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April 14, 2011

**PRESIDENT LARRY REID
HONORABLE CITY COUNCIL
OAKLAND, CA**

**RE: A REPORT CALCULATING THE OAKLAND CITY MAYOR'S SALARY
IN CONFORMITY WITH THE OAKLAND CITY CHARTER**

Dear President Reid and Members of the City Council:

PURPOSE AND SCOPE

The Oakland City Charter, Article III, Section 300, states that the Council shall set the salary for the Mayor as follows:

"The salary shall be set by the Council, which shall be not less than 70% nor more than 90% of the average salaries of City Managers'/Chief Executive Officers of California cities within the three immediate higher and the three immediate lower cities in population to Oakland. The Mayor's salary shall be reviewed by the City Council in odd-numbered years and may be adjusted by the Council as provided for herein."

SALARY SURVEY

The City Managers' Salary in the six cities was obtained by contacting the personnel department or City Manager's Office of each city. We were able to retrieve actual City Manager salaries from each City.

RESULTS OF RESEARCH

City Name	Population*	Annual Salary
Fresno †	494,665	\$189,000
Sacramento	466,488	\$215,000
Long Beach	462,257	\$235,096
Oakland ‡	390,724	
Bakersfield	347,483	\$222,144
Anaheim	336,265	\$261,891
Santa Ana	324,528	\$262,272
Total Salaries		<u>\$1,385,403</u>
Average Salaries		\$230,901
70 percent of Average Salaries		\$161,630
90 percent of Average Salaries		\$207,810

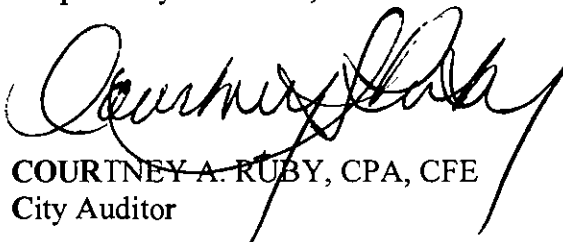
* California Department of Finance Census 2010 Redistricting Data (Public Law 94-171) Summary, 3/8/11

† Fresno and Oakland both function under a strong mayor form of government, while the remaining five cities have a council-manager form of government. The Fresno Mayor's salary is \$130,000.

CONCLUSION

Under the prescribed procedures of Article III, Section 300, we have calculated the salary range for the City of Oakland Mayor to be within a low \$161,630 and a high of \$207,810.

Respectfully submitted,



COURTNEY A. RUBY, CPA, CFE
 City Auditor