II, PPT	PP133	SC1	0.75		
Parks & Rec		Recreation Leader II, PPT	PP133	SC1	0.75		
Parks & Rec	1010	Recreation Leader II, PPT	PP133	SC1	0.75		<u> </u>
Parks & Rec	1010	Recreation Leader II, PPT	PP133	SC1	0.75	<u> </u>	
Parks & Rec		Recreation Leader II. PPT	PP133	SC1	0.75		
Parks & Rec		Recreation Leader II, PPT	PP133	SC1	0.75		
Parks & Rec		Recreation Leader II, PPT	PP133	SC1	0.75		
Parks & Rec		Recreation Leader II, PPT	PP133	SC1	1.00		
Parks & Rec		Recreation Leader II, PPT	PP133	SC1	0.75	-	
Parks & Rec		Recreation Leader II, PPT	PP133	SC1	0.75	-	
Parks & Rec		Recreation Leader II, PT	PP134	SI1	0.10		
Parks & Rec	1010	Recreation Leader II, PT	PP134	SI1	0.74		
Parks & Rec	1010	Recreation Leader II, PT	PP134	SI1	1.32		
Parks & Rec		Recreation Program Director	PP135	SC1	1.00		
Parks & Rec		Recreation Program Director	PP135	SC1	1.00		
Parks & Rec	1010	Recreation Specialist I, PT	PP137	SI1	0.05		
Parks & Rec	1010	Recreation Specialist I, PT	PP137	ŞI1	0.03		
Parks & Rec	1010	Recreation Specialist I, PT	PP137	SI1	0.46		
Parks & Rec	1010	Recreation Specialist II, PT	PP139	SI1	0.36		•
Parks & Rec	1010	Recreation Specialist II, PT	PP139	SI1	1.70		:
Parks & Rec	1010	Temp Contract Svcs Employee, PT	AP341	CON	1.00		
Parks & Rec	1010	Temp Contract Svcs Employee, PT	AP341	CON	1.63		
Parks & Rec	1010	Temp Contract Svcs Employee, PT	AP341	CON	0.05		
Parks & Rec	1010	Temporary Recreation Spec I, Sr, PT	PP149	UG1	0.46		
Parks & Rec		Water Safety Instructor, PT	AP354	SI1	0.73		•
Police		Account Clerk III	AF030	UH1	1.00		
Police	1010	Administrative Analyst II	AP106	TW1	1.00		
Police		Administrative Analyst II	AP106	TW1	1.00		
Police		Administrative Analyst II	AP106	TW1	1.00		
Police		Animal Control Officer	P\$100	SC1	0.50	.]	
Police	\longrightarrow	Animal Control Officer	PS100	SC1	1.00		
Police	1010	Criminalist II	PS112	TW1	1.00		
Police		Criminalist II	PS112	TW1	1.00		
Police		Crossing Guard, PPT	PS115	SC1	1.00		
Police		Crossing Guard, PPT	PS115	SC1	1.00		
Police		Crossing Guard, PPT	PS115	SC1	1.00		
Police	•	Grants Coordinator	AP405	UM2	1.00		
Police		Neighborhood Services Coordinator	SC190	TW1	1.00		
Police		Police Communications Dispatcher	PS162	SC4	1.00		
Police		Police Communications Dispatcher	PS162	SC1	1.00		,
Police		Police Communications Dispatcher	P\$162	SC1	1.00	•	
Police		Police Communications Dispatcher	PS162	SC1	1.00		
Police		Police Communications Dispatcher	PS162	SC1	1.00		······································
Police	$\overline{}$	Police Communications Dispatcher	P\$162	SC1	1.00	-	
Police		Police Evidence Technician	PS165	SC1	1.00		
Police		Police Evidence Technician	P\$165	SC1	1.00		
Police		Police Property Supervisor	PS182	UH1	1.00		
Police	1010	Police Records Specialist	\$ \$165	SD1	1.00	. <u> </u>	

ORACLE POSITION CONTROL FILLED/VACANCY REPORT AS OF 10/02/08 (Sorted by Department and Fund)

		JOBICLASSIFICATION TITLE				Burdened	pro-rated
	(FUND)				[alente(s)]	Budget !!	∱xsavings[:]
Police	1010	Police Records Specialist	SS165	SD1	1.00		
Police	1010	Police Records Specialist	SS165	SD1	1.00		
Police	1010	Police Records Specialist	SS165	SD1	1.00		
Police	1010	Police Records Specialist	SS165	SD1	1.00		
Police	1010	Police Records Supervisor	PS171	UH1	1.00		
Police	1010	Police Services Technician II	P\$173	SC1	1.00		•
Police	1010	Police Services Technician II	P\$173	SC1	1.00		
Police	1010	Police Services Technician II	PS173	SC1	1.00		
Police	1010	Police Services Technician II	PS173	SC1	1.00		
Police	4010	Ranger	PS174	R04	1.00		
Police	1010	Ranger	PS174	RO1	1.00		
Police	1010	Ranger	PS174	RO1	1.00		
Police	1010	Ranger	P\$174	R01	1.00		
Police	1010	Ranger	PS174	RO1	1.00		
Public-Works	1010	Custodian, PT	TR122	SI1	1.50		
Public Works	1010	Park Attendant, PT	TR161	SI1	0.40	\$15,900	\$10,600
Public Works	1010	Park Attendant, PT	TR161	SI1	1.00	\$39,730	\$26,487

TOTAL \$803,157 \$535,438

Total By Department:

Total	\$535,438	
Publice Works	\$37,087	
Parks & Recreation	\$165,251	
Finance & Mgmt	\$49,027	
DIT	\$92,440	
DCP	\$76,613	
City Attorney	\$100,820	
City Administrator	\$14,200	
Total by Bepartment.		_

PROPOSALS FOR THE CITY OF OAKLAND'S 2007-2009 TWO YEAR BUDGET CYCLE

Submitted by Council Members Quan, Brunner, De La Fuente, and Kernighan

In this round of budget deliberations, the City Council has hold two retreats with representatives of the Mayor, the City Administrator and Department Heads. Furt termore, the Council has held four hearings, 7 district meetings, and one televised call-in town hall meeting. We believe the following proposal reflects the major priorities that have emerged over the last six months. These are the highlights of our proposal:

MAYOR'S PROPOSALS

This proposal respects the Mayor's priorities and leaves intact all of his major proposals including the Mayor's increased staffing for his effort to obtain more state and federal funding for the city. In addition, we increased his funding for joint County-City Initiatives for Re-Entry Programs by \$275,000.

COUNCIL REINSTATES AND EXPANDS INFRASTRUCTURE EFFORTS

Public infrastructure is severely under funded throughout the nation, especially in California. We utilize one-time revenues to invest in critical capital projects. We reinstate funds appropriated in the last budget for sidewalk repairs and tree maintenance, \$2.12 million. We also fund the top critical infrastructure needs identified by Public Works including leaking roofs and replacing a substandard fire station. We fund additional park improvements to give Council districts more equitable distribution of funding.

COUNCIL INCREASES FUNDS FOR PUBLIC SAFETY

We fund additional efforts to fight crime and to improve put lic safety. As a policy directive, we ask the police to assign 6 more officers to criminal investigations. We expand the use of new Police Service Techs to support crime investigations to free up officers' time to increase police presence on the street and provide timely data collection and analysis. We fund a new program to improve security at BART/transportation hubs and merchant areas. We fund an incentive program to encourage Oakland homeowners to retrofit their homes, a critical investment to prevent massive loss of homes and property. Finally, we strongly support a major expansion of new Teen Centers – goal of one per Council District - to give our youth more safe places to be and to develop leadership skills.

TARGETED EFFORTS FOR ECONOMIC DEVELOPMENT & NEW JOBS

In response to early consensus at our Budget Retreats, CEDA has budgeted funds for consultants for targeted industrial and retail recruitment and expansion. We strongly support this focus and fund two additional job and business training programs and expand City internships: the Cypress Mandela Training Center, Women's Business Initiative, and an expanded City internship programs bringing local high school and college students into city programs for training, mentoring, and recruitment into city positions.

STABILIZES FUNDING FOR OAKLAND'S CULTURAL INSTITUTIONS

Our city is home to many historic and regional cultural institutions. Unfortunately, they have not received the regional and state funding they deserve and several are in critical financial situations. In the interim we have increased funding to several of them including the Oakland Zoo, Chabot Science Center, Peralta Hacienda, the Oakland Symphony, and the Asian Cultural Center.

IMPROVES SERVICE TO OAKLAND CITIZENS

To make City Services more accessible to our citizens, we establish a 311 system allowing citizens to call one number for inquiries and requests for service. Furthermore, we will contribute to a countywide 211 system allowing our citizens access to one number for referrals to social services and other needs. We also fund a major outreach and education effort to prepare Oaklanders for the new voter approved Ranked Voting system.

FUNDING SOURCES:

For the first time in many years, the Council has gone beyond the General Fund and gives more direction to how Redevelopment dollars are used. Most of our new items are one-time capital projects. We believe these new proposals totaling about \$17.8 million or less than two percent of the budget can be funded from the following sources:, fund balance from this year, projected increased property taxes, property sales income, excess funds in the reserve, and taking a small percentage of the unspent vacancy savings from this current budget cycle until vacancies are filled.

			AMTE DERTIFICATION OF THE PROPERTY OF THE PROP
Dellums, Ronald V	Mayor	Automobile Allowance	750.00 01111 - Mayor - Administration Unit
		750.00 Count	1
Brunner, Jane E	Council Member	Automobile Allowance	
Kernighan, Patricia A.	Council Member		550.00 00211 - District Two Unit
Nadel, Nancy J.	Council Member	Automobile Allowance	
Quan, Jean	Council Member	Automobile Allowance	550.00 00411 - District Four Unit
De La Fuente, Ignacio	Council Member	Automobile Allowance	
Brooks, Desley Anne	Council Member	Automobile Allowance	
Chang, Henry	Council Member	Automobile Allowance	550.00 00911 - Council At Large Unit
Russo, John A.	City Attorney	Automobile Allowance	
Ruby, Courtney Anne	City Auditor	Automobile Allowance	550.00 07111 - City Auditor Unit
		550.00 Count	9
Noland, William	Agency Director, Finance & Mgmt	Automobile Allowance	400.00 08111 - Budget & Finance Administration Unit
Godinez II, Raul	Agency Director, Public Works	Automobile Allowance	400.00 30111 - Director and Human Resources Unit
Martinez, Carmen Lorena	Director of Library Services	Automobile Allowance	400.00 61111 - Director Unit
Youngdahl, Andrea L.	Director of Human Services	Automobile Allowance	400.00 78111 - DHS Administration Unit
Hunter, Gregory D.	Deputy Director, Comm & Econ Dev	Automobile Allowance	400.00 88629 - Redevelopment Center
		400.00 Count	5
Yee Jr., Willie	Project Manager II	Automobile Allowance	350.00 00911 - Council At Large Unit
Bustos, Miguel Martinez	Deputy Director, Prg Planning & Dev	Automobile Allowance	350.00 01111 - Mayor - Administration Unit
Chai, David Kristopher	Project Manager III	Automobile Allowance	350.00 01111 - Mayor - Administration Unit
Taylor-Lloyd, Michelle M.	Exec Asst to Asst City Administrator	Automobile Allowance	350.00 02111 - City Manager Administration Unit
Peter, Joel M	Project Manager III	Automobile Allowance	350.00 02111 - City Manager Administration Unit
Tsang, Monique Kit Man	Assist to the City Administrator	Automobile Allowance	350.00 02121 - Equal Access Unit
Quinlan, Sean Patrick	CPRB Executive Director	Automobile Allowance	350.00 02211 - Citizens Police Review Board Unit
Jeffries, Don	Manager, Affirmative Action	Automobile Allowance	350.00 02311 - Office of Equal Access
Calabrese, Christine	ADA Projects Coordinator	Automobile Allowance	350.00 02511 - Equal Opportunity Programs Unit
Schlenk, Sarah Thereasa	Budget Director	Automobile Allowance	350.00 02811 - Budget Office Unit
Simmons, LaTonda D	City Clerk	Automobile Allowance	350.00 03121 - City Clerk Unit
Keller, Marjo R.	City Clerk, Assistant	Automobile Allowance	350.00 03121 - City Clerk Unit
Gamino, Eleuterio	Citywide Records Manager	Automobile Allowance	350.00 03121 - City Clerk Unit
Katz, Alexander Aaron	Legal Communications Officer	Automobile Allowance	350.00 04111 - City Attorney Administration Unit
Nguyen, Alexander T	Manager, Agency Administrative	Automobile Allowance	350.00 04111 - City Attorney Administration Unit
Sanchez, Rosemarie	Manager, Legal Admin Services	Automobile Allowance	350.00 04111 - City Attorney Administration Unit
Hall, Randolph W	City Attorney, Assistant	Automobile Allowance	350.00 04211 - Litigation Unit
Hodgkins, James F.	Deputy City Attorney V	Automobile Allowance	350.00 04211 - Litigation Unit
Wagner, Rachel	Deputy City Attorney V	Automobile Allowance	350.00 04211 - Litigation Unit
Simmons, William E.	Deputy City Attorney V	Automobile Allowance	350.00 04211 - Litigation Unit
Parker, Barbara J	City Attorney, Assistant	Automobile Allowance	350.00104311 - Advisory Unit
Moreno, Doryanna	Deputy City Attorney V	Automobile Allowance	
Morodomi, Mark Takeshi	Deputy City Attorney V	Automobile Allowance	350.00 04311 - Advisory Unit
Lee, Heather B	Deputy City Attorney V	Automobile Allowance	350.00 04311 - Advisory Unit

The state of the s	- The second state of the second state of the second secon	/	a a graphick of the second control of the control o
			AMTAL DEPT. PROCESS OF THE STATE OF THE STAT
	Deputy City Attorney V		350.00 04311 - Advisory Unit
Millner, Dianne Maxine	Special Counsel	Automobile Allowance	350.00 04311 - Advisory Unit
	Director of Personnel Res Mgmt	Automobile Allowance	350.00 05111 - Personnel Admin/Human Resource Info Services Unit
	Manager, Human Resources	Automobile Allowance	350.00 05211 - Employment and Classification Unit
	Manager, Human Resources	Automobile Allowance	350.00 05311 - Employee Relations Unit
	Project Manager III	Automobile Allowance	350.00 05311 - Employee Relations Unit
Mosley, Gwendolyn Juanita	Manager, Human Resources	Automobile Allowance	
Edmonds, Michael A.	City Auditor, Assistant	Automobile Allowance	
Walsh, Karen F.	Administrative Services Manager II	Automobile Allowance	350.00 08111 - Budget & Finance Administration Unit
Lopez, Ludmyrna	Financial Analyst, Principal		350.00 08111 - Budget & Finance Administration Unit
Tago, Ace A.	Controller	Automobile Allowance	350.00 08211 - Accounting Administration Unit
So, Mi-Sook	Financial Analyst, Principal	Automobile Allowance	350.00 08211 - Accounting Administration Unit
Andrews, Deanna Sue	Financial Analyst, Principal	Automobile Allowance	350.00 08211 - Accounting Administration Unit
Solitei, Osborn K	Controller, Assistant	Automobile Allowance	350.00 08222 - General Ledger
Torres, Gregoria M.	Controller, Assistant	Automobile Allowance	350.00 08241 - Payables
Adelman, Terry	Manager, Revenue	Automobile Allowance	350.00 08411 - Revenue Administration Unit
Grant, Deborah K	Manager, Claims & Risk	Automobile Allowance	350.00 08511 - Risk Management
Kasaine, B. Katano	Manager, Treasury	Automobile Allowance	350.00 08711 - Treasury Administration Unit
Jones, David	Financial Analyst, Principal	Automobile Allowance	350.00 08721 - Treasury Operations Unit
Guice, Lorna R.	Financial Analyst, Principal	Automobile Allowance	350.00 08741 - Treasury Payroll
Holman-Curry, Sharon D.	Financial Analyst, Principal	Automobile Allowance	350.00 08741 - Treasury Payroll
Larkrith-Thompson, Francine V	Manager, Revenue	Automobile Allowance	350.00 08911 - Parking Administration
Hudson, Yvonne S	Manager, Human Resources	Automobile Allowance	350.00 09111 - Retirement Administration Unit
Gibbons, Mary M	Manager, Crime Laboratory	Automobile Allowance	350.00 102610 - Criminalistics Unit
Parascandola, Adam L	Director of Animal Services	Automobile Allowance	350.00 103130 - Animal Shelter
Black, Cynthia	Administrative Services Manager II	Automobile Allowance	350.00 106210 - Police Personnel
Fitzsimmons, Peter	Administrative Services Manager II	Automobile Allowance	350.00 106510 - Fiscal Services
Hom, Donna	Fire Division Manager	Automobile Allowance	350.00 20521 - Budget Unit
Hom, Stephanie	Manager, Agency Administrative	Automobile Allowance	350.00 30111 - Director and Human Resources Unit
Lopez, Yolanda I.	Administrative Services Manager II	Automobile Allowance	350.00 30112 - Human Resources
LaCasse, Kirsten Anne	Administrative Services Manager II	Automobile Allowance	350,00 30121 - PWA Fiscal Services
Saunders, Edward Bruce	Assist Director, Pub Works Agency	Automobile Allowance	350,00 30511 - Infrastructure& Ops Asst Director's Office
Clanton, Daniel W	Manager, Electrical Services	Automobile Allowance	350,00 30521 - Electrical Services Admin
Ward, Ronald	Public Works Operations Manager	Automobile Allowance	350,00 30531 - Infrastructure Maint Admin
Levin, Brooke A	Assist Director, Pub Works Agency	Automobile Allowance	350.00 30611 - Facilities & Environ Asst. Director's Office
Ramirez, Cheryl L	Manager, Building Services	Automobile Allowance	
Ryugo, James Paul	Manager, Building Services	Automobile Allowance	350.00 30651 - Parks/Bldg Maint Admin
Gallo, Noel	Project Manager	Automobile Allowance	350.00 30652 - Landscape Maintenance
Ferguson, David C.	Public Works Operations Manager	Automobile Allowance	350.00 30671 - SCGA Admin
Kattchee, Susan A	Manager, Environmental Services	Automobile Allowance	350.00 30681 - Environmental Services Admin
Barnes, Deborah L.	Exempt Limited Duration Employee	Automobile Allowance	350.00 41111 - DCP Administration
Glaze, Robert H.	Director of Personnel Res Mamt	Automobile Allowance	. <u></u>
Giaze, Robert H.	Invector of Letzonner Les Midnif	Automobile Allowance	1 000.00[TOZ 11 - Oddiomer Oupport

ELILIENAMES DE SALVE		EFILEMENTANAMENTEN	AMTERDERICE (STORY OF THE SECOND SECO
McCabe, John J		Automobile Allowance	350.00 46251 - Desktop Support
Yassini, Mohssen H	Project Manager II	Automobile Allowance	350.00 46251 - Desktop Support
Gordon, Kenneth	Project Manager III	Automobile Allowance	350.00 46311 - Project Planning & Coordination
Jones-Taylor, Audree Victoria	Director of Recreation Services	Automobile Allowance	350.00 501110 - Directors Unit
Tom, Gene B.	Administrative Services Manager II	Automobile Allowance	350.00 61121 - Departmental Operation Unit
Garzon, Gerard Genaro	Deputy Director, Housing	Automobile Allowance	350.00 61211 - Administrative Unit
Fogarty, Lori Grant	Director of Museum Services	Automobile Allowance	350.00 62111 - Administration Unit
Medeiros, Mark D	Manager, Museum Operations	Automobile Allowance	350.00 62111 - Administration Unit
Linhares, Philip E	Curator of Art, Chief	Automobile Allowance	350.00 62411 - Curatorial Services Unit
Pubols, H. Louise	Curator of History, Chief	Automobile Allowance	350.00 62411 - Curatorial Services Unit
Henry, Barbara	Curator of Education, Chief	Automobile Allowance	350.00 62711 - Education Unit
Roberts, Samee L.	Administrative Services Manager II	Automobile Allowance	350.00 63011 - Marketing
Hall, Cherry L.	Administrative Services Manager II	Automobile Allowance	350.00 88149 - CEDA Agency Operations - Other
Lindheim, Daniel	Director of Development	Automobile Allowance	350.00 88149 - CEDA Agency Operations - Other
To, Annie Y.	Manager, Agency Administrative	Automobile Allowance	350.00 88149 - CEDA Agency Operations - Other
Angstadt, Eric Arthur	Deputy Director, Comm & Econ Dev	Automobile Allowance	350.00 88211 - Major Projects
Patton, Gary V.	Deputy Director/City Planner	Automobile Allowance	350.00 88211 - Major Projects
Miller, Scott A	Manager, Zoning	Automobile Allowance	350.00 88219 - ZONING
Neary, Michael J	Assist Director, Pub Works Agency	Automobile Allowance	350.00 88321 - Engineering & Construction-Administration
Lau, David W.	Engineer, Civil Principal	Automobile Allowance	350.00 88331 - Project Delivery-Administration
Troyan, Vitaly B	Temp Contract Svcs Employee, PT	Automobile Allowance	350.00 88334 - Facilities Planning & Development
Amirzehni, Abolgassem	Engineer, Civil Principal	Automobile Allowance	350.00 88341 - Engineering Design & ROW-Administration
Uzegbu, Marcel I	Engineer, Civil Supv (Office)	Automobile Allowance	350.00 88343 - Right of Way Management
Heredia, Jaime	Engineer, Civil Supv (Office)	Automobile Allowance	350.00 88346 - Pavement Management
Wlassowsky, Wladimir	Engineer, Civil Principal	Automobile Allowance	350.00 88361 - Transportation Services-Administration
Renwick, Antoinette	Manager, Inspection Services	Automobile Allowance	350.00 88451 - Building Inspection - Commercial - Other
Gallo, Aliza A	Urban Economic Coordinator	Automobile Allowance	
Fanelli, Francis	Manager, Real Estate Services	Automobile Allowance	350.00 88639 - Real Estate
Gallegos, Larry A	Development/Redevelopment Pgrm MGR	Automobile Allowance	350.00 88659 - Coliseum Redevelopment
Auletta, Alfred	Development/Redevelopment Pgrm MGR	Automobile Allowance	350.00 88699 - Central City East Redevelopment
Rogan, Sean K.	Deputy Director, Housing	Automobile Allowance	350.00 88919 - HDC Support Staff
Gladman, Marge L	Development/Redevelopment Pgrm MGR	Automobile Allowance	350.00 88929 - Housing Development
Byrd, Michele A.	Community Housing Services Manager	Automobile Allowance	350.00 88949 - CDBG Coordination
Nemcik-Cruz, Rick	Project Manager II	Automobile Allowance	350.00 88969 - Residential Rent Arbitration
		350.00 Count	100
Guan, Fendy	Management Assistant	Automobile Allowance	
Strunk, Russell C	Information System Administrator	Automobile Allowance	
Logue, Jennifer Nicole	Deputy City Attorney II	Automobile Allowance	137.55 04211 - Litigation Unit
Ortler, Carolyn Sue	Deputy City Attorney II	Automobile Allowance	137.55 04211 - Litigation Unit
Westmore, Kandis A	Deputy City Attorney III	Automobile Allowance	137.55 04211 - Litigation Unit
Llamas Jr., Pelayo A.	Deputy City Attorney III	Automobile Allowance	137.55 04211 - Litigation Unit
Wong, Jannie L	Deputy City Attorney IV	Automobile Allowance	137.55 04211 - Litigation Unit

EUN SNAME STORYCEN SILEN	BIRTITE FOR POST OF PARTIES AND PARTIES AN	MELEMENT NAME ANAMY DEPT
Rosen, Arlene Marcia	Deputy City Attorney IV	Automobile Allowance 137.55 04211 - Litigation Unit
Vose, Charles E	Deputy City Attorney IV	Automobile Allowance 137.55 04211 - Litigation Unit
Rowell, Stephen Q.	Deputy City Attorney IV	Automobile Allowance 137.55 04211 - Litigation Unit
Bautista, Reve G.	Deputy City Attorney II	Automobile Allowance 137.55 04311 - Advisory Unit
Ferran Jr., Elias J.	Deputy City Attorney II	Automobile Allowance 137.55 04311 - Advisory Unit
Jovel, Mario Jose	Deputy City Attorney II	Automobile Allowance 137.55 04311 - Advisory Unit
Chriss, Tracy	Deputy City Attorney III	Automobile Allowance 137.55 04311 - Advisory Unit
Lewis, Diane Y.	Deputy City Attorney III	Automobile Allowance 137.55 04311 - Advisory Unit
Casden, Caryl L	Deputy City Attorney III	Automobile Allowance 137.55 04311 - Advisory Unit
Chin, Jennifer A	Deputy City Attorney III	Automobile Allowance 137.55 04311 - Advisory Unit
Mosk, Susan Hines	Deputy City Attorney III	Automobile Allowance 137.55 04311 - Advisory Unit
Shelton, Demetrius D	Deputy City Attorney III	Automobile Allowance 137.55 04311 - Advisory Unit
Rosenthal, Alix A.	Deputy City Attorney III	Automobile Allowance 137.55 04311 - Advisory Unit
Siegel, Kevin Drake	Deputy City Attorney III	Automobile Allowance 137.55 04311 - Advisory Unit
Jackson, Izetta Carol .	Deputy City Attorney III	Automobile Allowance 137.55 04311 - Advisory Unit
Illgen, Richard F	Deputy City Attorney IV	Automobile Allowance 137.55 04311 - Advisory Unit
Rossi, Daniel	Deputy City Attorney IV	Automobile Allowance 137.55 04311 - Advisory Unit
Salem-Boyd, Kathleen M.	Deputy City Attorney IV	Automobile Allowance 137.55 04311 - Advisory Unit
Tang, J. Patrick	Deputy City Attorney IV	Automobile Allowance 137.55 04311 - Advisory Unit
Ortiz, Celso Dolores	Deputy City Attorney IV .	Automobile Allowance 137.55 04311 - Advisory Unit
Wald, Mark P.	Deputy City Attorney IV	Automobile Allowance 137.55 04311 - Advisory Unit
Fierro, Rocio V.	Deputy City Attorney V	Automobile Allowance 137.55 04311 - Advisory Unit
Elliott, Gregory	Employee Fleet & Safety Coordinator	Automobile Allowance 137.55 08511 - Risk Management
Spade, Michael G.	Safety & Loss Control Specialist	Automobile Allowance 137.55 08511 - Risk Management
Stuart, Rhonda S	Support Services Supervisor	Automobile Allowance 137.55 30112 - Human Resources
Shaff, Kristine A.	Training & Public Svcs Admin	Automobile Allowance 137.55 30112 - Human Resources
Jones, Sabrina D.	Management Assistant	Automobile Allowance 137.55 30131 - Public Works Call Center
To, Julie	Budget & Operations Analyst III	Automobile Allowance 137.55 30511 - Infrastructure& Ops Asst Director's Office
Canestro, Alian E	Electrical Supervisor	Automobile Allowance 137.55 30522 - Electrical Maintenance
Flynn, Kevin E	Construction & Maintenance Supv I	Automobile Allowance 137.55 30523 - Electrical Traffic Maintenance
Hu, Joseph H	Electrical Engineer III	Automobile Allowance 137.55 30527 - Electrical Engineering
Chan, Paul Myo Aung	Electrical Engineer III	Automobile Allowance 137.55 30528 - Electrical Projects
Granados, David M	Public Works Supervisor I	Automobile Allowance 137.55 30532 - Storm Drain Maintenance
Beck, Brian Kelly	Employee Fleet & Safety Coordinator	Automobile Allowance 137.55 30534 - Street & Sidewalk Maintenance
Lowe, Stefanie Dugan	Administrative Services Manager I	Automobile Allowance 137.55 30611 - Facilities & Environ Asst. Director's Office
Minor, Derin A.	Facilities Complex Manager	Automobile Allowance 137.55 30631 - Facility Services Admin
Green, Leonard B	Custodial Services Supervisor I	Automobile Allowance 137.55 30633 - Hall of Justice Complex
Johnson, Gregory L	Stationary Engineer, Chief	Automobile Allowance 137.55 30634 - Plant Operations
Bowles, Harold L	Custodial Services Supervisor I	Automobile Allowance 137.55 30635 - Roving Custodial
Jackson, Renay R.	Custodial Services Supervisor I	Automobile Allowance 137.55 30635 - Roving Custodial
Sharp, Martin LeKeeth	Custodial Services Supervisor I	Automobile Allowance 137.55 30635 - Roving Custodial
Krohn, Jeffrey S	Architectural Associate (Field)	Automobile Allowance 137.55 30639 - Project Design

ELHISSONIANE STRONGER TO THE STRONG	CTITUE REGINERATION DESCRIPTION DE LA CONTRACTOR DE LA CO	STOLEMENT IN AMERISE	AMTERIDERT
Wan, Benson	Architectural Associate (Field)	Automobile Allowance	137.55 30639 - Project Design
Wong, Edwin K	Electrical Engineer II	Automobile Allowance	137.55 30639 - Project Design
Gouveia, Gerald W.	Facilities Complex Manager	Automobile Allowance	137.55 30651 - Parks/Bldg Maint Admin
Morgan, Wilkie R.	Park Supervisor I	Automobile Allowance	137.55 30652 - Landscape Maintenance
Skinner, David L	Park Supervisor I	Automobile Allowance	137.55 30652 - Landscape Maintenance
Carthan, Brian	Park Supervisor II	Automobile Allowance	137.55 30652 - Landscape Maintenance
Chang, Jonathan H	Construction & Maintenance Supv I	Automobile Allowance	137.55 30656 - Bldgs Plumbing & Area Maint
Ramsey, Garry Wes	Construction & Maintenance Supv I	Automobile Allowance	137.55 30658 - Bldgs Structural
Fong, Peter Sohn	Electrical Engineer II	Automobile Allowance	137.55 30689 - Env Sycs Engergy Group
Yassini, Ali H	Microcomputer Systems Specialist II	Automobile Allowance	137.55 46251 - Desktop Support
Poon, Ivan S	Microcomputer Systems Specialist II	Automobile Allowance	137.55 46251 - Desktop Support
Granados, Brian V	Project Manager	Automobile Allowance	137.55 46251 - Desktop Support
Riley, Dana K.	Marine & Aquatics Pgrm Supervisor	Automobile Allowance	137.55 502310 - Aquatics Supervision
Ramie-Adams, Crystal	Management Assistant	Automobile Allowance	137.55 61121 - Departmental Operation Unit
Haron, Norashikin B.	Office Manager	Automobile Allowance	137.55 61121 - Departmental Operation Unit
Hirooka, Kathleen G.	Librarian, Supervising PPT	Automobile Allowance	137.55 61133 - Community Relations
Mitchell, Paulette	Office Manager	Automobile Allowance	137.55 61135 - Acquisitions
Morgan, James W.	Literacy Assistant, Senior	Automobile Allowance	137.55 61213 - Literacy
Turbak, Jamie Lee	Librarian, Supervising	Automobile Allowance	137.55 61221 - Main Library Administration
Lopez, Jane	Librarian, Supervising	Automobile Allowance	137.55 61311 - Branch Administration
Li, Marjorie H.	Librarian, Supervising	Automobile Allowance	137.55 61311 - Branch Administration
Schiesser, Paul A.	Librarian II	Automobile Allowance	137.55 61334 - Elmhurst Branch
Moss, Rickey	Curator of History, Chief	Automobile Allowance	137.55 61511 - African-American Museum & Library
Goodali, Brendalynn R.	Manager, Senior Services	Automobile Allowance	137.55 75631 - Senior Center Unit
Jensen, Tracy Lynn	Senior Services Administrator	Automobile Allowance	137.55 75631 - Senior Center Unit
Bedford, Sara B	Administrative Services Manager II	Automobile Allowance	137.55 78111 - DHS Administration Unit
Taylor, Sandra L	Administrative Services Manager II	Automobile Allowance	137.55 78211 - Youth Services Administration Unit
Ogbamichael, Lettebrhan	Support Services Supervisor	Automobile Allowance	137.55 88321 - Engineering & Construction-Administration
Tanios, Joseph Elias	Construction Inspector Sup (Field)	Automobile Allowance	137.55 88332 - Construction Management & Material Testing
Gonzalez, Jose L.	Construction Inspector, Sr (Field)	Automobile Allowance	137.55 88332 - Construction Management & Material Testing
Osalbo Jr. Faustino B	Construction Inspector, Sr (Field)	Automobile Allowance	137.55 88332 - Construction Management & Material Testing
Murray, Timothy K.	Construction Inspector, Sup II	Automobile Allowance	137.55 88332 - Construction Management & Material Testing
Chin, Johnathan	Engineer, Assistant II (Field)	Automobile Allowance	137.55 88332 - Construction Management & Material Testing
Mach, Randy	Engineer, Civil Supervising (Field)	Automobile Allowance	137.55 88332 - Construction Management & Material Testing
Oehler, Lyle B.	Capital Improvement Project Coor	Automobile Allowance	137.55 88333 - Project Management
Ousley, Sandra F.	Capital Improvement Project Coor	Automobile Allowance	137.55 88333 - Project Management
Tannenwald, Diane R	Capital Improvement Project Coor	Automobile Allowance	137.55 88333 - Project Management
Hao, Calvin	Capital Improvement Project Coor	Automobile Allowance	137.55 88333 - Project Management
Lau, Danny	Engineer, Civil Supv (Office)	Automobile Allowance	137.55 88333 - Project Management
Louie, Denise	Capital Improvement Project Coor	Automobile Allowance	137.55 88334 - Facilities Planning & Development
Landrith-Robertson, Edith A	Capital Improvement Project Coor	Automobile Allowance	137.55 88334 - Facilities Planning & Development
	Capital Improvement Project Coor	Automobile Allowance	137.55 88334 - Facilities Planning & Development
Schwarz, Alison	Capital improvement Project Cool	Indicitionite Vilowance	T 101.00[00004 - Lacinties Flaming & Development

FULLENAME	COTITUE PARTY AND	MELEMENT NAME 語版	AMT DERTON
SooHoo, Lily P.	Project Manager		137.55 88334 - Facilities Planning & Development
Mirsaeidi, Emad	Engineer, Civil Supv (Office)	Automobile Allowance	137.55 88342 - Streets & Structures
Ho, Philip C.	Engineer, Transportation	Automobile Allowance	137.55 88363 - Traffic Capital Projects
Oluwasogo, Ade O	Engineer, Transportation Supv	Automobile Allowance	137.55 88363 - Traffic Capital Projects
Lau, Si V.	Engineer, Transportation	Automobile Allowance	137.55 88364 - Traffic Safety Program
Chun, Peter F	Engineer, Transportation	Automobile Allowance	137.55 88364 - Traffic Safety Program
Wang, Joe S	Engineer, Transportation Supv	Automobile Allowance	137.55 88364 - Traffic Safety Program
Stewart, John U	Principal Inspection Supv	Automobile Allowance	137.55 88451 - Building Inspection - Commercial - Other
Abad, Ronald C	Specialty Combination Insp, Senior	Automobile Allowance	137.55 88451 - Building Inspection - Commercial - Other
Barron, Hugo S	Specialty Combination Inspector	Automobile Allowance	137.55 88451 - Building Inspection - Commercial - Other
Loo, Jung W	Specialty Combination Inspector	Automobile Allowance	137.55 88451 - Building Inspection - Commercial - Other
King, George W .	Specialty Combination Inspector	Automobile Allowance	137.55 88451 - Building Inspection - Commercial - Other
Bailey, Gregory B	Specialty Combination Inspector	Automobile Allowance	137.55 88451 - Building Inspection - Commercial - Other
Bergstrom, William Merrill	Specialty Combination Inspector	Automobile Allowance	137.55 88451 - Building Inspection - Commercial - Other
Gunari, Kenneth A	Specialty Combination Inspector	Automobile Allowance	137.55 88451 - Building Inspection - Commercial - Other
Palmer, Ken G	Specialty Combination Inspector	Automobile Allowance	137.55 88451 - Building Inspection - Commercial - Other
Wonderly, George R.	Specialty Combination Inspector	Automobile Allowance	137.55 88451 - Building Inspection - Commercial - Other
Hollis, Robert F.	Specialty Combination Inspector	Automobile Allowance	137.55 88451 - Building Inspection - Commercial - Other
Gomes, James	Specialty Combination Inspector	Automobile Allowance	137.55 88451 - Building Inspection - Commercial - Other
Lewis, Christopher O	Construction Inspector Sup (Field)	Automobile Allowance	137.55 88452 - District 2
Campos, Rafael R.	Construction Inspector, Sr (Office)	Automobile Allowance	137.55 88452 - District 2
Ray, Clifford M.	Construction Inspector, Sr (Office)	Automobile Allowance	137.55 88452 - District 2
Reyes, Jorge	Specialty Combination Inspector	Automobile Allowance	137.55 88453 - District 3
Singman, William J.	Specialty Combination Inspector	Automobile Allowance	137.55 88453 - District 3
Wilson Jr., Isaac	Principal Inspection Supv	Automobile Allowance	137.55 88454 - District 4
Labayog, Edward Juan	Specialty Combination Insp, Senior	Automobile Allowance	137.55 88454 - District 4
Jull, Thomas W.	Specialty Combination Inspector	Automobile Allowance	137.55 88454 - District 4
Foster, Dennis William	Specialty Combination Inspector	Automobile Allowance	137.55 88454 - District 4
Nguyen, Kim	Specialty Combination Inspector	Automobile Allowance	137.55 88454 - District 4
Garcia, Joel C.	Specialty Combination Inspector	Automobile Allowance	137.55 88454 - District 4
Lederer, Margot R.	Urban Economic Analyst IV, Projects	Automobile Allowance	137.55 88559 - Business Development
Rocha, Maria V	Urban Economic Analyst IV, Projects	Automobile Allowance	137.55 88559 - Business Development
James, Barbara E	Real Estate Agent	Automobile Allowance	137.55 88639 - Real Estate
Jourdain, Ava M.	Real Estate Agent	Automobile Allowance	137.55 88639 - Real Estate
Kawamoto, Edwin H	Real Estate Agent	Automobile Allowance	137.55 88639 - Real Estate
Ghaemmaghami, Hamid	Real Estate Agent	Automobile Allowance	137.55 88639 - Real Estate
Wilkins, William W.	Real Estate Agent, Supervising	Automobile Allowance	137.55 88639 - Real Estate
Ralston, David C.	Urban Economic Analyst III	Automobile Allowance	137.55 88659 - Coliseum Redevelopment
Barbero-Reyes, Gaddy M	Urban Economic Analyst III	Automobile Allowance	137.55 88659 - Coliseum Redevelopment
Maxwell, Claire T.	Community Dev Prgm Coordinator	Automobile Allowance	137.55 88929 - Housing Development
		137.55 Count	131
	- 	GRAND TOTAL	246

CITY OF OAKLAN OF OAKLAND

AGENDA REPORT

2008 JUH - 5 AM 10: 42

TO:

Office of the City Administrator

ATTN:

Deborah Edgerly

FROM:

Community and Economic Development Agency

DATE:

June 11, 2008

RE:

Action On A Report Discussing the Number and Cost of City Paid Parking

Spaces for City Employees

SUMMARY

At the April 28, 2008 Rules Committee meeting, staff was directed to prepare a report discussing the number and cost of City-paid parking spaces for City employees. This report responds to this request and presents pertinent information.

FISCAL IMPACT

Parking for 206 City employees represents potential uncollected revenue to the City's Multi Purpose Reserve Fund (Fund 1750) This amount, if collected, would come from respective City departments, whose employees are provided with parking.

BACKGROUND

City Garages

The City owns several garages in the downtown area which provide parking for customers and employees of local businesses and the various City agencies in the City Center complex. These garages are operated under contract by parking management firms, with management and oversight of the garages performed by CEDA Transportation Services Division.

Parking at three of the downtown garages is provided to City employees based on practices and protocols established through Administrative Instructions and directives from city administration. Individual parking benefits are provided with approval by the City Administrator's Office.

Currently, 0.5 full-time equivalents (FTE) of an engineering technician is dedicated to managing and monitoring garage and parking lot operations. Historically, parking management staff consisted of 2.5 FTE, including a full-time parking manager, a senior-level parking technician, and a half of a position devoted to fiscal oversight. Most of these positions were eliminated in the late 1990's due to budget cuts, and have not been restored.

City Council
June 11, 2008

Revenues from the garages are deposited into Fund 1750 (Multi Purpose Reserve Fund), which funds operating costs within CEDA and may be used to fund capital improvements to the garages.

KEY ISSUES AND IMPACTS

Cost of Parking

Currently, the City provides free or low-cost parking for elected officials and their staff, eligible employees and pool vehicles at three downtown garages: 1) the Clay Street Garage immediately behind City Hall, at Clay Street and 14th Street; 2) the Dalziel Garage, in the basement of 250 Frank Ogawa Plaza; and 3) the City Center West Garage, on 12th Street between Jefferson Street and Martin Luther King, Jr. Way. A summary of available parking spaces and those currently assigned to employee parking is shown below:

Facility	Total Spaces	Elected Officials	Pool Vehicles	Employees	Total City Parkers	%
Clay St. Garage	335	42	6	54	102	30
Dalziel Garage	213	3	7	26	36	17
City Center West	1461	0	199	126	325	22
Totals:	2009	45	212	206	463	23

Employer-provided parking is also available to employees at satellite locations such as the corporation yards at Edgewater Drive and Coliseum Way.

Currently, revenues are not collected from City departments for providing parking to employees, with the exception of a nominal \$22.00 per vehicle at the Clay Street Garage, which is paid from the Vehicle Equipment Fund to Fund 1750. At the current monthly parking rates (\$180.00 per space at Clay and Dalziel, and \$200.00 at City Center West), the potential uncollected revenue represents \$38,412.00 per month, or \$460,944.00 per year for providing parking to City employees. If this money were collected, it would likely come from the respective departments operating budgets and deposited into Fund 1750.

Administrative Instruction (AI) 4403 sets forth the City's policy for vehicle allowance for eligible elected officials and employees. Separately, a memorandum dated October 24, 2000 from former City Manager, Robert Bobb, sets forth policy for parking eligibility (see attached). In accordance with this policy, certain employees are eligible to receive parking as an employee benefit, specifically:

- Employees whose pay grade is 22 and above and work in the downtown area
- Employees with technical positions whose responsibilities require them to perform site visits more than 50% of the time, and
- Management employees whose pay grade is between 16 and 21, and demonstrate a specific need for parking on a case-by-case basis.

ltem:		
	City (Council
. [une 1	1. 2008

Through procedures outlined by these two documents, eligible participants receive a monthly allowance for use of their private vehicle to perform City business and are provided a parking space. Although these documents provide guidance, they include subjective criteria and have at times been applied inconsistently. Al 4403 also provides for direct reimbursement of non-vehicle expenses, such as parking fees and bridge tolls.

Staff from the City Administrator's Office and CEDA Transportation Services have been reviewing Al 4403 and current parking policy. This review has included consideration of alternatives that would allow employees more flexibility in transportation choices, including transit passes, bicycling, carpooling as well as single occupant vehicle usage. Changes in policy would factor in the need and frequency for employees to use their personal vehicles for City business, the availability of alternative transportation, and the overall cost to the City. Since this review began, the City Administrator has requested that additional parking assignments be frozen pending completion of that review. New parking assignments have been issued only on a case-by-case basis upon approval by the City Administrator's Office.

SUSTAINABLE OPPORTUNITIES

Economic: The information presented in this report will allow for further discussion as to the policy for pricing of City employee parking at City-owned garages.

Environmental: There are no direct environmental opportunities contained in this report. However, revisions to the City's policies may lead to a reduction in single occupant vehicle usage.

Social Equity: No social equity opportunities have been identified.

DISABILITY AND SENIOR CITIZEN ACCESS

There are no disability or senior citizen issues addressed in this report.

RECOMMENDATION AND RATIONALE

Staff recommends acceptance of this report.

Item: ______ City Council June 11, 2008

ACTION REQUESTED OF THE CITY COUNCIL

Staff recommends that the City Council accept the report.

Respectfully submitted,

Dan Lindheim, Director

Community & Economic Development Agency

Reviewed by:

Michael J. Neary, P.E.

Deputy Director

Community & Economic Development Agency

Prepared by:

Wladimir Wlassowsky, P. E.

Transportation Services Division Manager

APPROVED AND FORWARDED TO THE CITY COUNCIL:

Office of the City Administrator

ATTACHMENTS

A. Administrative Instruction 4403

B. City of Oakland Parking Policy (October 24, 2000, from Robert Bobb, City Manager)

tem:

City Council June 11, 2008

4403

CITY of OAKLAND ADMINISTRATIVE INSTRUCTION

Subject: AUTOMOBILE ALLOWANCE Number:

References: Al 120, Al 528, Al 4405 Effective Date: October 1, 2000

Supersedes: Al 4403, dated December 1, 1996 Responsible Agency: Public Works Agency

I Policy

The City shall provide for the rental of privately owned vehicles from City officials and associates who remain in compliance with the terms and conditions of this Instruction.

II Purpose

To facilitate the transportation of City officials and associates conducting City business, such as attending community meetings, professional training and development, off-site inspections and field work, and other officially sanctioned City business.

III Definitions

Term Definition

Category I Includes the Mayor, Vice Mayor, City Council Members, City Manager, City Attorney and City Auditor.

Category II Includes designated associates in Units UK1, UM1, U31, and U41, including City Manager's executive staff, agency heads, department heads, assistant or deputy agency directors, division managers and others as recommended by the Agency Director or Department Head. The approving authority is the City Manager, or the City Attorney or City Auditor for associates within their departments.

Category III Includes associates whose work assignment requires the use of a personal vehicle on a regular basis. The approving authority is the Agency Director or Department Head; or the City Attorney or City Auditor for associates within their departments.

Category IV Includes associates who drive their personal vehicles on an intermittent or occasional basis. The approving authority is the Agency Director or Department Head, City Attorney or City Auditor.

Page 1

IV Procedures and Guidelines

A. General Policy Terms and Conditions

- 11. The rental of a private vehicle for use on official City business is based upon need and the economic benefit to the City.
- All participating City officials and associates must maintain a valid driver's license and a current automobile liability insurance policy as a condition of continued eligibility to receive an automobile allowance.
- 3. All City officials and associates receiving an automobile allowance, in any category, must comply with AI 4405, DMV Pull Notice Program.
- 4. The City is not responsible for any costs of operation, repair or damage, or payment of insurance deductibles to a rented personal vehicle. Non-vehicle expenses such as parking fees, bridge tolls, etc., while conducting City business are reimbursable through the associate's department accounting unit.
- 5. Categories I, II and III: City officials and associates may use their approved vehicle for City business trips more than 75 miles beyond the boundary lines of the City of Oakland. Travel reimbursement is based upon an equivalent round-trip economy class airfare cost. Use travel authorization and expense forms in accordance with Al 120, Travel on City Business.
- 6. Automobile allowance payments will commence as of the effective date of authorization. Note that no Agency or Department director is authorized to give an associate permission to use his/her private vehicle before final approval has been granted by the approving authority.
- City officials and associates shall report any vehicle related accidents that occur
 while on City business on Driver Report Form 600-161. To obtain a copy of
 the form, and information on completing and submitting the form, City officials
 and associates should call the City Attorney's Office, Claims Division, phone
 number 238-3364.
- Use of a motorcycle (or other motorized vehicle with less than four wheels) is prohibited in the course of conducting City business.
- Vehicle operators must comply with all vehicle codes during the course of conducting City business.

Page 2

B. Automobile Allowance Approval

1.

Responsible Party

Action

City Official or Associate

- Submits "Authorization for Automobile Allowance" (Exhibit 1) with: 1) evidence of automobile liability insurance in the minimum amounts of \$100,000 per individual; \$200,000 per accident; and \$25,000 property damage; and 2) a photocopy of a valid California driver's license to the Insurance Administration Division, Office of Personnel, for approval.
- 2. If approved, submits Authorization for Automobile Allowance to agency director or department head.

Agency Director or Department Head

- Reviews and approves Authorization for Automobile Allowance for associates in Categories III and VI. Returns approved form to the associate.
- If recommending approval of Category I or II, forwards
 the signed authorization form to the City Manager; or
 to the City Attorney or City Auditor for associates in
 their departments.

City Manager, City 1. Attorney, City Auditor

Reviews and approves the Authorization for Allowance for associates in Category I or II. Forwards original of approved form to Human Resource Operations, Office of Personnel and returns a copy of the form to the requesting Agency or Department.

C. Automobile Allowance Payment Processing - Category I and II

Human Resource Operations

Establishes and coordinates automatic payments to associates through the payroll system. Payments will be received the first pay period of each month for the current month.

Initial Authorization for Automobile Allowance requests with an effective date between the first of the month and the fifteenth-of the month-will-receive the full-monthly reimbursement.

Irutial Authorization for Automobile Allowance requests with an effective date between the sixteenth of the month and the thirty-first of the month will receive one-half of the monthly reimbursement.

D. Automobile Allowance Payment Processing - Category III and IV

Associate

....

 Initially submits approved Authorization for Automobile Allowance request to agency or department accounting representative designated to process automobile allowance payments.

Initial Authorization for Automobile Allowance requests with an effective date between the first of the month and the fifteenth of the month will receive the full monthly base reimbursement. Initial Authorization for Automobile Allowance requests with an effective date between the sixteenth of the month and the thirty-first of the month will receive one-half of the monthly base reimbursement.

- Monthly, completes Automobile Trip Log (Exhibit II) and Automobile Expense Claim form (Exhibit III). All miles driven on City business must be reported in detail on the Log. Commuting to and from work on assigned work days cannot be claimed.
- Submits the Automobile Trip Log and Automobile
 Expense Claim form to Department Head for approval
 and forwarding to the agency or department
 representative designated to process such claim forms.

Agency or Department Designated Representative

- Initially submits approved Authorization for Automobile Allowance request to the Financial Services Agency, Accounts Payable Division.
- Ensures that the Automobile Expense Claim form is completed correctly and forwarded to the Financial Services Agency, Accounts Payable Division. All associates approved for Categories III and IV will receive payment through the vendor payment system.

- Sets up supplier number for associates filing for claims for the first time.
- 4. Ensures that funds are available to pay for claims.

E. Discontinuance of Automobile Allowance

- The automobile allowance for Ciry officials and associates shall be discontinued for failure to comply with the provisions of AI 4403, Automobile Allowance and/or AI 4405, DMV Pull Notice Program.
- Automobile allowance shall be discontinued when a change in employment status removes or transfers a City official or associate from a qualifying position.

F. Additional Information -

Rates

Category I rates are established by City Council Resolution. Auto Allowance rates for Categories II, III, and IV are established by the City Manager. The following categories and rates apply:

Category I (per month)	
Мауог	\$ 600
Vice Mayor	\$ 575 .
City Councilmembers	\$ 550
City Manager	\$750
City Attorney	\$550
City Auditor	\$550
Category II (per month)	
Designated associates in Units UK1,	\$350
UM1, U31 & U41	•
Category III (per month)	
Designated associates in Unit UH1, UM1	\$125 + IRS rate per mile
U31 & TM1	•
Other designated associates	\$ 95 + \$0.27/mile
Category IV (per month)	:
Designated associates	IRS rate per mile

Page 5

2.

Tax Reporting

Fixed rate monthly automobile allowances paid to City officials and associates in Categories I and II, are considered as reportable income and are subject to federal and state withholding. Actual expenses may be claimed as an itemized expense on federal and state taxes. City officials and associates must apply the current federal and state tax regulations to their individual tax circumstances.

> Z ROBERT C. BOBB City Manager

Attachments (3)

Exhibit I

CITY OF OAKLAND AUTHORIZATION FOR AUTOMOBILE ALLOWANCE Please refer to Al 4403 for Instructions (Please print or type)

Associate Name (last, first, middle initial) Job Title Rep Unit	Check one: New Authorization Additional Replacement (Old Vehicle License #)
Agency/Department/Section Driver's License # Expiration Date	Category requested: Estimated mileage/month: (Categories III and IV)
insurance Carrier: Policy #: Expiration Date: In the event of insurance cancellation or non-compliant insurance coverage as specified in AI 4403, the associate must notify his/her supervisor.	Vehicle Description Year Make Model License No.
Valid California Driver's License Insurance complies with City requirements Insurance Administration Division Date	
Approval for Categories I and II:	Approval for Categories III and IV:
Associate Signature Date Agency/Department Head Date	Associate Signature Date Agency/Department Head Date
City Manager/City Attorney/City Auditor Date	
Effective Date of Authorization	Initial Authorization for Automobile Allowance requests with an effective date between the first of the month and the fiftgenth of the month will receive the full monthly reimbursement. Initial Authorization for Automobile Allowance requests with an effective date between the absteenth of the month and the thirty-first of the month will receive one-half of the monthly reimbursement.

Exhibit II

City of Oakland AUTOMOBILE TRIP LOG (Must be attached to Automobile Expense Claim)



	Associat	ie: '				Month / Ye
	Date	Time	Person/Site Visited	Beginning Odometer	Ending Odometer	Total Mile:
		· ·		<u> </u>		<u> </u>
	_	!		<u> </u>	·	
				•		
		1				
	-					
						
	 					
					· · · · · · · · · · · · · · · · · · ·	
						
				 		
.						
						
٠				 		
		:		 		
- 1						
		<u> </u>	<u> </u>			<u> </u>
- {	{					·
				<u> </u>		
ļ					·, -	<u> </u>
			·		· ·	
l					· · ·]	
- {				i		

Exhibit III

City of Oakland AUTOMOBILE EXPENSE C			ENSE CLAIM	. [FOR ACCOUNTING USE ONLY ####################################		
Mont	h/Year:	ASS,	ociote:	Rep Unit:	Agency/Dep	opnimeni;	1 1	Supplier h	
	Check	шедогу. Еле	r only City business	miles. Colculate on	ount. Altach aut	amobile trip to	g	AM	TALLO
0.04	ATEGORY	III \$ 95/mor	nth plus \$0.27/mi	ite × mi	as troveled.				
00	TEGORY	II \$125/mo	nth plus \$0.325/	mile xr	niles troveled.				
D CA	TEGORY	V 30.325/n	nile x	miles traveled.					
D Inc	idental Rei	mbursable 5	menses (parking	meter, tolls, etc.)					
		•				CIT	TAL		
Dist	Amount	Entry/Fund	Organisation	AZTONOM	Project	fragrom	Depr Specific	<u> </u>	
,		:	•	1.00		 			
7	<u> </u>	·	<u> </u>			 	<u> </u>		
3	<u> </u>	·	<u> </u>		<u> </u>	<u> </u>	<u> </u>	J	
			oeth gamañs jurni oeth gamañs jurni		Approved;			/	' /
				•	Deponment head				
			1 1					1	/
ARTICION	,				Accounts Payobia/	Drawad by		<u>-</u>	

CITY OF OAKLAND Memorandum

To:

Agency Directors/Department Heads

From:

Robert Bobb, City Manager

Date:

October 24, 2000

Re:

City of Oakland Parking Policy

The following outlines the new City of Oakland Parking Policy. This Policy should be used to determine if an employee is eligible to receive parking as an employee privilege. All Agency Directors and Department Heads should review this information and be cognizant of its parameters when requesting parking for new or existing staff. Please note that those staff members who currently have parking as of the date of this memo but who do not currently fall within these quidelines will be allowed to keep their parking privileges.

City of Oakland Parking Policy

City Employees will be eligible to receive parking as an employee benefit if they meet one of the following criteria:

- Employees whose pay grade is 22 and above and who work in the downtown area, or
- Employees with technical positions whose responsibilities require them to perform site visits more than 50% of the time. These positions should be reviewed by the department/agency to ensure that the vehicle is used at least 50% of the time and then submit request to the City Manager's Office for approval and assignment.

Note: Employees with technical positions whose responsibilities require them to use their vehicles *less than 50%* of the time have the option of using their own vehicle or pool cars. The City is not obligated to provide parking for their use. Staff should review Al 4403 (revised October 1, 2000) regarding the rental of privately owned vehicles from city officials and associates for the purpose of conducting city business and adhere to all instructions outlined in that Administrative Instruction.

• Management employees (Rep unit M) whose pay grade is between 1981 annel E-2 21 will be provided parking on a case by case basis. In these cases, departments must first review the job requirements and evaluate the level of responsibilities assigned to the position, i.e. if required to travel to meetings; attend early morning/late night meetings and site-visits; and/or represent the City Manager/Agency Director and/or perform other associated work where a City pool car would not suffice. If after review it is determined that the employee is eligible for parking the department/agency would forward the request and justification to the City Manager's Office for review.

Those who are not eligible for parking should be aware that the City has a fleet of pool cars for general City use and each department has a number of pool cars that are generally used for staff whose responsibilities require them to work offsite. All departments are required to have a maintenance schedule for these vehicles, (oil change, brake checks, fluid checks, etc.) that is in place and is verifiable for maximum usage.

Bookmobile Schedule Oakland Public Library

	OCTOBER 2008
	9:45 am Washington Child Care, 6097 Racine Ave.
Wednesday, 10/1	10:45 am Thunder Road , 390 40 th St.
	2:00 pm Women's Center, 3408 Andover St.
	10:15 am Color Me Children Preschool, 8115 Fontaine Ave.
Thursday, 10/2	11:00 am Horizon School ; 9520 Mountain Blvd.
	2:00 pm Cornell Corrections, 205 MacArthur Blvd.
	3:00 pm West Oakland Health Council, 451 28 th St.
	10:15 am Piedmont Gardens, 110 41 st St. (Piedmont)
	10.13 am Fledmont Gardens, 110 41 St St. (Treamont)
Monday, 10/6	1:15 pm St. Mary's Gardens. 801 10 th St.
·	2:15 pm San Pablo Hotel, 1955 San Pablo Ave.
	10:00 am Sylvester Rutledge Manor, 3255 San Pablo Ave
	10.00 am Sylvester Nutledge Marior, 3233 San Pablo Ave
Tuesday, 10/7	11:00 am St. Paul's Towers, 100 Bay Place
	1:30 pm Westlake Christian Terrace Retirement, 275 28 th St.
	3:00 pm Piedmont Street Stop, 331 Highland Ave.
Wednesday, 10/8	9:30 am Early Bird Kindergarten Preparatory School, 934 Chester St.
•	10:00 am Prescott Elementary School , 420 Campbell St.
	11:00 am Lincoln Child Center , 4368 Lincoln Ave.
	1:30 am CURA Services + Northgate Terrace Retirement, 531 24 th St.

ļ. ————		
Thursday, 10/9 10:00 am Manzanita Child Development Center , 2618 Vista Ave.		
	10:30 am Manzanita Community, 2409 E. 27 th St.	
<u> </u>	1:00 pm Alternative Learning Community, 9736 Lawlor St.	
	2:00 pm Youth Uprising, 8711 MacArthur Blvd.	
	9:30 am Noble Tower Apartments, 1515 Lakeside Dr .	
Monday, 10/13	10:30 am Raskob Institute and Day School, 3520 Mountain Blvd.	
	2:00 pm EE Cleveland Manor Senior Housing, 2611 Alvingroom Ct.	
Tuesday, 10/14	10:00 am Laurel Child Development Center , 3825 California St.	
	11:00 am Oakland Garden School , 4012 Maybelle Ave.	
Wednesday, 10/15	10:00 am New Day Pre School and Learning Center, 460 W. Grand St.	
	11:00 am Harriet Tubman Child Development Center, 800 33 rd St.	
	2:00 pm Sojourner Truth Housing, 6015 Martin Luther King Jr. Way	
	•	
	10:00 am Mountain Blvd. Montessori Preschool, 4432 Mountain Blvd.	
Thursday, 10/16	1:00 am Jefferson Child Development Center, 1975 40 th Ave.	
	2:00 am San Antonio Headstart, 1701 E. 19 th St.	
·	3:00 am Duck Pond Preschool, 4426 Park Blvd.	
	<u> </u>	

	3:30 am Mary Miles Family Day Care, 4455 Park Blvd.
	10:00 am Skyline Church Child Care, 12540 Skyline Blvd.
Monday, 10/20	11:00 am Conservatory of Vocal and Instrumental Arts, 38300 Mountain
	3:00 pm Watergate Towers, 5 Captain Dr. (Emeryville)
	11:00 am Oak Center Tower , 1515 Market St.
Tuesday, 10/21	1:00 pm Laurel District Street Stop, 3525 MacArthur Blvd.
	2:00 pm American Indian Charter School, 3637 Magee Ave.
	9:45 am Washington Child Care, 6097 Racine Ave.
 Wednesday, 10/22	10:45 am Thunder Road, 390 40 th St.
	2:00 pm Women's Center, 353 Athol Ave.
	10:15 am Color Me Children Preschool, 8115 Fontaine Ave.
	10.13 am Color Me Children Freschool, 6113 Fortaine Ave.
Thursday, 10/23	11:00 am Horizon School, 9520 Mountain Blvd.
	2:00 pm Cornell Corrections, 205 MacArthur Blvd.
	3:00 pm West Oakland Health Council, 451 28 th St.
	1:00 pm Grand Lake Gardens Retirement Living, 401 Santa Clara Ave.
Monday, 10/27	2:15 pm San Pablo Hotel, 1955 San Pablo Ave.
	10:00 am Sylvester Rutledge Manor, 3255 San Pablo Ave
Tuesday, 10/28	11:00 am St. Paul's Towers, 160 Bay Place
,	1:30 pm Westlake Christian Terrace Retirement, 275 28 th St.
	3:00 pm Piedmont Street Stop, 331 Highland Ave.
	9:30 am Early Bird Kindergarten Preparatory School, 934 Chester
Wednesday,	St.

10/29	10:00 am Prescott Elementary School , 420 Campbell St.		
	11:00 am Lincoln Child Center , 4368 Lincoln Ave.		
-	1:30 am CURA Services + Northgate Terrace Retirement, 531 24 th St		
	10:00 am Manzanita Child Development Center , 2618 Grande Vista Ave.		
Thursday, 10/30	10:30 am Manzanita Community, 2409 E. 27 th St.		
	1:00 pm Alternative Learning Community, 9736 Lawlor St.		
	2:00 pm Youth Uprising, 8711 MacArthur Blvd.		

Marysheva-Martinez, Marianna

From:

Landreth, Sabrina

Sent:

Thursday, October 02, 2008 9:44 AM

To:

Marysheva-Martinez, Marianna; Schlenk, Sarah

Cc:

Lindheim, Dan

Subject:

Quan 08-09 Budget Revision questions 9_30_08

Attachments: Quan 08-09 Budget Revision questions 9_30_08.doc

I think (hope!) I captured Jean's initial questions. I put a (*) next to the ones that you already received. Let me know if you need clarification on any of them.

Thanks, Sabrina

Questions from Councilmember Quan on FY 2008-09 Proposed Revised Budget

- 1. Which classifications are considered exempt in the citywide business shutdown calculation? (*)
- 2. How is the cost savings for the shut-down estimated (how many days are included)?

 (*)
- 3. After taking into account the proposed eliminations in Attachment A-3, what vacancies remain in the General Purpose Fund? Which of them will be frozen to generate the additional \$0.5 million savings included in the proposed budget? Will the remaining vacancies be sufficient to meet the required 4% vacancy rate? (*)
- 4. What is included in the \$14.8M of carryforwards and encumbrances in the GPF? (*)
- 5. Sales tax on gasoline: In light of recent decreased consumption and price per gallon fluctuations, what is the projected sales tax revenue from gasoline for FY 2008-09? What growth assumptions are included (if any) for this revenue source in FY 2008-09? (*)
- 6. Why did some of the departments' expenditures exceed their 3rd Q. R&E projection by such large amounts? (e.g. \$480K CAO, \$540K Library, \$500K Museum, etc.)
- 7. Are the actual revenues and expenditures in line with these projections so far this year (July, August, and September)?
- 8. Was the additional \$9M drawdown of Fund Balance (in addition to the \$6.9 million budgeted) explicitly discussed and voted on during the 3rd Q. R&E Report? Was Council explicitly advised of the \$6.9 million budgeted use of fund balance in the last year, and another \$6.4 million budgeted fund balance use in the current year?
- 9. The proposed Budget assumes a \$10M GPF balance. Council policy mandates a 7.5% reserve (approximately \$34M). Is this enough of a cushion in case revenues come in below or expenditures come in above forecast? Could this size reserve affect our bond ratings? What options are available to grow this reserve to the mandated 7.5%? Does this proposed Budget maintain the required \$6M reserve in the Capital Contingency Fund?
- 10. The proposed Budget assumes a November 1st implementation date with 1/3 year already expended. Is this implementation date feasible for all of the recommendations included?
- 11. The proposed Budget assumes a substantial reduction in police overtime. Is it realistic that OPD will achieve these savings with only 2/3 of the year remaining? What specifically is the plan for achieving this savings?
- 12. Is it more or less expensive in the long-term to absorb the rangers into sworn police? Can the PSOs realistically be expected to add this to their job duties?
- 13. Development Services Fund: (a) What is the current fund balance? (b) Can the fund sustain payment of the owed interest (to the General Purpose Fund) of \$0.3 million?

- (c) Is the fund balance projected to go down in the current year, due to the slowdown in building activity? (d) What is the plan to mitigate the reduction in the fund balance? (*)
- 14. What are the specific negative fund balances in the all of the funds included in the category labeled "funds not immediately requiring one-time revenues" (p. iii)? What are the plans to address these negative fund balances?
- 15. Have the parking meter and parking citation revenue collection issues in FY 2007-08 been resolved? Will some of the citation revenue from last year be collected this year? (*)
- 16. What employees receive an auto allowance and/or parking space?
- 17. What is the \$9.5M Capital trust transfer? (Attachment A-3, p.2 of 13) Given the current market conditions, is this transaction still feasible?
- 18. How is the other \$9.2M in one-time revenues generated? (Attachment D) Given the current market conditions, are these transactions still feasible?
- 19. Why was the 07-08 TRAN interest expense \$5.8M more than 3rd Q. forecast?
- 20. In light of the proposed shutdown, is there a legal requirement that afterschool childcare programs be kept open? Are these revenue-neutral programs?
- 21. What effect would the proposed position eliminations have on 911 service?
- 22. What sites are currently served by the Bookmobile?
- 23. How can the City reorganize the adult literacy program and work with OUSD to maintain these services?
- 24. What are the fiscal impacts of "golden handshakes" in the short- and long-term?
- 25. Does the proposed shutdown affect an employee's CalPERS Service Credit calculation?
- Request monthly report to Council on 08-09 expenditures, revenues, fund balances, and overtime.

+ @ "Golden Hand shake"

Questions from Councilmember Quan on FY 2008-09 Proposed Revised Budget

- Which classifications are considered exempt in the citywide business shutdown calculation?
 - 2. How is the cost savings for the shut-down estimated (how many days are included)?
 - 3. After taking into account the proposed eliminations in Attachment A-3, what vacancies remain in the General Purpose Fund? Which of them will be frozen to generate the additional \$0.5 million savings included in the proposed budget? Will the remaining vacancies be sufficient to meet the required 4% vacancy rate?
 - 4. What is included in the \$14.8M of carryforwards and encumbrances in the GPF?
 - 5. What are the legal options for going out to the voters on the LLAD again before the 209-11 Budget next June?
 - 6. Sales tax on gasoline: In light of recent decreased consumption and price per gallon fluctuations, what is the projected sales tax revenue from gasoline for FY 2008-09? What growth assumptions are included (if any) for this revenue source in FY 2008-09?
 - 7. Why were some of the depts so over-budget last year? (e.g. \$480K CAO, \$540K Library, \$500K Museum, etc.)
- 8. Are the revenues and expenditures in line with these projections so far this year (July, August, September)?
- 9 Was the additional \$9M drawdown of Fund Balance (in addition to the \$6.9 million budgeted) explicitly discussed and voted on during the 3rd Q. R&E Report? Was Council explicitly advised of the \$6.9 million "budgeted" use of fund balance in the last year, and another \$6.4 million "budgeted" fund balance use in the current year?
- The proposed Budget assumes only a \$10M GPF reserve. Council policy mandates a 7.5% reserve (approximately \$34M). Is this enough of a cushion in case revenues come in below or expenditures come in above forecast? Could this size reserve affect our bond ratings? What options are available to grow this reserve to the mandated 7.5%?
 - 11. The proposed Budget assumes a November 1st implementation date with 1/3 year already expended. Is this implementation date feasible? Will all of these changes be able to take place by November 1st? **Lauchts**?
- 12. The proposed Budget assumes a substantial reduction in police overtime. Is it realistic that OPD will achieve these savings with only 2/3 of the year remaining?
 - 13. Is it more or less expensive in the long-term to transfer the rangers into sworn police? Can the PSOs realistically be expected to add this duty to their already full plate of duties?
 - 14. Development Services Fund: (a) What is the current fund balance? (b) Can the fund sustain payment of the owed interest (to the General Purpose Fund) of \$0.3 million? (c) Is the fund balance projected to go down in the current year, due to the slowdown

- in building activity? (d) What is the plan to mitigate the reduction in the fund balance?
- 15. What are the specific fund balances in the funds included in the "negative funds not requiring one-time revenues"? What are the plans to address these negative fund balances?
- 16. Have the parking meter and parking citation revenue collection issues in FY 2007-08 been resolved? Will some of the citation revenue from last year be collected this year?
- 17. Which car allowances are able to be frozen without MOU discussion?
- 18. What is the \$9.5M Capital trust transfer? (Attachment A-3, p.2 of 13)
- 19. How are the other \$9.2M in one-time revenues generated? (Attachment D)
- 20. Why is the TRAN interest expense more than original forecast?
- 21. In light of the proposed shut-down, is there a legal reason why some afterschool programs would need to be kept open? If so, what are the options for providing this childcare service?

^{*}Request monthly report to Council on expenditures, revenues, fund balances, overtime, etc.